## **TECNOTREE**

## **Annual Report 2018**



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### **CEO's Review**

"For Tecnotree, 2018 was a year, where we clearly demonstrated our resilience and ability to make massive turn-around of our results, especially in the second half of the year. While we showed stable performance on the revenue growth in Q4 we also improved our operating result significantly in the fourth quarter. This certainly confirms that we are on the right path to recovery and growth.

The company's long term viability, was further endorsed by the capital infusion that we received from Fitzroy Investments Limited during H2. This further strengthened our overall financial situation and the new investors believe in the company's overall turn-around and growth strategy.

The investment by Fitzroy also enhanced the confidence of our major customers and that has reflected in order volumes in Q3 and Q4 of 2018.

#### **New orders**

Tecnotree was able to garner new orders and some of the major ones were:

- Order for Wholesale Billing from Nepal Telecom for the International Roaming as a turnkey project
- Renewal of Maintenance contracts of EUR 1.9 million from a major operator in Middle East
- Delivery of a VAS platform for a new customer in Europe
- Renewal of Maintenance contract with Net One
- Implementation of Tecnotree My life Dashboard Self-care product in Mauritius Telecom

By focusing on our key customers in terms of high quality delivery and SLA compliance during 2018, we also won many accolades from our customers and they clearly stand as a testimony to our product features as well as to our stability and delivery competence.

We are now confident that our customers are convinced about the stability and our ability to deliver state-of-the-art products and excellent services, which will result in good new business opportunities.

#### Costs

Tecnotree has been increasing the efficiency of operations over the last few years, at the same time reducing the costs prudently. In 2018, the company continued to optimize costs. During the Q4-2018, Tecnotree completed the negotiations in Finland, which will result in further reduction of costs by EUR 2 million, the full impact of which will be realized in 2019.

Costs were optimized in other areas also, resulting in overall reduction in opex by 21% over the previous year.

Given that the company operates in emerging markets with multiple tax regimes, the withholding taxes continue to be a major concern. The company is trying to optimize the tax burdens and to ensure lesser tax impacts in the coming years.

To ensure the stable cash position the company continues to enforce restraint in all areas of expenditure and is focused on the aggressive and timely collection of the outstanding receivables.

#### 2019 - The road ahead

In 2019, Tecnotree will strive to recover in terms of order intake and focus on profitable business growth by efficient





cost management.

While expanding its market reach to new geographies, the company also will focus on delivering cutting-edge technology based Digital BSS 5.0 stack to new and existing customers and providing state-of-the-art digital transformation capabilities. Tecnotree's products will help the customers to grow revenue while reducing operational costs and will deliver superior speed of service."

Padma Ravichander,

Chief Executive Officer

## Key figures

#### **YEAR 2018**

- Net sales for the financial period were EUR 41.9 (55.1) million.
- The adjusted operating result was EUR 5.9 (9.8) and the operating result 5.3 (-8.0) million.
- The adjusted result for the period was EUR 0.1 (2.3) million and the result EUR -0.5 (-15.5) million.
- Cash flow after investments for the financial period was EUR 1.7 million (4.8) and the company's cash and cash equivalents were EUR 4.2 (2.3) million.
- Earnings per share were EUR -0.00 (-0.13).
- One-time cost EUR 0.6 million related to redundancies (EUR 17,8 million including one-time goodwill
  write off EUR 16.7 million and EUR 1.1 million related to redundancies).

	2018	2017	2016	2015	2014
Net sales, MEUR	41.9	55.1	60.1	76.5	74.0
Net sales, change %	-23.9	-8.3	-21.4	3.4	0.1
Adjusted operating result, MEUR <sup>1</sup>	5.9	9.8	1.2	12.0	3.7
Operating result, MEUR	5.3	-8.0	-10.1	11.7	3.3
as % of net sales	12.6	-14.5	-16.8	15.2	4.4
Profit before taxes, MEUR	4.4	-10.5	-5.6	7.8	-2.4
Adjusted result for the period, MEUR <sup>2</sup>	0.1	2.3	-4.2	0.6	-8.9
Result for the period, MEUR	-0.5	-15.5	-6.3	0.2	-9.3
Earnings per share, basic, EUR	0.00	-0.13	-0.05	0.00	-0.08
Order book, MEUR	21.2	26.2	24.9	26.8	38.9
Cash flow after investments, MEUR	1.7	4.8	-0.9	6.3	-1.8
Change in cash and cash equivalents, MEUR	1.9	-0.9	-3.0	4.2	-4.2
Cash and cash equivalents, MEUR	4.2	2.3	3.5	6.4	2.5
Equity ratio %	-22.8	-19.1	17.9	23.9	22.5
Net gearing %			195.6	145.2	172.7
Personnel at the end of the period	543	666	818	934	993

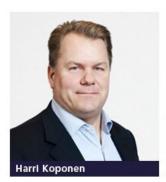
<sup>1</sup> Adjusted operating result = operating result before one-time items. Adjusted operating result included personnel related redundancies EUR 0.6 million.

With reference to the new guidelines on alternative performance measures issued by the European Securities and Markets Authority (ESMA), Tecnotree uses the alternative performance measures "adjusted operating result" and "adjusted result for the period".

Significant transactions that are not part of the normal course of business, infrequently occurring events or valuation items that do not affect cash flow are treated as adjustment items affecting comparability between reporting periods. According to Tecnotree's definition, such items include, for example, impairment of assets and the remeasurement to fair value, the costs of closing down offices, restructuring measure and personnel related redundancy costs. Adjusted operating result included personnel related redundancies EUR 0.6 million (EUR 17.8 million divided to write-down of goodwill EUR 16.7 million and personnel related redundancies EUR 1.1 million).

<sup>2</sup> Adjusted result for the period = result for the period without one-time items.

## **Board of Directors**















Harri Koponen, b. 1962, eMBA, Phd. Econ. h.c. Chairman of the Board, 2011– Member of the Board, 2008– Main duty: CEO, Oy Osaka Ltd, 2010-Tecnotree shares 31 Dec 2018: 658,352 Independent of Tecnotree and its significant shareholders.

Neil Macleod, b. 1971, HND, Engineering Systems (Napier University), Diploma in Agriculture and Farm Business (Royal Agricultural College) ja M.Sc. Property Development and Planning Law (Southbank University) Vice Chairman of the Board, 24.9.2018-Main duty: Director, Solargise UK Ltd.

Tecnotree shares 31.12.2018 –, holding of interest parties 52,555,040 Indepent of Tecnotree and non-independent of its significant shareholders.

Jyoti Desai, b. 1957, BA (Hons), B Com Economics and Law, CAIB (SA), Financial Services qualification

Member of the Board, 24.9.2018 -

Main duty: Digital consultation services practice

Tecnotree shares 31 Dec 2018: -

Independent of Tecnotree and its significant shareholders.

Pentti Heikkinen, b. 1960, M.Sc. (Econ.)

Stanford Graduate School of Business (Stanford Executive Program 2001)

Vice Chairman of the Board, 2013 - 24.9.2018

Member of the Board, 2009-

Main duty: Founder and Chairman, Solidabis Oy, 2016-

Tecnotree shares 31 Dec 2018: 398,019

Independent of Tecnotree and its significant shareholders.

#### Conrad Neil Phoenix, b. 1944, MBE, FRICS

Member of the Board, 24.9.2018 - Main duty: Director, Solargise UK Ltd.

Tecnotree shares 31 Dec 2018 – , holding of interest parties 52, 555,040

Indepent of Tecnotree and non-independent of its significant shareholders.

#### Priyesh Ranjan, b. 1980, Bachelor in Technology in Textile Technology, Indian Institute of Technology.

Member of the Board, 24.9.2018 - Main duty: Director, Platinum Group

Tecnotree shares 31 Dec 2018: -

Independent of Tecnotree and its significant shareholders.

#### Christer Sumelius, b. 1946, M.Sc. (Econ.)

Member of the Board, 2001-

Main duty: President and CEO, Investsum Oy, 1984-

Tecnotree shares 31 Dec 2018: 2,147,937, holding of interest parties 1,578,500

Independent of Tecnotree and its significant shareholders

Matti Jaakola, b. 1955, M.Sc. (Econ.)

Member of the Board, 2015 - 3.9.2018

Main duty: CEO, CapWell Oy, 2006-

Tecnotree shares 31 Dec 2018: -, holding of interest parties 36,000

Independent of Tecnotree and its significant shareholders

## **Management Board**



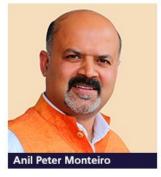














Padma Ravichander, b. 1959

Main duty: Chief Executive Officer, CEO, 9. May 2016-

Tecnotree shares : 197,303

Kirsti Parvi, b. 1958,

Main duty: Chief Financial Officer, CFO 1.10.2016 -

Indrajit Chaudhuri, b. 1970

Main duty: Chief Product & Technology Officer, CPTO, 1 June 2016

Roopesh Joshi, b. 1971

Main duty: Sales Director, 13.12.2018 -

Sanjay Ketkar, b. 1956

Main duty: Vice President, Product Engineering, India, 1.6.2016 -

Leena Koskelainen, b. 1965

Main duty: Vice President, Global Managed Operations, 1.2.2018 - Tecnotre shares: 19,275; holding of interest parties 23,961

Anil Peter Monteiro, b. 1976

Main duty: Vice President, Human Resources, 1.12.2018 -

Sheela Singh, b. 1960

Main duty: Vice President, Quality & India Center, 1.3.2017 -

## Corporate governance statement 2018

Tecnotree Corporation ("Tecnotree" or "Company") is a Finnish Public Limited Company. The responsibilities and obligations of the corporate management are based on the Finnish legislation. The company complies in its decision-making and governance the Finnish Companies Act, the regulations for public companies, the Articles of Association of Tecnotree, the rules set for the Board and its committees, as well as the rules and regulations of Nasdaq Helsinki Ltd. Tecnotree Group comprises Tecnotree Corporation and its subsidiaries. The company is registered and domiciled in Espoo Finland.

Tecnotree follows the Finnish Corporate Governance Code for listed companies which has become valid on 1 January 2016. Tecnotree follows all the recommendations of the Corporate Governance Code. This statement has been prepared in accordance with the Finnish Corporate Governance Code and it has been given separately from the Report of the Board of Directors. The Finnish Corporate Governance Code is available at www.cgfinland.fi. This statement can be found at Tecnotree's website www.tecnotree.com and in Tecnotree's Annual Report for 2018.

# Description of the composition and operations of the meeting of shareholders, board and board committees and other controlling bodies

#### **Meeting of Shareholders**

Annual General Meeting of Shareholders is the highest decision-making body of Tecnotree. The responsibilities of the Annual General Meeting are defined in the Finnish Companies Act and the Articles of Association of the company. The most important responsibilities include amending the Articles of Association, approving the financial statements, deciding on the dividend to be paid, discharging the Board members and the CEO from liability, appointing Board members and auditors and deciding on their fees.

In 2018, the Annual General Meeting was held on 30 May 2018. The Annual General Meeting confirmed the financial statements and the consolidated financial statements for the financial year 2017 and discharged the Board of Directors and the CEO from liability for the year 2017. The Annual General Meeting resolved in accordance with the proposal of the Board of Directors that no dividend is paid for the financial year 2017, and that the parent company's profit for the financial year, EUR 1,862,707.61, be placed in retained earnings.

The Extraordinary General Meeting of Tecnotree was held on 24 September 2018 in Espoo. The Extraordinary General Meeting confirmed that the Board of Directors consists of seven (7) members and elected Jyoti Desai, Pentti Heikkinen, Harri Koponen, Neil Macleod, Conrad Neil Phoenix, Priyesh Ranjan and Christer Sumelius as the members of the Board of Directors. In addition, the Extraordinary General Meeting decided to reject the offer made by Viking Acquisitions Corp. on Tecnotree's assets.

#### **Board of Directors**

The tasks and responsibilities of Tecnotree's Board of Directors are defined in the Finnish Companies Act and in other applicable legislation, according to which the Board of Directors is responsible for the appropriate organisation of business operations and corporate administration.

The Board also ensures in addition to the CEO that the company's accounting and financial administration is supervised appropriately. Furthermore, the Board is responsible for promoting the interests of the company and all its shareholders by pursuing a business policy that in the long-term ensures the best possible return on capital invested in the company.

Tecnotree's Board of Directors consists of a minimum of three and a maximum of eight members, as outlined in the Articles of Association. The Annual General Meeting elects the Board and confirms the number of Board members. The Board of Directors elects the Chairman and Vice Chairman among its members for a term of one year at a time. The term of office of Board members expires at the end of the first Annual General Meeting following election.

Majority of Board Members have to be independent of the company. In addition to that at least two members of mentioned majority have to be independent of the company and significant shareholders.

The members of Tecnotree's Board have no special duties related to being a member of the Board other than those designated by law. Board members are also members of Board Committees.

To support its work, Tecnotree's Board of Directors has confirmed charter that defines the Board's duties and work methods, as well as meeting and decision-making procedures.

According to the elementary tasks listed in the charter, the Board shall among others:

- decide upon the group strategy and approves the business strategy
- approve the values of the company and its subsidiaries
- approve the annual business plan and supervises its implementation
- decide upon the central organization structure and leadership system of the company
- · discuss and approve the accounts and interim reports
- define the dividend policy of the company and makes a proposal to the annual general meeting as to the amount of dividend paid
- appoint the managing director of the company and the deputy managing director, decide upon their remuneration and conditions of employment
- · decide on the appointment of the members of the company's management group and their remuneration
- decide on the remuneration systems of the company's executives and the principles of the remuneration systems for other personnel
- decide on strategically or economically important investments and the acquisitions and divestments of companies or similar arrangements
- approve the significant principles of risk management
- · decide upon the capital structure of the company
- · approve the principles of internal control
- annually assess its activities and working methods
- be responsible for the other duties assigned to it under the Finnish Companies Act or other regulation
- establish an audit, a remuneration and/or nomination committee, or another committee.

The Board evaluates its operations and working methods once a year through self-assessment. The charter of the Board of Directors is available at **www.tecnotree.com**.

#### The principles of Board diversity:

In proposing and deciding the number of the members and the composition of the Board, the diversity of the Board, the requirements of the company's operations and the development phase of the company shall be taken into account, with the aim of ensuring an efficient management of the Board tasks. The persons elected as members of the Board shall have the competence required in this duty and the possibility to devote sufficient time to attend to their duties. When preparing its proposal concerning the composition of the Board, the Board shall consider the age, gender, education and experience of the members to ensure the diversity of the Board.

The objective of the company is that expertise from various industries and markets, varied professional and educational backgrounds, a balanced age distribution as well as both sexes are all diversely represented in the Board

#### Monitoring of the principles of Board diversity in 2018

After the Annual General Meeting 30.5.2018 the Board of Directors consists of four male members. As of September 2018, one of the seven members of the Board of Directors is a woman, and the experience of the Board members is versatile and diverse. The age of the Board members is between 39 and 75 years. In the current situation of the company, continuity is deemed important, but the Board will strive to improve diversity further.

#### Composition of the Board

The Annual General Meeting of 30 May 2018 confirmed that the Board of Directors will consist of four (4) members, and the Board members were elected for a period of office expiring at the end of the first Annual General Meeting following the election. The Annual General Meeting elected as Board Members Pentti Heikkinen, Matti Jaakola, Harri Koponen and Christer Sumelius

The Extraordinary General Meeting of 24 September 2018 confirmed that the Board of Directors will consist of seven (7) members, and the Board members were elected for a period of office expiring at the end of the first Annual General Meeting following the election. The Extraordinary General Meeting elected as Board Members Jyoti Desai, Pentti Heikkinen, Harri Koponen, Neil Macleod, Conrad Neil Phoenix, Priyesh Ranjan and Christer Sumelius.

Tecnotree's Board of Directors has assessed the Board members' independence of the company and shareholders in compliance with the Finnish Corporate Governance Code. Based on the assessment, five Board members are independent of the company and of significant shareholders and two Board members are independent of the

company but non-independent of the significant shareholders.

Harri Koponen, b. 1962, eMBA, Phd. Econ. h.c.

Chairman of the Board, 2011– Member of the Board, 2008–

Main duty: CEO, Oy Osaka Ltd, 2010-Tecnotree shares 31 Dec 2018: 658,352

Independent of Tecnotree and its significant shareholders.

Neil Macleod, b. 1971, HND, Engineering Systems (Napier University), Diploma in Agriculture and Farm Business

(Royal Agricultural College) ja M.Sc. Property Development and Planning Law (Southbank University)

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Jyoti Desai, b. 1957, BA (Hons), B Com Economics and Law, CAIB (SA), Financial Services qualification

Member of the Board, 24.9.2018 -

Main duty: Digital consultation services practice

Tecnotree shares 31 Dec 2018: -

Independent of Tecnotree and its significant shareholders.

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Stanford Graduate School of Business (Stanford Executive Program 2001)

Vice Chairman of the Board, 2013 - 24.9.208

Member of the Board, 2009-

Main duty: Founder and Chairman, Solidabis Oy, 2016-

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Main duty: Director, Solargise UK Ltd.

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Indepent of Tecnotree and non-independent of its significant shareholders.

Priyesh Ranjan, b. 1980, Bachelor in Technology in Textile Technology, Indian Institute of Technology.

Member of the Board, 24.9.2018 -Main duty: Director, Platinum Group Tecnotree shares 31 Dec 2018: –

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Member of the Board, 2015 - 3.9.2018 Main duty: CEO, CapWell Oy, 2006–

Tecnotree shares 31 Dec 2018: -, holding of interest parties 36,000

Independent of Tecnotree and its significant shareholders.

The Annual General Meeting 2018 decided the following remuneration for the Board members: Chairman of the Board EUR 50,000, Vice-chairman of the Board EUR 30,000 and members of the Board EUR 23,000 in a year. The

Chairman shall receive an attendance fee of EUR 800 and the members EUR 500 per meeting, respectively the members of committees shall receive an attendance fee of EUR 500 per meeting. In accordance with the decision of the Annual General Meeting, reasonable travel expenses shall also be reimbursed to Board members.

Remuneration paid to the Chairman and members of the Board of Directors from 1 January to 31 December totalled EUR 314.413. Board members have no share-based incentive schemes.

Tecnotree's Board of Directors convened seventy seven (77) times in 2018. The average attendance was approximately 96 per cent.

Board attendance to meetings and remuneration 2018:

Board Member	Attendance	Remuneration (euro)
Harri Koponen	73/77	115 600
Neil Macleod	5/5	-
Jyoti Desai	5/5	-
Pentti Heikkinen	77/77	73 500
Conrad Neil Phoenix	3/5	-
Prijesh Ranjan	5/5	-
Christer Sumelius	73/77	64 500
Matti Jaakola	61/64	60 813

#### **Board Committees**

On 24 September 2018, the Board of Directors decided to establish an Audit Committee, a Remuneration Committee, a Nomination Committee and a Strategy and Investment Committee. Until 24 September 2018, the Board of Directors had only a Remuneration and Nomination Committee, and the Board was responsible for the duties of the Audit Committee.

#### **Audit Committee**

The Audit Committee's duty to assist the company's Board of Directors in ensuring that the company has a sufficient internal control system encompassing all of its operations. In addition, the Committee assists the Board of Directors in ensuring that the monitoring of the company's accounting and asset management have been organised in an appropriate manner. It is also the Audit Committee's duty to monitor that the operations and internal control of the company have been arranged in a manner required by legislation, valid regulations and a good management and administration system, and to monitor the activities of internal auditing.

To execute its duties, the Audit Committee shall:

- monitor the reporting process of financial statements
- supervise the financial reporting process
- · monitor the efficiency of the company's internal control, internal audit, if applicable, and risk management systems
- review the description of the main features of the internal control and risk management systems in relation to the financial reporting process, which is included in the company's Corporate Governance Statement
- monitor the statutory audit of the financial statements and consolidated financial statements
- evaluate the independence of the statutory auditing or audit firm, particularly the provision of related services to the company
- prepare the proposal for resolution on the election of the auditor
- · monitor the financial position of the company and

• contact with the auditor and revision of the reports that the auditor prepares for the Audit Committee; and •make recommendations to the Board in matters requiring a Board resolution.

The Board has been responsible for the duties of the Audit Committee until 24 September 2018.

Since 24 September 2018 the Audit Committee comprised three members of the Board: Priyesh Ranjan (Chairman), Harri Koponen and Neil Macleod. The Audit Committee did not convene during the period.

Board has confirmed a written procedure to Audit Committee.

#### **Remuneration and Nomination Committee**

Duties of the Remuneration and Nomination Committee include:

- preparing a proposal of the Board members for the Annual General Meeting
- preparing a proposal of the remuneration of the Board members for the Annual General Meeting
- searching for candidates for new Board members
- · presenting the proposal of the appointment of Board members to the Annual General Meeting
- preparing the nomination of the CEO and other executives and identifying potential successors
- preparing the remuneration and other financial benefits of the CEO and other executives
- preparing matters related to the remuneration systems in the Company
- · evaluating the remuneration of the CEO and other executives and ensuring
- the appropriateness of remuneration systems
- · answering questions related to the Salary and Remuneration Report in the Annual General Meeting.

During the time from 30 May – 24 September 2018 the Remuneration and Nomination Committee comprised three members of the Board: Christer Sumelius (Chairman), Harri Koponen and Matti Jaakola.

The Remuneration and Nomination Committee convened three times during the period. The average attendance was 78 per cent.

Board has confirmed a written procedure to Remuneration and Nomination Committee.

Remuneration and Nomination Committee attendance to meetings 2018:

Christer Sumelius 3/3 Harri Koponen 2/3 Matti Jaakola 2/3

#### Nomination Committee (as from 24 September 2018)

The Nomination Committee assists the Board of Directors in the preparations of the matters pertaining to the appointment and remuneration of members of the Board of Directors and makes recommendations to the Board of Directors in these matters.

The main duties of the Nomination Committee are as follows:

- the preparation of the proposal for the appointment of directors to be presented to the general meeting
- •the preparation of the proposal to the general meeting on matters pertaining to the remuneration of the directors
- •the presentation of the proposal on the directors to the general meeting; and
- •identification of prospective successors for the directors.

Nomination Committee comprised three members of Board: Christer Sumelius (Chairman), Neil Macleod and Conrad Neil Phoenix. The Nomination Committee did not convene during the period.

#### Remuneration Committee (as from 24 September 2018)

The Remuneration Committee shall prepare matters pertaining to the appointment and remuneration of the CEO and other executives of the company as well as remuneration principles observed by the company and make recommendations to the Board of Directors in these matters.

The main duties of the Remuneration Committee are as follows:

- •the preparation of matters pertaining to the remuneration and other financial benefits of the CEO and the other executives:
- •the preparation of matters pertaining to the remuneration schemes of the company;
- •the evaluation of the remuneration of the CEO and the other executives as well as ensuring that the remuneration schemes are appropriate; and
- •answering questions related to the Remuneration Statement at the general meeting;
- •the preparation of matters pertaining to the appointment of the CEO and the other executives as well as the identification of their possible successors.

Remuneration Committee comprised three members of Board: Jyoti Desai (Chairman), Pentti Heikkinen and Priyesh Ranjan. The Remuneration Committee convened two (2) times during the period. The average attendance was 100 per cent.

#### Strategy- and investment Committee (as fro 24 September 2018)

The Strategy and Investment Committee shall prepare matters pertaining to key strategic choices of the company and make recommendations to the Board of Directors in such matters.

The main duties of the Strategy- and investment Committee are as follows:

- •reviewing significant strategic initiatives proposed by management and making recommendations to the Board regarding the same
- •reviewing the Tecnotree product strategy and roadmaps planned on and providing the necessary advise on competitive positioning of products and technologies; and
- •attending from time to time customer meetings and events as needed to support management in explaining Tecnotree's strategy and convincing customers that it has the Board buy in etc.

Strategy- and investment Committee comprised three members of Board: Harri Koponen (Chairman), Jyoti Desai and Priyesh Ranjan. The Strategy- and investment Committee did not convene during the period.

#### CEC

The Chief Executive Officer is responsible for managing and developing the company's operations as defined in the Finnish Companies Act and in the guidelines and instructions issued by the Board of Directors. The CEO may undertake actions that are unusual or far-reaching in view of the scope and quality of the company's operations only if authorised by the Board of Directors.

The CEO ensures that the company's accounting complies with legislation and that its assets are managed reliably. The CEO is also responsible for investor relations, corporate communication, long-term strategic and financial planning, as well as major operative decisions and the supervision of their implementation. The CEO prepares matters to be handled at Board meetings and reports to the Board.

**Padma Ravichander**, b. 1959, Computer Science and IT (Dip), Concordia University, Montreal Canada, Graduate of Executive Management School Stanford University, California, USA Chief Executive Officer, CEO, 9 May 2016 –

#### **Management Board**

Management Boards main duty is to assist CEO in operative management, monitor and develop business activities according to strategy and targets, create group level policies, support risk management procedures, follow coherent human resources policy and remuneration as well as manage stakeholder relations. Management Board convenes at least once a month

At the end of 2018 Tecnotree Group Management Board had eight (8) members: CEO, Sales Director, VP Product Engineering, Chief Product and Technology Officer, VP Quality, VP Global Managed Operations, Chief Financial Officer, and VP Human Resources. CEO acted as Chairman of the Management Board.

Management team members, responsibilities and period of membership:

Padma Ravichander, b. 1959, Computer Science and IT (Dip), Concordia University, Montreal Canada, Graduate of Executive Management School Stanford University, California, USA

Main duty: Chief Executive Officer, 9.5.2016-Tecnotree shares 31 Dec 2018: 197,303

Kirsti Parvi, b. 1958, Executive Master of Business Administration, eMBA

Main duty: Chief Financial Officer, CFO, 1 Oct 2016 -

Tecnotree shares 31 Dec 2018: -

Indrajit Chaudhuri, b. 1970, Master of Computer Science and Eng. Main duty: Chief Product & Technology Officer, 1 June 2016 –

Tecnotree shares 31 Dec 2018: -

Roopesh Joshi, b. 1971, Bachelor of Engineering

Main duty: Sales Director, 13 Dec 2018 -

Tecnotree shares 31 Dec 2018: -

Sanjay Ketkar, b. 1956, Master of Engineering (Automation), Indian Institute of Science

Main duty: Vice President, Product Engineering, India, 1 June 2016-

Tecnotree shares 31 Dec 2018: -

**Leena Koskelainen**, s. 1965, Diploma in Business Information Main duty: Vice President, Global Managed Operations, 1 Feb 2018 Tecnotre shares 31 Dec 2018: 19,275; holding of interest parties 23,961

Anil Peter Monteiro, b. 1976, Human Resources Management, XLRI

Main duty: Vice President, Human Resources, 13 Dec. 2018 -

Tecnotree shares 31 Dec 2018: -

**Sheela Singh**, b. 1960, Bachelor of Engineering (Electronics) Main duty: Vice President - Quolity & India Center, 1 March 2017

Tecnotree shares 31 Dec 2018: -

Description of the main features of the internal control and risk management systems pertaining to the financial reporting process

#### Company's general objectives for internal control and risk management

The objective of the internal control and reporting methods is to ensure that the company's operations are efficient and that information is reliable and that official regulations and internal operating principles are followed. The Group's management is responsible for performing and guiding the internal control.

The task of risk management is to identify, manage and track the major risks in the company's business and business environment to enable the company to achieve its strategic and financial goals in the best possible way. The company's management Board is responsible for risk management.

#### **Control activities**

The company mainly uses a common finance system for its financial reporting, and the information in this system for the different companies can also be viewed at head office. Similarly, where necessary the parent company accounts can also be examined at the other offices. Group reporting is performed using a separate system on monthly basis. Actual figures are compared to the budget, and at the highest level also to the previous forecast. Major deviations are cleared up.

The main control activities include preparing up-to-date forecasts, analysing deviations in actual data versus forecast and previous periods, performing transaction and process level controls and internal audits. The company does not

have an own internal audit function. The Finance department in head office is responsible for control activities.

Annual budgets are prepared and detailed targets are set based on the strategic plans in October-December. A preliminary budget proposal is presented to the Board of Directors in November and the final budget is drawn up based on the feedback received, and this is examined at the Board meeting in December. It also includes plans of action. These are then used as the basis for defining individual targets for each person.

The operating result forecast is updated and presented at the Board meeting. Monthly reporting shows the latest forecast for the period that has ended, the actual figure and the forecast for the following period.

Forecasts for sales, revenues to be recognised and cash flow are examined on monthly basis or more often, if needed, region by region in telephone conferences. The forecasts are graded in different categories according to their probability, and this information is used by the Management Board to decide on the forecast to be presented to the Board.

The company's financial management together with the relevant levels of management aims at ensuring the correctness in the monthly reporting. Line organisation is responsible for budgets and forecasts. The role of Group's financial management is to collect these plans according to accepted timetables and to control their reliability. Substantial deviations and eventual errors with corrective actions are reported to the Board of Directors.

The Group's financial department performs controls pertaining to the correctness of external and internal reporting. Due to the nature of business a lot of emphasis is put into controlling revenue recognition and receivables.

#### Risk management

Tecnotree's general annual assessments of external risks assessed by the Management Board define the biggest risks. These assessments are made by evaluating the probability and the impact of the different risks, and based on this a risk map is comprised. Actions and a person in charge are defined for each significant risk. The most significant risks have been described in the Board of Directors' Report. The Board approves the significant principles of risk management.

The Espoo District Court confirmed 15 November 2016 the amended restructuring programme and along with the confirmation the restructuring programme ended. The reimbursements of payment plan will end 20 June 2025.

Corporate governance is implemented through documented policies. The main policies are policy for making sales agreements, credit policy, cash management policy, policy for hedging against currency risks, policy for making purchase agreements and approval policy.

Major part of Tecnotree's risks is related to sales. These risks can be mitigated by reviewing offers systematically. Tecnotree has uniform principles and practices in bid reviews.

The subsidiaries and foreign offices of the parent company have issued guidelines and policies for their own specific purposes that are in line with the Group level policies. The company has defined its Code of Conduct.

The company's financial management is responsible for managing foreign exchange, interest rate and liquidity risks and for taking out insurance against operational risks.

The Management Board of the company handles risks and risk management in its meetings on a regular basis. The CEO reports these to the Board of Directors.

The risks pertaining to the financial reporting are mitigated by the methods in financial reporting and control of the Group. Majority of the sales transactions are at the parent company level. The companies have a common chart of accounts and IFRS principles applied, common systems with comprehensive database, centralised treasury and financing, and an easy-to-access archive for contracts and policies.

#### Related party transactions

Tecnotree monitors and assesses any transactions with its related parties and ensures that potential conflicts of interest are appropriately considered in the company's decision-making. The company maintains a list of its related parties. The company is responsible for determining and identifying the parties and transactions included in related party transactions.

Certain related party transactions are published as required by the stock exchange rules.

In 2018, Tecnotree did not have any material related party transactions that would not be in line with its regular business operations or market conditions.

#### Insider issues

Tecnotree Group complies with the currently valid insider dealing regulations and the Nasdaq Helsinki Guidelines for Insiders. The Group also has its own Insider Guidelines complementing Nasdaq Helsinki Guidelines for Insiders and it is updated when necessary. The Insider Guidelines are available on the company's website.

The person in charge of insider issues (insider issues officer) and insider register manager in Tecnotree is the CFO. The duties of the insider issues officer include internal communication and training and the monitoring of insider issues (including the whistleblowing system). The insider issue officer is also responsible for managing the closed periods and ensuring that executives and their related parties meet their obligations related to the notification and publication of related party transactions.

Tecnotree has opted to maintain a separate list of permanent insiders who, on the basis of their position or duties, have permanent access to all inside information concerning the company. Tecnotree has defined the following persons as permanent insiders:

- members of the Tecnotree Board of Directors, the CEO and the CFO, and
- the secretary of the Board of Directors.

A project-specific insider list is maintained of all insider projects in line with the stock exchange's Guidelines for Insiders.

In accordance with the applicable legislation, persons in managerial positions in Tecnotree Corporation (the Board of Directors, the CEO and the Management Board) and their related parties report any transactions conducted on their own account to the company and to the Finnish Financial Supervisory Authority within three days of the completion of such transactions. According to the company's Insider Guidelines, executives shall, however, notify the transactions on the following working day. The company publishes a stock exchange release of the transactions of the executives and their related parties in accordance with the applicable legislation.

Tecnotree executives shall schedule their transactions with Tecnotree's financial instruments to avoid the transactions undermining confidence in the securities market. Tecnotree executives shall not trade in Tecnotree's financial instruments during the period starting 30 days before the publication of each financial statements bulletin, half year financial report or three- or nine-month financial report and ending on the day following the publication of such data. The closed period also covers the persons participating in the preparation, drafting and publication of Tecnotree's financial reports.

#### **Auditing of accounts**

The principal purpose of auditing is to verify that the financial statements provide correct and sufficient information on the company's result and financial position. In addition, the auditor verifies the legality of the company's administration.

The auditor is appointed annually in the Annual General Meeting for a term ending at the end of the following Annual General Meeting. A proposal of the auditor made by the Board of Directors or any shareholder holding at least 10% of the voting rights shall be published in the invitation to the Annual General Meeting, provided that the candidate has given his or her consent to be appointed and that the company has been informed of the proposal sufficiently early for

it to be included in the invitation. If the auditor candidate is not known by the Board of Directors at the time of submitting the invitation, the name of the candidate, who has been presented in this manner, shall be published separately.

The fees of the auditor and any remuneration for services not related to the audit for the financial period shall be published in the annual report and on the company's website.

The Annual General Meeting 2018 appointed the auditing firm KPMG Oy to continue as the auditor. The principal auditor was Leenakaisa Winberg. In 2018, the auditor was paid EUR 187 thousand for the audit and EUR 27 thousand for other services.

#### Communication

In its disclosure policy the company complies with Finnish and European Union legislation and with the instructions and regulations of Nasdaq Helsinki Ltd, the Financial Supervisory Authority and the European Securities and Markets Authority (ESMA) and the provisions of the Finnish Corporate Governance for Finnish listed companies as well as other rules concerning listed companies.

The central principles Tecnotree follows in its communication are openness, integrity, consistency, and clarity. It is the company's objective to give all stakeholder groups correct and up-to-date information about the company's operations in a balanced and timely manner

Tecnotree Corporation
The Board of Directors

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## SALARY AND REMUNERATION REPORT FOR A PERIOD FROM 1 JANUARY TO 31 DECEMBER 2018

#### **Decision making**

According to the Tecnotree Corporation's Articles of Association, the Annual General Meeting decides on the remuneration to be paid to the Members of the Board. The Board makes a decision on the salary and other financial benefits of the Group executives according to grandfathering principle.

#### Key principles

The variable compensation system in the Tecnotree Group is designed to promote competitiveness and the company's long-term financial success and to contribute to a positive development of owner value. Compensation plans are based on predetermined and measurable performance and result criteria. At the moment Tecnotree has only short-term compensation plans.

#### Annual remuneration of Board members

The Annual General Meeting 2018 decided to maintain the following existing Board member remuneration:

- · Chairman of the Board: EUR 50,000 a year
- Vice Chairman of the Board: EUR 30,000 a year
- Members of the Board: EUR 23,000 a year
- the Chairman and members shall receive an attendance fee of EUR 800 and EUR 500 per meeting, respectively
- the members of committees shall receive an attendance fee of EUR 500 per meeting.

In accordance with the decision of the Annual General Meeting, reasonable travel expenses shall also be reimbursed to Board members.

Remuneration paid to the Chairman and members of the Board of Directors from 1 January to 31 December 2018 totaled EUR 314 413.

	Board member remuneration.
REMUNERATION PAID TO THE CHAIRMAN AND MEMBERS OF THE BOARD 2018	EUR
Harri Koponen, Chairman of the Board	-115,600
Neil Macleod, Vice Chairman of the Board	
Jyoti Desai	
Pentti Heikkinen	-73,500
Conrad Neil Phoenix	
Priyesh Ranjan	
Christer Sumelius	-64,500
Matti Jaakola, - 3.9.2018	-60,813
TOTAL	-314,413

<sup>\*</sup>Includes fixed board member remunerations and remuneration of the board and the board committee meetings.

#### Compensation for the CEO and other executives

The purpose of the remuneration system is competitive remuneration in order to acquire and commit key resources. The current remuneration system of the CEO and other executives consists of a fixed monthly salary and a performance-related bonus based on short-term financial targets. Potential returns from the performance-related bonus system is tied to the achievement of Group's targets of net sales and operating profit development. The managers of divisions have an additional target related to the development of received orders. The targets are determined annually.

#### Compensation of the CEO

The variable compensation of the CEO, the annual short-term incentive scheme (STI), is 50% at the target level and, not more than, 100% of the annual basic salary. The annual bonus is based on net sales, net sales cash inflow, opex and customer satisfaction. CEO's annual bonus requires a valid employment contract at the end of the year.

The notice period of the CEO is six months if the company terminates his or her contract, and six months, if the contract is terminated by the CEO. Salary is paid for the period of notice and, in the case of the notice given by the company, a compensation equal to 12 months' salary will be paid. The company can terminate the contract of the CEO with immediate effect, without a separate compensation, if the CEO has materially breached his or her CEO contract, convicted guilty to a crime or otherwise caused substantial damage to the company.

If a new shareholder is acquiring more than 50% of the company's shares or if more than 50% of the company's assets are transferred to a new owner, the CEO can terminate the contract with the period of notice of 3 months and he or she is entitled for a compensation equivalent to 6 months' salary.

Retirement age is determined by the employee pension law.

In 2018, CEO Padma Ravichander was paid a total of EUR 465 000 as salaries and other compensation.

#### Other executives

The variable compensation of the members of the Management Board, theannual short-term incentive scheme (STI), has a target and a maximum level depending on the role of the Member. The Management Board member's annual bonus requires a valid employment contract at the end of the year. The retirement ages of the Management Board members are based on applicable local legislation. The period of notice for Management Board members varies between two and six months if the Company terminates the member's contract, and between two and six months if the member terminates the contract.

In 2018, members of the Management Board was paid a total of EUR 965,286 as salaries and other employee benefits, of which fixed salaries accounted for 100 per cent.

#### Loans and guarantees

No guarantees or loans have been granted to members of the Board of Directors or Management Board, nor do they or persons or organisations closely associated with them have any significant business connections with the company.

## Board of Directors' Report

Unless otherwise stated, all consolidated figures presented below are for the financial year 2018 and the figures for comparison are for the corresponding period 2017. Key figures are presented in the end of Board of Directors' report

## **Business description**

Tecnotree is a global supplier of telecom IT software products and solutions, for charging, billing, customer care, messaging and content management services. The company's product portfolio comprises virtually the full range (order-to-cash) of business management solutions for telecom operators, with standard solutions for fixed networks, mobile services and broad band and for managing subscriptions, services and cash flows for prepaid and post-paid customers.

Going forward in 2019 and beyond, we continue our transformation to a product company, with deep telecom experience, engaged in creating a continuous customer experience with signature Finnish design and quality excellence.

Our cloud enabled micro-services based interoperable products helps our customers to create a "digital marketplace" of their offerings, and an ecosystem of partner products and services that fosters true business value for subscribers.

Tecnotree's cutting-edge products enable communication service providers to expand their footprint and transform their business into that of a digital service provider, thus helping expand and increase their value to their large customer base.

Tecnotree's business is based on our product licenses, professional services for customization of our products, and maintenance and support services on our products to a global customer base. Tecnotree has an especially strong footprint in developing markets such as Americas, Africa and the Middle East, serving more than 700 million subscribers worldwide and supporting more than 65 operators/CSPs worldwide.

## Sales and net sales

Tecnotree's net sales for the financial period were EUR 41.9 (55.1) million, 23.9 % lower than a year ago. Revenue from goods and services decreased by EUR 12.4 million (including revenue from contract work recognized by stage of completion in 2017) and revenue from maintenance and support decreased EUR 1.9 million. The net sales was impacted by EUR 0.1 million of negative exchange rate differences (EUR 1.3 million negative), mainly due to the fluctuations of the US dollar against the euro.

Order book in end of the financial period stood at EUR 21.1 (26.2) million

Further information about sales and net sales are given below in the section "Geographical areas".

	2018	2017	2018	2017
SPECIFICATION OF NET SALES	Me	Me	%	%
Revenue from contract work recognised by stage of				
completion (IAS 11)		11.3		20.5
Revenue from maintenance and support (IAS 18)		31.2		56.7
Revenue from goods and services (IAS 18)		13.8		25.0
Revenue from maintenance and support (IFRS 15)	29.3		69.9	
Revenue from goods and services (IFRS 15)	12.7		30.3	
Currency exchange gains and losses	-0.1	-1.3	-0.2	-2.3
TOTAL	41.9	55.1	100.0	100.0
NET SALES BY MARKET AREA	2018 Me	2017 Me	<b>2018</b> %	2017 %
Europe & Americas	16.3	24.2	39.0	43.9
MEA & APAC	25.6	30.9	61.0	56.1
TOTAL	41.9	55.1	100.0	100.0
CONSOLIDATED ORDER BOOK	2018 Me	2017 Me	2018 %	2017
Europe & Americas	4.8	10.7	22.7	40.9
MEA & APAC	16.3	15.5	77.3	59.1
TOTAL	21.1	26.2	100.0	100.0

## Result analysis

Tecnotree reports its result as follows:

INCOME STATEMENT, KEY FIGURES, MEUR	2018	2017
Net sales	41.9	55.1
Other operating income	0.1	0.2
Operating costs excluding one-time costs	-36.1	-45.5
Adjusted operating result, MEUR <sup>1</sup>	5.9	9.8
One-time costs	-0.6	-17.8
OPERATING RESULT	5.3	-8.0
Financial items without foreign currency differences	-1.1	-0.8
Exchange rates gains and losses	0.3	-1.8
Income taxes	-4.9	-5.0
Adjusted result for the period <sup>2</sup>	0.1	2.3
One-time costs	-0.6	-17.8
RESULT FOR THE PERIOD	-0.5	-15.5

<sup>1</sup> Adjusted operating result = operating result before one-time items.

Tecnotree's net sales for the financial period were EUR 41.9 (55.1). The adjusted operating result was 5.9 (9.8) million and the operating result EUR 5.3 (-8.0) million. The adjusted result for the period was EUR 0.1 million (2.3) and the result for the financial period was EUR -0.5 million (-15.5)

Exchange rate differences in the financial period were EUR 0.3 (-1.8) million in the financial items. It is important to examine Tecnotree's result without the impact of exchange rates, which is why this is shown separately in the table above. Exchange rate differences in financial items include mainly exchange rate differences in group items that have no direct impact on the Group's cash flow.

Financial income and expenses (net) during the financial period totalled a net loss of EUR 0.8 million (net loss of EUR 2.5 million). Here is a breakdown of these:

FINANCIAL INCOME AND EXPENSES, MEUR	2018	2017
Interest income	0.3	0.2
Exchange rate gains	0.5	0.1
Other financial income	0.0	0.0
FINANCIAL INCOME, TOTAL	0.8	0.4
Interest expenses	-0.5	-0.6
Exchange rate losses	-0.2	-1.9
Other financial expenses	-1.0	-0.4
FINANCIAL INCOME, TOTAL	-1.7	-2.9
FINANCIAL ITEMS TOTAL	-0.8	-2.5

<sup>2</sup> Adjusted result for the period = result for the period before one-time items.

Taxes for the period totalled EUR 4.9 million (5.0) including the following items:

TAXES IN INCOME STATEMENT, MEUR	2018	2017
Withholding taxes paid abroad	-3.9	-4.6
Change in withholding tax accrual	0.1	0.2
Income taxes on the results of Group companies	-0.9	-0.5
Prior year taxes	-0.0	0.0
Change in Indian deferred tax assets	0.0	0.0
Other items	-0.2	0.0
TAXES IN INCOME STATEMENT, TOTAL	-4.9	-5.0

Earnings per share were EUR -0.00 (-0.13). Equity per share at the end of the period was EUR -0.04 (-0.05).

## Financing, cash flow and balance sheet

The liquidity of the company has been challenging during the year, however, new capital investments done to the company in autumn 2018 and beginning of 2019 have significantly improved the financial position of the company.

Tecnotree's working capital decreased during the period by EUR 2.0 (increased EUR 0.9) million:

#### CHANGE IN WORKING CAPITAL, MEUR

(increase - / decrease +)	2018	2017
Current receivables, increase (-) /decrease (+)	3.3	2.8
Inventories, increase (-) /decrease (+)	0.3	0.4
Current liabilities, increase (+) /decrease (-)	-1.6	-4.1
CHANGE IN WORKING CAPITAL, TOTAL	2.0	-0.9

Project revenue is recognized in other receivables. When the agreement allows the customer to be invoiced, the receivables are regrouped in trade receivables.

Tecnotree's cash and cash equivalents totalled EUR 4.2 (2.3) million. Cash flow after investments for the financial period ended up EUR 1.7 million positive. The change in cash and cash equivalents for the financial period was EUR 1.9 million positive.

The balance sheet total on 31 December 2018 stood at EUR 28.6 (31.8) million. Tecnotree's investments during the financial period was EUR 0.0 (0.2) million or 0.0% (0.5%) of net sales. Interest-bearing liabilities were EUR 17.0 (18.2). The equity ratio was -24.3% (-19.1%). During the period, total equity was affected by negative translation differences of EUR 0.7 million (-1.2), mainly from Indian rupees (INR).

## Shareholders' equity of parent company

After the interim financial statements of Tecnotree Group for the first half of 2015 were completed, it was noticed that the shareholders' equity of the Group's parent company Tecnotree Corporation was negative. The company's Board of Directors has recognised the loss of shareholders' equity and submitted a statement on this matter to the Trade Register. The parent company's shareholders' equity was EUR 7.7 million negative (-3.1) on 31 December 2018.

## Segment information

The operating segments under IFRS 8 reported by Tecnotree are the geographical areas, which are Europe & Americas (Europe and North, Central and South America) and MEA & APAC (Middle East and Africa, Asia Pacific). This is because their results are monitored separately in the company's internal financial reporting. Tecnotree's chief operating decision maker, as referred to in IFRS 8, is the Group's management board.

Net sales and the result for the operating segments are presented based on the location of customers. The result for the operating segments includes the costs that can be allocated to the segments, being costs of sales and marketing, customer service and delivery functions as well as product development. Costs for product management and administration, depreciations, taxes and financial items are not allocated to the segments.

## Geographical areas

Tecnotree Group operates in the following geographical areas: Europe & Americas (Europe and North, Central and South America) and MEA & APAC (Middle East and Africa, Asia Pacific).

#### **Europe & Americas**

The net sales in the market area declined from last year and was 16.3 million (24.2)

The legacy business decreased from last year but collaboration with the customers remained still solid. One new logo was won in the region. During the year, Tecnotree delivered the first Diameter Ro interface to provide operator's full VoLTE/VoWiFi prepaid service, building confidence on Tecnotree's abilities to fully support 5G oriented standards.

The year-end order book in the area stood at EUR 4.8 million (10.7).

#### **MEA & APAC**

The net sales in the market area declined from last year and was 25.6 million (30.9)

Business with the current customers remained strong and focused and concentrated efforts were directed towards opening new accounts in new geographies in the region. The traction build was progressive indicating generation of revenue in the subsequent year.

The year-end order book in the area grew from last year and stood at EUR 16.3 million (15.5).

## Personnel

At the end of December 2018 Tecnotree employed 543 (666) persons, of whom 56 (67) worked in Finland and 487 (599) elsewhere. The company employed on average 604 (727) people during the financial period. Personnel by country were as follows:

PERSONNEL	2018	2017
Personnel, at end of period	543	666
Finland	56	67
Brazil	10	10
Argentina	43	46
India	347	453
United Arab Emirates	14	18
Other countries	73	72
Personnel, average	604	727
Salary expenses (MEUR)	-18.9	-25.2

Salary expenses include one-time costs EUR 0.6 (1.1) million in 2018

## Share and price analysis

At the end of December 2018 the shareholders' equity of Tecnotree Group stood at negative EUR 6.5 million (-6.1) and the share capital was EUR 1.3 (1.3) million. The total number of shares was 175,183,468 (122,628,428). At the end of the period, the company did not hold any own shares. Equity per share was EUR -0.04 (EUR -0.05).

A total of 48,184,720 Tecnotree shares (EUR 4,275,131) were traded on the Helsinki Exchanges during the period 1 January - 31 December 2018, representing 27.5 % of the total number of shares.

The highest share price quoted in the period was EUR 0.11 and the lowest EUR 0.04. The average quoted price was EUR 0.07 and the closing price on 31 December 2018 was EUR 0.05. The market capitalisation of the share stock at the end of the period was EUR 8.1 million.

## Shareholders

Tecnotree has a single share series and all shares hold equal voting rights. Tecnotree's share is quoted on the NASDAQ OMX Helsinki Ltd. Tecnotree's trading code is TEM1V. 99.98 per cent of the company's shares are entered in the book entry securities system maintained by Euroclear Finland Ltd.

According to Article 14 of Tecnotree's Articles of Association, a shareholder whose holding reaches or exceeds 33 1/3 per cent or 50 per cent of all the company's shares or of the voting rights held by the shares, is obliged, at the request of other shareholders, to redeem their shares and securities entitling holders to shares, on terms specified in more detail in Article 14 of the Articles of Association. In Tecnotree Corporate Extraordinary General Meeting 9 November 2016, the General Meeting resolved to remove Article 14 in its entirety.

On 31 December 2018 Tecnotree had a total of 4,745 shareholders recorded in the book-entry securities system.

The ten largest shareholders together owned approximately 70.87 per cent of the shares and voting rights on 31 December 2018.

On 31 December 2018, altogether 50.28 per cent of Tecnotree's shares were in foreign ownership.

On 31 December 2018, the total number of shares owned by the members of Tecnotree's Board of Directors and the CEO was 57,535,151 which includes the shares owned by these persons themselves, by close family members and by companies in which they hold a controlling interest. Altogether these represent 32.84 per cent of the total amount of shares and voting rights. On 31 December 2018 the total number of shares owned by the members of Tecnotree's Management Board was 43,236 excluding those owned by the CEO.

#### Ownership structure by sector 31 December 2018

	No. of shares	%
Companies	20,272,461	11.57%
Finance houses and insurance companies	12,287,716	7.02%
Non-profit making assosiations	6,350	0.00%
Households and private persons	54,520,950	31.13%
Foreign holders	88,058,391	50.28%
Total	175,145,868	99.98%
Joint account	37,600	0.02%
Total number of shares	175,183,468	100.00%
Nominee registrations		0.00%

#### Largest shareholders 31 December 2018

% of shares and voting

The company's ten largest shareholders	No. of shares	rights
Fitzroy Investments Limited	52,555,040	30.00%
Viking Acquisition Corp.	29,353,295	16.76%
Hammaren & Co Oy Ab	8,803,480	5.03%
Wilenius Markku Johannes	6,555,165	3.74%
The Orange Company Oy	6,000,000	3.42%
Mandatum Henkivakuutusosakeyhtiö	5,740,000	3.28%
Keskinäinen Vakuutusyhtiö Kaleva	5,500,000	3.14%
Nieminen Jorma Juhani	4,005,000	2.29%
Saarelainen Mika Pekka	3,496,928	2.00%
Sumelius Christer	2,147,937	1.23%
Yhteensä	124,156,845	70.87%

#### Ownership of shares 31 December 2018

Osakkeita, kpl	Omistuksia	%	Osakemäärä, kpl	%
1–500	1,824	38.44%	396,748	0.23%
501–1 000	710	14.96%	585,787	0.33%
1 001–5 000	1,290	27.19%	3,357,435	1.92%
5 001–10 000	385	8.11%	3,076,659	1.76%
10 001–50 000	388	8.18%	8,595,346	4.91%
50 001–100 000	63	1.33%	4,609,584	2.63%
100 001–500 000	56	1.18%	10,076,889	5.75%
> 500 000	29	0.61%	144,447,420	82.45%
Joint account			37,600	0.02%
Total	4,745	100.00%	175,183,468	100.00%

### Current authorisations

The Board of Directors has two valid mandates.

#### Authorization granted by the AGM

The Annual General Meeting (the "AGM") held on 30 May 2018 authorized the Board of Directors to decide to issue and/or to convey a maximum of 100,000,000 new shares and/or the company's own shares either against payment or for free.

The Board of Directors may also decide on a free share issue to the company itself. The number of shares issued to the company shall be a maximum of 1/10 of all the company's shares.

Further, the Board of Directors is authorized, within the limits of the above described authorization, to grant also special rights referred to in chapter 10, section 1 of the Companies Act.

The Board of Directors decides on the other terms and conditions related to the share issues and granting of the special rights. The authorization is valid for one year from the decision of the Annual General Meeting, i.e. until 30 May 2019.

The Board of Directors has not exercised this authorization during the financial period.

#### Authorization granted by the EGM

The Extraordinary General Meeting (the "EGM") held 14 September 2017 authorized the Board of Directors to decide to issue and/or convey a maximum of 900,000,000 new shares and/or the company's own shares either against payment or for free.

The Board of Directors may also decide on a free share issue to the company itself. The number of shares issued to the company shall be a maximum of 1/10 of all the company's shares.

The Board of Directors is authorized, within the limits of the above described authorization, to grant also special rights referred to in chapter 10, section 1 of the Companies Act.

The authorization is valid no longer than five years from the decision of the EGM, i.e. until 14 September 2022. The authorization did not revoke the previous authorizations. The authorization granted by the Extraordinary General Meeting may also be used part of the company's incentive schemes.

The Board of Directors has exercised this authorization during the financial period as follows:

The Board of Directors approved on 3 September 2018 the offer made on 2 September 2018 by Fitzroy Investments Limited ("Fitzroy) regarding an equity investment in the total amount of 5 million euros. Fitzroy subscribed for 52,555,040 new shares in the company with the total subscription price of 2.09 million euros at a price per share of about 0.04 euros. In addition, Fitzroy has subscribed for 72,444,960 freely transferable warrants entitling, but not obligating, their holder to subscribe for 72,444,960 new shares in the company with the total subscription price of 2.91 million euros at a price per share of about 0.04 euros prior 24 September 2019. The issuance of the shares and warrants was resolved by the Board of Directors of the company under the authorization granted by the Extraordinary General Meeting of the company on 14 September 2017. The company raised gross proceeds of 2.09 million euros and the subscribed shares represent approximately 29.99% ownership in the company.

## Restructuring proceedings

The District Court of Espoo has confirmed by a decision on 15 November 2016 the amended restructuring programme drafted by the administrator Jari Salminen as the payment program of the company.

The Company has followed the provisions of the payment program and has paid the payments to the creditors as stated in the payment program.

The total amount of the restructuring debts taken into account in the payment program was approximately 73.9 million euros. The amount of intragroup restructuring debts that was fully cut was approximately 36.7 million euros. The amount of normal unsecured restructuring debts was approximately 13.2 million euros that was cut off by 50 percent. The amount of the secured restructuring debts was approximately 23.8 million euros out of which approximately 7.9 million euros was secured by business mortgage.

On December 31 2018, balance of the secured restructuring debts was 16.6 million euros and normal unsecured restructuring debts were 5.6 million euros. Payments under the payment program will end on 30 June 2025.

Viking Acquisition Corp. announced in March 2018 that it will undertake to make a voluntary public cash tender offer to purchase all of the issued and outstanding shares in Tecnotree. Viking is the biggest creditor of the company, and had at that time receivables amounting to 21.64 million euros from Tecnotree.

On 4 May 2018 Viking Acquisition Corp. decided that it will not realise the voluntary public cash tender offer.

On 31 December 2018, at the end of the reporting period, Viking Acquisition Corp. is with its holding of 23.64% one of the biggest shareholders at the company and its receivables from the company amount to 20.6 million euros.

The restructuring programme includes a provision regarding a duty to make supplementary payments on the unsecured restructuring debts if the actual cash flow of Tecnotree Oyj exceeds the projected cash flow during the payment program.

Company's creditor Viking Acquisitions Corp. has claimed in the District Court of Espoo supplementary payments of EUR 1.95 million during the restructuring programme for years 2016 – 2017. Viking has considered that the repatriation of receivables pledged by the Company to Nordea and Finnvera for approximately EUR 6 million must be taken into account in the Company's operational cash flow. The Company has made a supplementary payment calculation without taking into account the pledged receivables mentioned above.

Jari Salminen, the administrator of the company's restructuring programme, has considered that the receivables have not been taken into account in preparing the Company's restructuring budget and are therefore not taken into account when calculating the cash flow of the Company. The mentioned funds have been pledged to the creditors of the company and therefore, the Company has no control over the use of the funds. The repatriated funds have been credited directly to creditors without any cash flow / impact in supplementary payments in accordance with the terms of the restructuring programme approved by the District Court. The administrator considers that no supplementary payments will be made.

On 8 March 2019, after the end of the reporting period, the District Court of Länsi-Uusimaa resolved to reject the petition of Viking Acquisitions Corp. for the payment of a supplementary share under the restructuring programme. The resolution has legal force.

As stated in the restructuring programme, Tecnotree Oyj has committed to sell its real estate used as its office premises by 31 December 2019. The sale price shall be paid to the collateral holder Viking Acquisition Corp. The company has a right not to sell the real estate in the given time only if approved by the supervisor and Viking Acquisition Corp.

The District Court has appointed Attorney-at-Law Jari Salminen to supervise the implementation of the restructuring programme. The supervisor monitors the progress of the payment program and gives reports to the creditors.

Restructuring	debt	by	category

EUR 1,000	2018	2017
Restructuring debt		
Ordinary restructuring debts, interest-free	1,552	2,207
Ordinary restructuring debts from the main creditor, interest-free	3,997	4,396
Guaranteed restructuring debts from the main creditor, interest bearing	9,654	9,654
Corporate mortgage debts from the main creditor, interest bearing	6,952	7,881
Restructuring debt total	22,156	24,138
	-,	

#### Current and non-current restructuring debt

EUR 1,000	2018	2017
Liquidity risk		
Current interest-bearing liabilities, debt restructuring	4,465	1,247
Current non interest-bearing liabilities, debt restructuring	716	733
Non-current interest-bearing liabilities, debt restructuring	12,142	16,606
Non-current non interest-bearing liabilities, debt restructuring	4,834	5,552
Restructuring debt total	22,156	24,138

# Non-Financial Information (Bookkeeping Act 3a)

This statement describes how Tecnotree manages environmental matters, respect for human rights, anticorruption and bribery matters, and employee well-being in its business activities. This statement has been compiled in order to fulfil the reporting requirements on non-financial information as outlined in Chapter 3a, Sections 1-6 of the Finnish Accounting Act. Tecnotree continues to develop suitable non-financial indicators during the year 2019. Tecnotree's governance model has been described in Tecnotree Corporation's Corporate Governance Statement for 2018.

#### Responsible operating principles

Tecnotree adheres to all relevant laws and regulations in its operations, as well as to best practices in business, included in the company's guidelines. The company constantly develops its operations to correspond with the current operating environment and possible risks.

#### Tecnotree's business model

Tecnotree is a global supplier of telecom IT software products and solutions, for charging, billing, customer care, messaging and content management services. The company's product portfolio comprises virtually the full range (order-to-cash) of business management solutions for telecom operators, with standard solutions for fixed networks, mobile services and broad band and for managing subscriptions, services and cash flows for prepaid and post-paid customers.

Going forward in 2019 and beyond, we continue our transformation to a product company, with deep telecom experience, engaged in creating a continuous customer experience with signature Finnish design and quality excellence.

Our cloud enabled micro-services based interoperable products helps our customers to create a "digital marketplace" of their offerings, and an ecosystem of partner products and services that fosters true business value for subscribers.

Tecnotree's cutting-edge products enable communication service providers to expand their footprint and transform their business into that of a digital service provider, thus helping expand and increase their value to their large customer base.

Tecnotree's business is based on our product licenses, professional services for customization of our products, and maintenance and support services on our products to a global customer base. Tecnotree has an especially strong footprint in developing markets such as Americas, Africa and the Middle East, serving more than 700 million subscribers worldwide and supporting more than 65 operators/CSPs worldwide. Tecnotree's share is quoted on the NASDAQ OMX Helsinki Ltd.

#### Risk management

The goal of Tecnotree's risk management is to offer the Board of Directors and Management Board reasonable certainty on the achievement of the company's strategic and operative objectives, reliability and accuracy of financial reporting as well as compliance with regulations and internal guidelines. Tecnotree's general annual assessments of external risks assessed by the Management Board define the biggest risks. These assessments are made by evaluating the probability and the impact of the different risks, and based on this, a risk map is comprised. Actions and persons in charge are defined for each significant risk. The Board approves the significant principles of risk management. The Management Board handles risks and risk management in its meetings on a regular basis. The CEO reports these to the Board of Directors.

Sufficiency of funds has been one of the significant risks in the company. The district court of Espoo confirmed the amended corporate restructuring programme on 15 November 2016. Along with the decision, the restructuring

proceedings of Tecnotree came to an end. Payments under the payment programme will end on 20 June 2025.

Tecnotree's corporate governance is implemented through documented policies. The main policies are policy for making sales agreements, credit policy, cash management policy, policy for hedging against currency risks, policy for making purchase agreements and approval policy.

Currently, the company's most significant risks are related to the development of net sales, projects and their timing, trade receivables and changes in exchange rates. On September 3, 2018, Tecnotree published an offer made by Fitzroy Investments Limited, regarding an equity investment of up to EUR 5 million in Tecnotree. The arrangement will strengthen Tecnotree's balance sheet and financial position significantly.

In order to mitigate the risks related to sales, Tecnotree has uniform principles and practices in bid reviews. The subsidiaries and foreign offices of the parent company have issued guidelines and policies for their own specific purposes that are in line with the Group level policies. The company has defined its Code of Conduct.

The risks pertaining to the financial reporting are mitigated by the methods in financial reporting and control of the group. The Group companies utilize a common chart of accounts and IFRS principles as well as common systems with comprehensive database. Treasury and financing have been centralised in the Group administration, and contracts and policies are stored in an easy-to access archive. The Group's financial management is responsible for managing foreign exchange, interest rate and liquidity risks and for taking out insurance against operational risks.

Due to the nature of Tecnotree's business, the company estimates its environmental impact to be relatively low. The company's Management Board is responsible for the management of environmental risks and takes proactive action to prevent them.

Together with HR, the company's Management Board administers and develops management and prevention of risks related to employee well-being, human rights and social responsibility. Tecnotree also enforces internal processes that are meant to minimize and transfer risks, should it not be possible to avoid them. The personnel's annual performance reviews are a key element in supporting employee well-being.

There are some malpractice and fraud risks related to personnel and external parties which the company does, however, estimate to be low. Tecnotree's personnel is encouraged to report any found or suspected violations either personally or anonymously, and all reported instances are investigated.

#### Information security

Tecnotree operates in an industry that is subject to particularly large number of risks related to information security and privacy. The management and staff of Tecnotree are committed to the company's information security policy that covers the principles of careful risk management, protection of intellectual property, and the processing of customer, vendor, partner and employee related information assets.

#### **Environmental responsibility**

Tecnotree follows the applicable environmental laws in its business operations and expects all its partners to equally do so. The company follows and develops business processes that support compliance with environmental laws, regulations and policies.

Due to the nature of Tecnotree's business, the company estimates its environmental impact to be relatively low. Tecnotree seeks to prevent environmental damage by, for example, reducing business travel by using electronic conferencing tools and other technologies, reducing electricity and water consumption, and reducing waste volumes with proper treatment of waste.

Tecnotree's business traveling was reduced by 1.6 million euros or 29% in 2018 compared to 2017.

#### Employee wll-being, human rights and social reposnibility

Tecnotree has defined its Code of Conduct to be followed by each employee. The subsidiaries and foreign offices of the parent company have issued guidelines and policies for their own specific purposes that are in line with the Group

level policies. Impacts related to staff and working conditions are managed and developed in accordance with Tecnotree's personnel policy.

At the end of December 2018 Tecnotree employed 543 (666) persons, of whom 56 (67) worked in Finland and 487 (599) elsewhere. The company employed on average 604 (727) people during the financial period.

Tecnotree's goal is to provide its employees a safe and healthy working environment that offers everyone the opportunity to develop. Tecnotree's senior management is committed to maintain employee well-being in all organization levels and locations. All the physical safety elements including occupational safety plans, emergency plans, etc. are based on local laws and practices in each country. Tecnotree does not tolerate employee harassment at any organization levels.

Tecnotree emphasises employee equality. Employees are not discriminated against based on their race, colour, age, gender, sexual orientation, religion, political affiliation, union membership, disability or ethnicity. In 2018, no human rights violations were detected.

Tecnotree seeks to make a contribution to the surrounding communities in all regions it operates. Other than pure financial benefit from business operations, Tecnotree seeks to contribute to the society by engaging different partners in collaboration, participating in discussion on economic and social issues, offering employment to students or other people in need of jobs, and by creating and participating in campaigns and activities that drive the development and vitality of the local business ecosystem.

#### Quality and customer satisfaction

Tecnotree's business is based on offering products, services and solutions to a large customer base. The company strives for the highest possible customer satisfaction, where the quality of products and services plays a key role. The goal is to provide agile, customer-oriented and high-quality services and to develop new competitive innovations. The quality of products and services is supported by a comprehensive quality management system. Quality is also bolstered by respecting customers, partners and employees in all interactions. Customer satisfaction is measured annually. On a scale of 1 to 5, the overall customer satisfaction rating in February 2018 was 3.7 (3.4 in 2017).

The company audits its operations on a regular basis. Tecnotree is ISO 9001:2015 (Quality Management System) and ISO 27001:2013 (Information Security Management System) standard certified. ISO 9001:2015 standard was recertified in year 2018, and it is valid until 2021. ISO 27001:2013 standard was re-certified in 2017, and it is valid until 2020.

#### Anti-corruption and anti-bribery

Tecnotree's anti-corruption and anti-bribery methods are described in the company's Code of Conduct. All employees are required to familiarize themselves with the Code of Conduct. Tecnotree adheres to responsible business practices in all areas of its operations.

Tecnotree requires its employees to follow laws and regulations as well as generally accepted best practices and standards related to business ethics in all their actions. Employee representatives shall not receive gifts that influence business solutions or have significant monetary value. No nepotism in business decisions, corruption or bribery of any kind shall be tolerated. All of the company's business dealings are transparently performed and accurately reflected on Tecnotree's financial books and records. Tecnotree has a whistleblowing channel through which it is possible to report any suspicions of misconduct or policy violations for internal investigation within the company. In 2018, no cases of corruption or bribery were detected.

## Risks and short-term uncertainty factors

Tecnotree's risks and uncertainties in the near future relate to development of net sales, projects, to their timing, to trade receivables and to changes in foreign exchange rates. In addition, Tecnotree has a risk of negative equity of the parent company Tecnoteree Corporation. Risks related to having sufficient cash funds and financing have reduced after new capital investments done to the company. Fitzroy subscribed for 52,555,040 new shares in the company with the total subscription price of 2.09 million euros at a price per share of about 0.04 euros. In addition, Fitzroy has subscribed for 72,444,960 freely transferable warrants entitling, but not obligating, their holder to subscribe for 72,444,960 new shares in the company with the total subscription price of 2.91 million euros.

According to company's cash flow forecast its cash flow will be positive during the next 12 months period. This along with ensuring the going concern principle assumes net sales of the company to remain at the same level as in 2018 and cost management according to the plan.

#### Risks and uncertainty factors relating to business operations

As part of its strategic change and the streamlining of its business, Tecnotree is in the process of shifting the focus of its operations from services to product-based solutions. This change may involve risks, such as the time to develop new products, the timely market introduction of products, the competitive situation as well as the company's ability to respond to customer and market demand.

#### Dependence on key customers

Tecnotree's largest customers are much bigger businesses than the company itself and the two largest customers accounted for 84% of net sales in 2018 (88%). The relationship between the company and its major customers is one of interdependence, which offers business opportunities but also poses risks.

According to the company's view, new capital investments done to the company in autumn 2018 and beginning of 2019 return the confidence of the customers for the company and resonate in new orders.

#### Carrying out customer projects, profitability, forecasting

Certain commitments are associated with the project and maintenance agreements made by the company, and unforeseen costs may arise in the future from these agreements. The company aims to limit these commitments with limitation of liability clauses in customer contracts. In addition, the company has a current global liability insurance to cover any liabilities that may materialise in connection with customer projects in accordance with the insurance agreement.

Carrying out projects involves risks. They are contained for example in projects that require new product development, where creating new product features may prove more difficult than anticipated. Another problem with project sales arises from variations in net sales and profit during the different quarters of the year. Forecasting these variations is often difficult.

#### Risks relating to international operations, receivables and developing markets

Project deliveries result in large accounts receivable. Most of Tecnotree's net sales come from developing countries and some of these contain political and economic challenges. There is the risk of a considerable delay in the payment of invoices in these countries and that Tecnotree will have to record credit losses. Regulation by the authorities of foreign payment transactions and international sanctions hamper operations in certain countries. Various regulations can change frequently and may be ambiguous. In many countries it is common practice to delay payment of invoices. For these reasons forecasting customer payments is often unreliable and delays occur.

#### Exchange rate risks

Changes in exchange rates create risks especially in sales activities, but also in other income statement and balance sheet items and in cash flow. A significant part of the company's net sales is in US dollars. The exchange rate fluctuations of Indian Rupees also have a significant impact on the Group's net result because of the costs for the

large number of employees in India and other costs denominated in rupees. Intra-group receivables and liabilities result exchange rate differences in the consolidated income statement, since the Group companies usually have different functional currencies.

#### Financing and liquidity risks

The cash position of the company has improved through capital investments. The company reduced its debt under debt restructuring payment programme by EUR 1.2 million during the period.

				ue schedule	е		
Liquidity risk 2018, Me	Balance sheet value	Cash flow	Le: Due 3 r	ss than nonths	3-12 months	1-3 years	Over 3 years
Guaranteed restructuring debts, interest- bearing	16.6	16.6		0.0	4.5	3.3	8.9
Interest payments on the loans	0.0	1.3		0.0	0.3	0.7	0.3
Trade payables	3.6	3.6	1.7	0.3	0.4	1.1	0.0
Non-interest bearing liabilities	4.0	4.0		0.0	0.3	1.6	2.1
TOTAL	24.2	25.5	1.7	0.3	5.5	6.7	11.3

Of the overdue account payables, EUR 1.1 million was more than 90 days due.

#### Grounds for observing the going concern principle

The consolidated financial statements of Tecnotree Corporation in year 2018 have been prepared in accordance with the going concern principle. New capital investments done to the company in autumn 2018 and beginning of 2019 have significantly improved the financial position of the company. According to company's cash flow forecast its cash flow will be positive during the next 12 months period. This along with ensuring the going concern principle assumes net sales of the company to remain at the same level as in 2018 and cost management according to the plan.

In 2019, based on the company's sales forecast projections and new capital investment funds received, it will cautiously invest on product portfolio and market expansion plans while continuously ensuring careful monitoring and management of operational costs to ensure cash resilience and profitability quarter on quarter. Tecnotree continues to focus on cost optimization, and in addition, concentrate on minimizing currency exchange risks and withholding taxes by initiating actions to further optimize these processes.

#### **Taxation**

Operating in developing markets often involves problems relating to taxation. Local tax legislation can change rapidly and may be subject to conflicting interpretations. It is possible for the tax authorities in different countries to demand taxation of the same revenue. Withholding taxes are often imposed on sales of systems and services, and obtaining credit for this in the country receiving the revenue is not a clear case. In Finland Tecnotree has a large amount of tax-deductible costs from previous fiscal periods, which can be capitalized in taxation.

As a rule, Tecnotree applies the cost-plus method in its transfer pricing. This clarifies the taxable result recorded in different countries. When the Group makes a loss, however, the consequence is that it has to pay tax in countries where it has subsidiaries. In many cases, withholding taxes have to be paid for dividends, too.

# Management, auditors and corporate governance

Tecnotree's Board of Directors comprised the following persons in 2018:

Harri Koponen, Chairman of the Board
Neil Macleod, Vice Chairman of the Board, 24.9.2018 Jyoti Desai, 24.9.2018 Pentti Heikkinen
Conrad Neil Phoenix, 24.9.2018 Priyesh Ranjan, 24.9.2018 Christer Sumelius
Matti Jaakkola until 3.9.2018

Padma Ravichander, the CEO of the company

In the end of 2018 the Group's Management Board comprised Padma Ravichander CEO, Kirsti Parvi CFO, Indrajit Chaudhuri Chief Product & Technology Officer, Sanjay Ketkar Vice President Product Engineering, Leena Koskelainen Vice President Global Management Operations, Anil Peter Monteiro Vice President Human Resources and Sheela Singh Vice President Quality & India Center.

Tecnotree's auditor in the financial year 2018 was KPMG Oy Ab, and the principal auditor was Leenakaisa Winberg, Authorised Public Accountant.

The Board of Directors has approved the Corporate Governance Statement of the Company for the year 2018.

According to the Articles of Association the 3-8 members of the Board of Directors are elected at the yearly Shareholders' meeting. The members are appointed for the period ending at the end of the following ordinary Shareholders' meeting. The Board of Directors appoints the CEO.

### Events after the end of period

Tecnotree has published the following announcements after the end of the financial period:

- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings from Fitzroy Investements Ltd., whose new holding amounted to 52,555,040 shares, i.e. 29,99 % out of all shares and votes.
- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Viking Acquisitions Corp., whose new holding amounted to 29,353,295 shares, i.e. 16,76 % out of all shares and votes.
- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Markku Wilenius, whose new holding amounted to 6,555,165 shares, i.e. 3,74 % out of all shares and votes.
- 25.1.2019 Fitzroy informed Tecnotree that it has transferred 50,000,000 warrants to Luminos Sun Holding Limited. According to the information received by Tecnotree, Luminos is a company incorporated under the laws of the British Virgin Islands and its ultimate beneficial owner is Mr. Prakash K Aildasani. Luminos further informed that it will exercise the warrrants transferred to it within 15 days.
- 25.2.2019 Tecnotree informed that Luminos has acquired additional 1,000,000 warrants from Fitzroy and exercised all of its 51,000,000 warrants pursuant to the warrants terms for a total subscription price of EUR 2,048,590. As a result of the warrant exercise, the total number of shares in Tecnotree increased by 51,000,000 new shares to 226,183,468 shares.
- 8.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Hammarén & Co Ab, whose new holding is 8,803,480 shares, i.e. 3,89 % out of all shares and votes.
- 8.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Viking Acquisitions Corp., whose new holding amounted to 29,353,295 shares, i.e. 12,98 % out of all shares and votes.
- 8.3.2019 The District Court of Länsi-Uusimaa resolved to reject the petition of Viking Acquisitions Corp. for the payment of a supplementary share under the restructuring programme of the company. According to Viking's petition, the company would have had to pay a supplementary share of EUR 1.95 million to its creditors, part of which would have been payable to Viking.
- 12.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Fitzroy Investments Ltd., whose new holding amounted to 52,555,040 shares, i.e. 23.23 % out of all shares and votes.
- 12.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Luminos Sun Holding Ltd., whose new holding amounted to 51,000,000 shares, i.e. 22,54 % out of all shares and votes.
- 15.3.2019 Tecnotree announced to postpone the publication of the 2018 Annual Report and AGM, because it has welcomed a new significant investor and the delay will allow Luminos Sun Holding Ltd (LHS) and Tecnotree to complete the listing formalities and Luminos Sun Holding Ltd. can participate in its first AGM this year.
- 3.4.2019 Tecnotree informed that Fitzroy Investments Limited has now exercised all of the 21,444,960 warrants still held by it pursuant to the warrants terms for a total subscription price of 861,410 euros. As a result of the warrant

exercise, the total number of shares in Tecnotree will increase to 247,628,428 shares. As a result of the warrant exercise now made by Fitzroy, Tecnotree has received in the aggregate EUR 5,000,000 based on the subscription agreement signed with Fitzroy on 18 September 2018 (including the warrant exercises made by Luminos based on the warrants acquired by it from Fitzroy). The registration of the New Shares with the Finnish Trade Register is estimated to take place by 12 April 2019.

# Prospects in 2019

The company strengthened and stabilised its operations in 2018 and in 2019 the company continues with the efforts to improve its net sales while focusing on profitable growth.

# Proposal concerning the result

Considering the parent company's accumulated losses of EUR 6,839,442.02 in retained earnings, the Board of Directors proposes to the annual to the Annual General Meeting that no dividends will be paid for the financial period ended 31 December 2018.

**Tecnotree Corporation** 

**Board of Directors** 

# Key financial indicators and key figures per share

Net sales, EUR million   41.9   55.1   60.1   76.5   74.0		2018	2017	2016	2015	2014
change %         -23.9         -8.3         -21.4         3.4         0.1           Adjusted operating result, EUR million ¹         5.9         9.8         1.2         12.0         3.7           % of net sales         14.0         17.8         2.1         15.7         5.0           Operating profit, EUR million         5.3         -8.0         -10.1         11.7         3.3           % of net sales         12.6         -14.5         -16.8         15.2         4.4           Profit before taxes, EUR million         4.4         -10.5         -5.6         7.8         2.4           % of net sales         10.6         -19.1         -9.4         10.2         -3.2           Adjusted result for the period ²         0.1         2.2         4.1         7.0         0.7         -12.0           % of net sales         0.2         4.1         -10.5         0.3         0.2         -9.3           % of net sales         0.2         4.1         -10.5         0.3         0.2         -9.3           dof net sales         0.2         4.1         -10.5         0.3         0.2         -9.3           dof net sales         0.2         4.1         0.1         5.0 <td< td=""><td>Consolidated income statement</td><td></td><td></td><td></td><td></td><td></td></td<>	Consolidated income statement					
Adjusted operating result, EUR million	Net sales, EUR million	41.9	55.1	60.1	76.5	74.0
Monitable   Moni	change %	-23.9	-8.3	-21.4	3.4	0.1
Monitable   Moni	Adjusted operating result, EUR million <sup>1</sup>	5.9	9.8	1.2	12.0	3.7
Mathematics   12.6	, , , , , , , , , , , , , , , , , , , ,	14.0	17.8	2.1	15.7	5.0
Profit before taxes, EUR million         4.4         -10.5         -5.6         7.8         -2.4           % of net sales         10.6         -19.1         -9.4         10.2         -3.2           Adjusted result for the period ²         0.1         2.3         4.2         0.6         -8.9           % of net sales         0.2         2.41         -7.0         0.7         -12.0           Profit for the period, EUR million         -0.5         -15.5         -6.3         0.2         -9.3           % of net sales         -1.2         -28.1         -10.5         0.3         -12.6           Consolidated balance sheet           Non-current assets, EUR million         3.0         3.6         22.4         23.7         22.8           Current assets, EUR million         0.1         0.5         0.9         0.5         0.5           Trade and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         18.3         24.2         32.8         2.2         1.2           Liabilities         EU	Operating profit, EUR million	5.3	-8.0	-10.1	11.7	3.3
% of net sales         10.6         -19.1         -9.4         10.2         -3.2           Adjusted result for the period ²         0.1         2.3         4.4.2         0.6         -8.9           % of net sales         0.2         4.1         -7.0         0.7         -12.0           Profit for the period, EUR million         0.5         -15.5         -6.3         0.2         9.3           % of net sales         -1.2         -28.1         -10.5         0.3         0.2         -9.3           % of net sales         -1.2         -28.1         -10.5         0.3         0.2         -9.3           % of net sales         -1.2         -28.1         -10.5         0.3         -12.6           Consolidated balance sheet           Non-current assets, EUR million         3.0         3.6         22.4         23.7         22.8           Current assets         1         0.1         0.5         0.9         0.5         0.5           Trade and other receivables, EUR million         2.1         2.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equit	% of net sales	12.6	-14.5	-16.8	15.2	4.4
Adjusted result for the period 2   0.1   2.3   -4.2   0.6   -8.9   % of net sales   0.2   4.1   -7.0   0.7   -12.0   Profit for the period, EUR million   -0.5   -1.5.5   -6.3   0.2   -9.3   % of net sales   -1.2   -28.1   -10.5   0.3   -12.6     \$ % of net sales   -1.2   -28.1   -10.5   0.3   -12.6   \$ % of net sales   -1.2   -28.1   -10.5   0.3   -12.6   \$ % of net sales   -1.2   -28.1   -10.5   0.3   -12.6   \$ % of net sales   -1.2   -28.1   -10.5   0.3   -12.6   \$ \$ % of net sales   -1.2   -28.1   -10.5   0.3   -12.6   \$ \$ % of net sales   -1.2   -10.5	Profit before taxes, EUR million	4.4	-10.5	-5.6	7.8	-2.4
% of net sales         0.2         4.1         -7.0         0.7         -12.0           Profit for the period, EUR million         -0.5         -15.5         -6.3         0.2         -9.3           % of net sales         -1.2         -28.1         -10.5         0.3         -12.6           Consolidated balance sheet           Non-current assets, EUR million         3.0         3.6         22.4         23.7         22.8           Current assets         Inventories, EUR million         0.1         0.5         0.9         0.5         0.5           Trade and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Inventories, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         4.5         -6.1         10.7         17.8         16.9           Islabilities, EUR million         18.3         24.2         32.8         2.2         1.2           Current liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         28.6         31.8         59.8         74.6         75.0           Return	% of net sales	10.6	-19.1	-9.4	10.2	-3.2
Profit for the period, EUR million         -0.5         -1.5         -6.3         0.2         -9.3           % of net sales         -1.2         -28.1         -10.5         0.3         -12.6           Consolidated balance sheet           Non-current assets, EUR million         3.0         3.6         22.4         23.7         22.8           Current assets         0.1         0.5         0.9         0.5         0.5           Investments and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         4.8         2.2         3.3         5         6.4         2.6           Shareholders' equity, EUR million         18.3         24.2         32.8         2.2         1.2           Non-current liabilities, EUR million         18.3         24.2         32.8         2.2         1.2           Current liabilities, EUR million         18.3         24.2         32.8         2.2         1.2           Deferred tax liabilities, EUR million         28.6         31.8         59.8         74.6         75.0	Adjusted result for the period <sup>2</sup>	0.1	2.3	-4.2	0.6	-8.9
% of net sales         -1.2         -28.1         -10.5         0.3         -12.6           Consolidated balance sheet         Non-current assets, EUR million         3.0         3.6         22.4         23.7         22.8           Current assets         Unventories, EUR million         0.1         0.5         0.9         0.5         0.5           Trade and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         4.5         6.1         10.7         17.8         16.9           Shareholders' equity, EUR million         18.3         24.2         32.8         2.2         1.2           Non-current liabilities, EUR million         18.3         24.2         32.8         2.2         1.2           Current liabilities, EUR million         18.3         24.2         32.8         2.2         1.2           Deferred tax liabilities, EUR million         28.6         31.8         59.8         74.6         75.0           Financial indicators         24.4         31.8         59.8         74.6         75.0	% of net sales	0.2	4.1	-7.0	0.7	-12.0
Consolidated balance sheet           Non-current assets, EUR million         3.0         3.6         22.4         23.7         22.8           Current assets         Inventories, EUR million         0.1         0.5         0.9         0.5         0.5           Trade and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         -6.5         -6.1         10.7         17.8         16.9           Liabilities         Non-current liabilities, EUR million         18.3         24.2         32.8         2.2         1.2           Current liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         28.6         31.8         59.8         74.6         75.0           Financial indicators           Return on equity (ROE), %         -43.9         1.4         -48.2           Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio (net gearing), %         19.5         17.9         17.9         23.9<	Profit for the period, EUR million	-0.5	-15.5	-6.3	0.2	-9.3
Non-current assets, EUR million         3.0         3.6         22.4         23.7         22.8           Current assets         Inventories, EUR million         0.1         0.5         0.9         0.5         0.5           Trade and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         18.3         24.2         32.8         2.2         1.2           Current liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         28.6         31.8         59.8         74.6         75.0           Financial indicators         8         43.9         14.4         48.2           Return on equity (ROE), %         -43.9         1.4         48.2           Return on investment (ROI), %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2	% of net sales	-1.2	-28.1	-10.5	0.3	-12.6
Non-current assets, EUR million         3.0         3.6         22.4         23.7         22.8           Current assets         Inventories, EUR million         0.1         0.5         0.9         0.5         0.5           Trade and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         18.3         24.2         32.8         2.2         1.2           Current liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         28.6         31.8         59.8         74.6         75.0           Financial indicators         8         43.9         14.4         48.2           Return on equity (ROE), %         -43.9         1.4         48.2           Return on investment (ROI), %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2	Consolidated balance sheet					
Current assets   Inventories, EUR million   0.1   0.5   0.9   0.5   0.5   0.5     Trade and other receivables, EUR million   21.3   25.5   33.0   43.9   49.0     Investments and cash equivalents, EUR million   4.2   2.3   3.5   6.4   2.6     Shareholders' equity, EUR million   -6.5   -6.1   10.7   17.8   16.9     Liabilities   Non-current liabilities, EUR million   18.3   24.2   32.8   2.2   1.2     Current liabilities, EUR million   16.7   13.7   16.3   54.6   53.5     Deferred tax liabilities, EUR million   28.6   31.8   59.8   74.6   75.0     Financial indicators     Return on equity (ROE), %   -43.9   1.4   -48.2     Return on investment (ROI), %   -7.6   24.7   7.1     Equity ratio, %   -22.8   -19.1   17.9   23.9   22.5     Debt/equity ratio (net gearing), %   195.6   145.2   172.7     Investments, EUR million   0.0   0.2   0.3   1.2   0.7     % of net sales   0.0   0.5   0.5   1.9   1.0     Research and development, EUR million   5.3   6.0   6.5   13.0   12.0     % of net sales   12.5   10.8   10.8   21.6   16.2     % total expenses (above operating result)   8.3   9.4   9.2   20.0   16.9     Order book, EUR million   21.1   26.2   24.9   26.8   38.9     Personnel, average   604   727   895   950   1038		3.0	3.6	22 4	23.7	22.8
Trade and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         -6.5         -6.1         10.7         17.8         16.9           Liabilities         Use of the colspan="2">Use of the colspan="2">Us	,					
Trade and other receivables, EUR million         21.3         25.5         33.0         43.9         49.0           Investments and cash equivalents, EUR million         4.2         2.3         3.5         6.4         2.6           Shareholders' equity, EUR million         -6.5         -6.1         10.7         17.8         16.9           Liabilities         Use of the colspan="2">Use of the colspan="2">Us	Inventories, EUR million	0.1	0.5	0.9	0.5	0.5
Investments and cash equivalents, EUR million   4.2   2.3   3.5   6.4   2.6	,	21.3	25.5	33.0	43.9	49.0
Shareholders' equity, EUR million         -6.5         -6.1         10.7         17.8         16.9           Liabilities         Non-current liabilities, EUR million         18.3         24.2         32.8         2.2         1.2           Current liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         28.6         31.8         59.8         74.6         75.0           Financial indicators           Return on equity (ROE), %         -43.9         1.4         -48.2           Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16	·	4.2		3.5	6.4	2.6
Non-current liabilities, EUR million         18.3         24.2         32.8         2.2         1.2           Current liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         28.6         31.8         59.8         74.6         75.0           Financial indicators           Return on equity (ROE), %         -43.9         1.4         -48.2           Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           <	Shareholders' equity, EUR million	-6.5	-6.1	10.7	17.8	16.9
Current liabilities, EUR million         16.7         13.7         16.3         54.6         53.5           Deferred tax liabilities, EUR million         3.4           Balance sheet total, EUR million         28.6         31.8         59.8         74.6         75.0           Financial indicators           Return on equity (ROE), %         -43.9         1.4         -48.2           Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2	Liabilities					
Deferred tax liabilities, EUR million   28.6   31.8   59.8   74.6   75.0	Non-current liabilities, EUR million	18.3	24.2	32.8	2.2	1.2
Financial indicators         28.6         31.8         59.8         74.6         75.0           Return on equity (ROE), %         -43.9         1.4         -48.2           Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	Current liabilities, EUR million	16.7	13.7	16.3	54.6	53.5
Financial indicators           Return on equity (ROE), %         -43.9         1.4         -48.2           Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	Deferred tax liabilities, EUR million					3.4
Return on equity (ROE), %         -43.9         1.4         -48.2           Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	Balance sheet total, EUR million	28.6	31.8	59.8	74.6	75.0
Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	Financial indicators					
Return on investment (ROI), %         -7.6         24.7         7.1           Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	Return on equity (ROE), %			-43.9	1.4	-48.2
Equity ratio, %         -22.8         -19.1         17.9         23.9         22.5           Debt/equity ratio (net gearing), %         195.6         145.2         172.7           Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038				-7.6	24.7	7.1
Investments, EUR million         0.0         0.2         0.3         1.2         0.7           % of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	Equity ratio, %	-22.8	-19.1	17.9	23.9	22.5
% of net sales         0.0         0.5         0.5         1.9         1.0           Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	Debt/equity ratio (net gearing), %			195.6	145.2	172.7
Research and development, EUR million         5.3         6.0         6.5         13.0         12.0           % of net sales         12.5         10.8         10.8         21.6         16.2           % total expenses (above operating result)         8.3         9.4         9.2         20.0         16.9           Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	Investments, EUR million	0.0	0.2	0.3	1.2	0.7
% of net sales       12.5       10.8       10.8       21.6       16.2         % total expenses (above operating result)       8.3       9.4       9.2       20.0       16.9         Order book, EUR million       21.1       26.2       24.9       26.8       38.9         Personnel, average       604       727       895       950       1038	% of net sales	0.0	0.5	0.5	1.9	1.0
% total expenses (above operating result)       8.3       9.4       9.2       20.0       16.9         Order book, EUR million       21.1       26.2       24.9       26.8       38.9         Personnel, average       604       727       895       950       1038	Research and development, EUR million	5.3	6.0	6.5	13.0	12.0
Order book, EUR million         21.1         26.2         24.9         26.8         38.9           Personnel, average         604         727         895         950         1038	% of net sales	12.5	10.8	10.8	21.6	16.2
Personnel, average <b>604</b> 727 895 950 1038	% total expenses (above operating result)	8.3	9.4	9.2	20.0	16.9
	Order book, EUR million	21.1	26.2	24.9	26.8	38.9
Personnel at the end of the year         543         666         818         934         993	Personnel, average	604	727	895	950	1038
	Personnel at the end of the year	543	666	818	934	993

	2018	2017	2016	2015	2014
Key ratios per share					
Earnings per share, EUR (basic)	0.00	-0.13	-0.05	0.00	-0.08
Earnings per share, EUR (diluted)	0.00	-0.13	-0.05	0.00	-0.08
Equity per share, EUR	-0.04	-0.05	0.09	0.14	0.14
Number of shares at the end of the period, 1,000 shares	175,183	122,628	122,628	122,628	122,628
Average number of shares, 1,000 shares	136,559	122,628	122,628	122,628	122,605
Number of own shares on 1 Jan, 1,000 shares	0	0	0	0	65
Numer of disposed own shares, 1,000 shares	0	0	0	0	65
Number of own shares on 31 Dec, 1,000 shares	0	0	0	0	0
Share price, EUR					
Average price	0.07	0.09	0.11	0.11	0.19
Lowest price	0.04	0.07	0.09	0.07	0.13
Highest price	0.11	0.13	0.17	0.20	0.26
Share price at the end of the period, EUR	0.05	0.07	0.10	0.10	0.14
Market value at the end of the period, EUR million	8.1	8.6	12.2	12.5	17.0
Share turnover, million shares	48.2	63.3	29.7	69.1	44.6
Share turnover, % of total number	28.0	51.6	24.3	56.4	36.3
Share turnover, EUR million	4.3	5.5	3.5	7.5	8.7
Dividend per share, EUR <sup>3</sup>					
Dividend/result, %					
Effective dividend yield, %					
P/E ratio, %	0.0	0.0	-2.0	-2.0	51.7

<sup>&</sup>lt;sup>1</sup> Adjusted operating result = operating result before one-time items. Adjusted operating result included in 2018 personnel related redundancies EUR 0.6 million.

<sup>&</sup>lt;sup>2</sup> Adjusted result for the period = result for the period without one-time items.

<sup>&</sup>lt;sup>3</sup> The Board of Directors proposes, that no dividend be paid for the financial year ended 31 December 2018. No dividend was paid either for the financial years ended 31 December 2017, 31 December 2016, 31 December 2015 and 31 December 2014.

# Calculation of key indicators

Adjusted operating result	_	amortisation of this and one-time cost	
Return on equity (ROE), %	=	Resut for the period Shareholders' equity (average)	x 100
Return on investments (ROI), %	=	Results before taxes + financial expenses Shareholders' equity + interest-bearing financial liabilities (average)	x 100
Equity ratio, %	=	Shareholders' equity Balance sheet total - advances received	——× 100
Earnings per share (EPS)	=	Profit attributable to equity holders of the parent company Basic average number of shares	
Dividend per share	=	Dividend  Basic number of shares on the reporting date	
Dividend/Result, %	=	Dividend per share Earnings per share (EPS)	——× 100
Equity/Share	=	Equity attributable to equity holders of the parent company Basic number of shares on the reporting date	
Debt/Equity ratio, % (net gearing)	=	Interest-bearing liabilities - cash and cash equivalents - interest-bearing assets  Shareholders' equity	x 100
Market capitalization	=	Basic number of shares on the reporting date x share price on the reporting date	
P/E ratio, %	=	Share price on the reporting date Earnings per share (EPS)	
Effective dividend yield, %	=	Dividend per share Share price on the reporting date	

Operating result before R & D capitalisation,

# Consolidated income statement and statement of comprehensive income

Consolidated income statement, EUR 1,000	Note	1.131.12.2018	1.131.12.2017
Net sales	1, 2	41.896	55,075
Net Sales	1, 2	41,030	33,073
Other operating income	3	86	213
Materials and services	4	-2,266	-1,824
Employee benefit expenses	5	-18,911	-25,171
Impairment loss on consolidated goodwill	6		-16,660
Depreciation, amortisation and impairment losses	6	-586	-696
Other operating expenses	7	-14,944	-18,911
Operating profit		5,274	-7,974
Financial income	9	834	366
Financial expenses	9	-1,679	-2,903
Result before taxes		4,429	-10,511
Income taxes	10	-4,944	-4,980
Result for the period		-514	-15,492
Result for the period attributable to:			
Equity holders of the parent company		-514	-15,583
Non-controlling interest		22	92
Earnings per share	11	0.00	-0.13
Consolidated statement of comprehensive income, EUR 1,000	Note	1.131.12.2018	1.131.12.2017
Result for the period		-514	-15,492
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss:			
Remeasurement items on net defined benefit liability	20	-10	144
Tax on items that will not be reclassified subsequebtly to profit or loss		3	-49
Translation differences from foreign operations	23	-747	-1,185
Other comprehensive income, net of tax		-753	-1,090
Total comprehensive income for the period		-1,267	-16,582
Comprehensive income for the period attributable to:			
Equity holders of the parent company		-1,289	-16,673
Non-controlling interest		22	92

## Consolidated balance sheet

	Note	31.12.2018	31.12.2017
Assets			
Non-current assets			
Other intangible assets	12	199	263
Property, plant and equipment	13	1,527	2,061
Deferred tax assets	14	566	589
Non-current receivables	15	688	670
Total non-current assets		2,980	3,584
Current assets			
Inventories	16	126	460
Trade and other receivables	17	16,573	22,882
Income tax receivables		4,717	2,628
Cash and cash equivalents	18	4,158	2,293
Total current assets		25,574	28,264
Total assets		28,554	31,847
Shareholders' equity and liabilities			
Equity attributable to equity holders of the parent		1,346	1,346
Equity attributable to equity holders of the parent Share capital		1,346 847	
Equity attributable to equity holders of the parent			847
Equity attributable to equity holders of the parent Share capital Share premium fund		847	847 -9,695
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences		847 -10,442	847 -9,695 2,020
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves	19	847 -10,442 4,099	847 -9,695 2,020 -804
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings	19	847 -10,442 4,099 -2,563	847 -9,695 2,020 -804 -6,285
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent	19	847 -10,442 4,099 -2,563 -6,713	847 -9,695 2,020 -804 -6,285 197
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest	19	847 -10,442 4,099 -2,563 -6,713 211	847 -9,695 2,020 -804 -6,285 197
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity	19	847 -10,442 4,099 -2,563 -6,713 211	847 -9,695 2,020 -804 -6,285 197 -6,089
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity  Non-current liabilities		847 -10,442 4,099 -2,563 -6,713 211 -6,502	847 -9,695 2,020 -804 -6,285 197 -6,089
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity  Non-current liabilities Non-current interest-bearing liabilities	21	847 -10,442 4,099 -2,563 -6,713 211 -6,502	847 -9,695 2,020 -804 -6,285 197 -6,085
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity  Non-current liabilities Non-current interest-bearing liabilities Other non-current non interest-bearing liabilities	21 22	847 -10,442 4,099 -2,563 -6,713 211 -6,502	847 -9,695 2,020 -804 -6,285 197 -6,085 16,968 6,393 859
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity  Non-current liabilities Non-current interest-bearing liabilities Other non-current non interest-bearing liabilities Pension obligations	21 22	847 -10,442 4,099 -2,563 -6,713 211 -6,502 12,480 5,345 510	847 -9,695 2,020 -804 -6,285 197 -6,085 16,968 6,393 859
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity  Non-current liabilities Non-current interest-bearing liabilities Other non-current non interest-bearing liabilities Pension obligations Total non-current liabilities	21 22	847 -10,442 4,099 -2,563 -6,713 211 -6,502 12,480 5,345 510	847 -9,695 2,020 -804 -6,285 197 -6,089 16,968 6,393 859 24,220
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity  Non-current liabilities Non-current interest-bearing liabilities Other non-current non interest-bearing liabilities Pension obligations Total non-current liabilities  Current liabilities	21 22 20	847 -10,442 4,099 -2,563 -6,713 211 -6,502  12,480 5,345 510 18,335	847 -9,695 2,020 -804 -6,285 197 -6,089 16,968 6,393 859 24,220
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity  Non-current liabilities Non-current interest-bearing liabilities Other non-current non interest-bearing liabilities Pension obligations Total non-current liabilities  Current liabilities  Current interest-bearing liabilities Trade payables, provisions and other liabilities Income tax liabilities	21 22 20 21	847 -10,442 4,099 -2,563 -6,713 211 -6,502  12,480 5,345 510 18,335	847 -9,695 2,020 -804 -6,285 197 -6,089 16,968 6,393 859 24,220
Equity attributable to equity holders of the parent Share capital Share premium fund Translation differences Other reserves Retained earnings Equity attributable to equity holders of the parent Non-controlling interest Total shareholders' equity  Non-current liabilities Non-current interest-bearing liabilities Other non-current non interest-bearing liabilities Pension obligations Total non-current liabilities  Current liabilities  Current liabilities  Current interest-bearing liabilities Trade payables, provisions and other liabilities	21 22 20 21 21 22	847 -10,442 4,099 -2,563 -6,713 211 -6,502  12,480 5,345 510 18,335	847 -9,695 2,020 -804 -6,285 197 -6,089 16,968 6,393 859 24,220

# Statement of changes in shareholders' equity

Non- Total controll- shareing holders

								ing	holders'
EUR 1,000		Equity attributable to equity holders of the parent						interest	equity
	Share cap- ital	Share pre- mium fund	Unrestricted equity reserve	Other re-	Trans- lation diffe- rences	Re- tained earn- ings	Total		
Shareholders' equity 1 Jan 2018	1,346	847		2,020	-9,695	-804	-6,286	197	-6,089
IFRS 15 adjustment						-1,052	-1,052		-1,052
Adjusted shareholders' equity 1 Jan 2018	1,346	847		2,020	-9,695	-1,856	-7,338	197	-7,141
Result for the period						-536	-536	22	-514
Other comprehensive income, net of tax					-747	-6	-753		-753
Total comprehensive income for the period					-747	-543	-1,289	22	-1,267
Share issue			2,090				2,090		2,090
Share issue expenses						-143	-143		-143
Argentina hyperinflation						180	180		180
Other changes				-12		-202	-213	-8	-221
Total shareholders' equity 31 Dec 2018	1,346	847	2,090	2,009	-10,442	-2,563	-6,713	211	-6,502

Additional details are presented in note 19. Notes to the shareholders' equity.

								Non-	Total
								controll-	share-
								ing	holders'
EUR 1,000		Eqι	iity attributable	to equity	holders of	the parent		interest	equity
		Share			Trans-	Re-			
	Share	pre-	Unrestricted	Other	lation	tained			
	cap-	mium	equity	re-	diffe-	earn-			
	ital	fund	reserve	serves	rences	ings	Total		
01 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	4.040	0.47		0.000	0.540	44.057	40.500	110	10.004
Shareholders' equity 1 Jan 2017	1,346	847		2,028	-8,510	14,857	10,568	116	10,684
Result for the period						-15,583	-15,583	92	-15,492
Other comprehensive income, net of tax					-1,185	95	-1,090		-1,090
Total comprehensive income for the									
period					-1,185	-15,488	-16,673	92	-16,581
Other changes				-8		-173	-180	-11	-191
Total shareholders' equity 31 Dec 2017	1,346	847		2,020	-9,695	-804	-6,286	197	-6,089

## Consolidated cash flow statement

1 000 €	1.131.12.2018	1.131.12.2017
Cash flow from operating activities		
Result for the period:	-514	-15,492
Adjustements for:		,
Depreciations	586	696
Impairment loss goodwill		16,660
Financial income and expenses	845	3,010
Other adjustments	197	1,343
Income taxes	4,944	4,980
Changes in working capital:	,	,
Current receivables, increase (-) /decrease (+)	3,302	2,756
Inventories, increase (-) /decrease (+)	335	409
Current liabilities, increase (+) /decrease (-)	-1,624	-4,113
Financial	·	
income		
and		
expenses	-760	198
Income taxes paid	-5,573	-5,430
Net cash flow from operating activities	1,737	5,016
Cash flow from investing activities		
Capital expenditure on non-current tangible and intangible assets	-40	-216
Proceeds from sale of tangible and intangible non-current assets	1	32
Net cash flow from investing activities	-40	-217
Cash flow from financing activities		
Withdrawal of loans		131
Repayment of loans	-1,461	-5,290
Proceeds from share issues	2,090	
Other financial expenses	-247	-533
Net cash flow from financing activities	382	-5,693
Change in cash and cash equivalents	2,080	-893
Cash and cash equivalents on 1 Jan	2,293	3,503
Change in foreign exchange rates	-215	-316
Cash and cash equivalents on 31 Dec	4,158	2,294

# Accounting principles for the consolidated financial statements

#### Corporate information

Tecnotree is a global supplier of telecom IT solutions, providing products and services for charging, billing, customer care, and messaging and content services. Tecnotree has subsidiaries and branch offices in 12 countries.

The Group's parent company is Tecnotree Corporation, which is domiciled in Espoo 4.4.2019, Finland and its registered address is Finnoonniitynkuja 7, 02770 Espoo. Tecnotree Corporation is listed on the NASDAQ OMX Helsinki (TEM1V). A copy of the consolidated financial statements can be obtained on the Internet at www.tecnotree.com or from the head office of the Group's parent company at Finnoonniitynkuja 7.

The Board of Directors of Tecnotree Corporation has approved the publishing of these financial statements. According to the Finnish Limited Liability Companies Act, shareholders have the right to approve or reject the financial statements in the Annual General Meeting held after the publication of the financial statements. The Annual General Meeting also has the right to make a decision to amend the financial statements.

#### Basis for preparation for the consolidated financial statements

Tecnotree's consolidated financial statements have been prepared in accordance with the international financial reporting standards (IFRS) adopted by the EU, applying the IAS and IFRS standards and SIC and IFRIC interpretations in force on 31 December 2018 International Financial Reporting Standards, referred to in the Finnish Accounting Act and in ordinances issued based on the provisions of the Act, refer to the standards and to their interpretations adopted in accordance with the procedure laid down in regulation (EC) No 1606/2002 of the European Parliament and of the Council. The notes to the consolidated financial statements also conform to Finnish accounting and corporate legislation. Starting from 1.1.2018 Tecnotree group has adopted two new IFRS standards - IFRS 9 Financial Instruments and IFRS 15 - Revenue from Contracts with Customers. More information on the adoptions is presented under sections "Financial assets and liabilities" and "Revenue recognition".

The consolidated financial statements are prepared on the historical cost basis, apart from the exceptions mentioned later in these accounting principles.

The consolidated financial statements are presented in Euros, which is the functional and presentation currency of the parent company. Unless otherwise stated, the financial statement information is presented in thousands of Euro. All figures presented are rounded, so the total of separate figures might differ from the total presented. Key indicators are calculated using exact values. The comparable figures presented in text sections are in brackets.

#### Going concern basis

#### **Uncertainty factors**

Tecnotree's risks and uncertainties in the near future relate to development of net sales, projects, to their timing, to trade receivables and to changes in foreign exchange rates. In addition, Tecnotree has a risk of negative equity of the parent company Tecnoteree Corporation. Risks related to having sufficient cash funds and financing have reduced after new capital investments done to the company. Fitzroy subscribed for 52,555,040 new shares in the company with the total subscription price of 2.09 million euros at a price per share of about 0.04 euros. In addition, Fitzroy has subscribed for 72,444,960 freely transferable warrants entitling, but not obligating, their holder to subscribe for 72,444,960 new shares in the company with the total subscription price of 2.91 million euros.

The uncertainty factors relating to Tecnotree's operations are explained in more detail in section "Risks and uncertainty factors" in the Board of Directors' report. Financial risk management is described in note 23 the consolidated financial statements. Information about the restructuring proceedings is disclosed in note 28.

#### Basis for applying the going concern principle

The consolidated financial statements of Tecnotree Corporation have been prepared in accordance with the going concern principle. This is justified on the following grounds:

New capital investments done to the company in autumn 2018 and beginning of 2019 have significantly improved the financial position of the company. According to company's cash flow forecast its cash flow will be positive during the next 12 months period. This along with ensuring the going concern principle assumes net sales of the company to remain at the same level as in 2018 and cost management according to the plan.

In 2019, based on the company's sales forecast projections and new capital investment funds received, it will cautiously invest on product portfolio and market expansion plans while continuously ensuring careful monitoring and management of operational costs to ensure cash resilience and profitability quarter on quarter. Tecnotree continues to focus on cost optimization, and in addition, concentrate on minimizing currency exchange risks and withholding taxes by initiating actions to further optimize these processes.

#### Accounting principles requiring management judgments

To prepare the consolidated financial statements in accordance with IFRS standards the Group management has to make estimates and assumptions concerning the future. Actual results may differ from these estimates and assumptions. In addition management has to make judgments in the application of the accounting principles. More information on the judgments is presented in section "Accounting principles requiring management judgments and key sources of estimation uncertainty".

#### **Subsidiaries**

The consolidated financial statements include the parent company Tecnotree Corporation as well as its all directly or indirectly owned subsidiaries (over 50 % of the voting rights) or companies otherwise under its control. Tecnotree is considered to control an entity when Tecnotree is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Generally, control exists when the Group holds directly or indirectly over half of the voting rights.

Intra-group holdings are eliminated using the purchase method. The financial statements of subsidiaries are included in the consolidated financial statements from the date that the Group has obtained control and divested subsidiaries until the date that control ceases. Intra-group transactions, dividend distribution, receivables, liabilities and unrealised margins on intra-group transactions are eliminated in preparing the consolidated financial statements.

Net result and total other comprehensive income for the period attributable to the owners of the parent and non-controlling interests is presented in the statement of comprehensive income. Net result attributable to non-controlling interests is presented within equity in the consolidated balance sheet separately from equity attributable to the owners of the parent. Non-controlling interests of accrued losses are recognised in the consolidated financial statements up to the maximum amount of their investment.

There are no joint arrangements or associated companies in the Group.

#### Foreign currency items

Group companes report their operations in their financial statements using the currency of the economic environment in which the entity primarily operates (functional currency). Transactions in foreign currencies are translated at the rates of exchange prevailing on the transaction dates or at the rate close to that on the transaction date. Monetary assets and liabilities denominated in foreign currency are valuated using the rate of exchange on the closing date. Exchange rate gains and losses arising from the translation of foreign currency transactions and of monetary assets and liabilities are recognised in the income statement. Exchange gains and losses relating to business operations are treated as adjustments to net sales or to materials and services. Exchange rate gains and losses related to financing operations are recognised under financial income and expenses.

The Argentinian peso is the functional currency of the company's subsidiary in Argentina. During 2018, the economic crisis led to the economy of Argentina to be classified as hyperinflationary. Because of this development, adoption of IAS 29 Financial Reporting in Hyperinflationary Economies applies that means from the beginning of the relevant reporting period financial statements of the Argentine subsidiary are to be restated into the current purchasing power that reflects a price index current at the end of the reporting period. Based on the preliminary calculations the impact of this restatement is estimated to be EUR 0.14 million (AR\$ 6.1M) in the income statement of the Argentine

subsidiary, which has been taken into account at Group level as financial expenses in the consolidated 2018 financial statements.

The consolidated financial statements are presented in euro, which is the functional and presentation currency of the parent company. The income and expenses for income statements and comprehensive income statements as well as items in cash flow statements of those foreign Group companies whose functional currency is not the euro, are translated into euro using the average exchange rate for the period, and balance sheet items, apart from the result for the period, at the exchange rate on the balance sheet date. Translation differences arising from eliminating the acquisition cost of foreign subsidiaries in non-euro-area, the translation of the foreign subsidiaries' accumulated equity subsequent to acquisition, of the income statements and the balance sheets are recognised in other comprehensive income and presented as a change in equity. They are recognised in the income statement as part of the gain or loss on sale on the disposal of all or part of a foreign subsidiary.

#### Property, plant and equipment

Property, plant and equipment are measured at historical cost less accumulated depreciation and any impairment losses.

Certain parts of items of property, plant and equipment are accounted for as separate items. When such a part is replaced, the costs relating to the new part are capitalised. Other subsequent expenses are capitalised only if it is probable that they will increase the economic benefits that will flow to the Group. All other costs, such as normal repair and maintenance costs, are expensed as incurred.

Property, plant and equipment are depreciated on a straight-line basis over the estimated useful lives. Land is not depreciated. The estimated useful lives are as follows:

- Buildings and structures 25 years
- Machinery and equipment and furniture 3-5 years
- Computing hardware and equipment 3-5 years

The residual value of these assets and their useful lives are reassessed annually when the financial statements are prepared, and if necessary are adjusted accordingly to reflect any changes in the expectation of economic benefits expected.

Gains or losses on disposal of property, plant and equipment are recognised in the income statement.

Depreciation on an item of property, plant and equipment ceases when the item is classified as an asset held for sale, in accordance with IFRS 5 Non-current Assets Held for Sale and Discontinued Operations.

#### Intangible assets

#### Goodwill

Goodwill arising on a business combination is recognised as the excess of the aggregate of the consideration transferred, the amount of any non-controlling interests in the acquiree and any previously held equity interests in the acquiree, over the Group's share of the fair value of the identifiable net assets acquired.

Goodwill is not amortised but it is tested at least annually for impairment. For this purpose goodwill is allocated to the cash-generating units. Goodwill is measured at cost less any accumulated impairment losses.

#### Other intangible assets

An intangible asset is recognised only if it is probable that the expected future economic benefits that are attributable to the asset will flow to the Group, and the cost of the asset can be measured reliably. Intangible assets that have finite useful lives are recorded in the balance sheet and amortisation is recognised in the income statement on a straight-line basis over the useful lives. The estimated useful life for intangible rights is 3-10 years.

#### Research and development costs

Research costs are charged to the income statement as incurred. Development costs for new products are

capitalised when they meet the requirements of IAS 38 Intangible assets. They are amortised over the useful lives of the related products. In Tecnotree development costs are monitored on a project-by-project basis and the Group's management decides on the capitalisation separately for each project. In order to qualify for capitalisation the following criteria are to be met: the results of a project are of use to several customers, the contents, objectives and timetable of a project are documented and a profitability calculation is prepared. Capitalisation of product development costs that fulfil IFRS criteria starts when following requirements are met: a product's functional requirements and the plans for product industrialisation, testing and project are complete and have been approved as well as future economic benefits are expected from the product. The useful life of capitalised development expenditure is 3-5 years depending on the expected commercial life cycle, and they are amortised on a straight-line basis over this period from the start of commercial use. The consolidated balance sheet of 31 December 2018 and 31 December 2017 did not include any capitalised product development costs.

#### **Inventories**

Inventories are stated at the lower of acquisition cost and net realisable value. The valuation is based on the FIFO principle. The cost of manufactured products and work in progress includes the cost of raw materials, direct labour costs, other direct costs as well as an appropriate share of variable and fixed production overheads based on normal operating capacity. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling.

#### Leases

Leases are classified in accordance with the principles of IAS 17 as either finance leases or operating leases. A finance lease is defined as a lease in which the benefits and risks of ownership are substantially transferred to the lessee. An asset acquired under a finance lease agreement is recognised in the balance sheet at the lower of the fair value of the leased asset and the present value of the minimum lease payments at inception of the lease. Assets acquired under a finance lease, less accumulated depreciation, are recorded in property, plant and equipment and related obligations in interest-bearing financial liabilities, respectively. Lease payments are apportioned between the finance expense and the reduction of the outstanding liability. Depreciation on the assets acquired under a finance lease is recognised over the shorter of the depreciation period applied by the Group to comparable owned assets and the lease term. Leases in which the lessor retains the risks and benefits of ownership are treated as operating leases. Payments made under operating leases are recognised as other operating expenses in the income statement on a straight-line basis over the lease term.

#### Impairments of tangible and intangible assets

The carrying amounts of the Group's assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. In addition, this is done at any occurence of an indication, that the carrying amount of an asset may be impaired. In practice this determination is done separately for each group of asset. If any such indication exists, the asset's recoverable amount is estimated. The recoverable amount is also annually estimated for the following assets, irrespective of whether there is any indication of impairment or not: goodwill and intangible assets not yet available for use.

The recoverable amount is determined as the higher of either present value of the future net cash flows (value in use) or fair value less costs of disposal. Impairment tests of Tecnotree are carried out based on the value in use at the cash-generating unit level.

An impairment loss is recognised if the carrying amount of an asset or a cash-generating unit exceeds the recoverable amount. The impairment loss is recognised in the income statement. When recognising an impairment loss, the useful life of the asset group subject to the impairment is re-evaluated.

An impairment loss is reversed if there are indications that the impairment loss may no longer exist and when conditions have changed and the recoverable amount has changed after the impairment loss was recognised. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognised. An impairment loss in respect of goodwill is never reversed.

#### **Employee benefits**

Pension benefits

The Group's pension plans conform to the regulations and practices in force in the countries where the Group operates. Statutory and any voluntary pension plans are managed by pension insurance companies.

Pension plans are classified either as defined benefit and defined contribution plans.

In defined contribution plans the Group pays fixed contributions to a separate entity. The Group has not obligation to pay any additional contributions if the insurer is not able to pay the future employee benefits. Defined contribution plan expenses are recognised in the income statement on an accrual basis.

The obligation for defined benefit pension plans is calculated using the projected unit credit method. The pension costs are recognised as expense during the period of service based on calculations prepared by authorised actuaries. The pension obligation is discounted to determine its present value using interest rates for government bonds that have maturity dates approximating to the terms of the Group's pension obligation. The present value of the pension obligation is reduced by the fair value of the plan assets as of the end of the reporting period. The net defined pension liability (or asset) is recorded in the balance sheet.

Current service costs and net interest income or expense of the defined net liability is recorded in the income statement and presented as part of the employee benefit expenses. The remeasurement items of the defined net liability (or asset) are recorded in other comprehensive income in the period they occurred.

Past service costs are recorded as expense in the income statement at the earlier of the following dates: when the plan amendment or curtailment occurs, or when the entity recognises related restructuring costs or termination benefits.

Other long-term employee benefits

In addition to defined benefit plans, Tecnotree has other long-term employee benefits. They are presented separately from the defined benefit plans. The related benefits are such that personnel in certain subsidiaries or branch offices are entitled to receive cash compensation when employment ends. The related liability is recognised in the balance sheet.

#### Provisions and contingent liabilities

A provision is recognised in the balance sheet when the Group has a present legal or constructive obligation as a result of a past event, it is probable that the obligation will have to be settled, and the amount of the obligation can be reliably estimated. If it is possible to obtain compensation for some of the obligation from a third party, the compensation is recognised as a separate asset, but only when it is virtually certain that the compensation will be received.

A provision for restructuring is recognised when the Group has drawn up a detailed and formal restructuring plan and the restructuring has either commenced or the plan has been announced publicly. A plan for restructuring shall contain at least the following information: the business concerned, the principal locations affected, the location, function and approximate number of employees who will be compensated for having their services terminated, the type of expenditure that will be incurred, and when the plan will be implemented.

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence of uncertain future events not wholly within the control of the entity. Such present obligation that probably does not require settlement of a payment obligation and the amount of which cannot be reliably measured is also considered to be a contingent liability. Contingent liabilities are disclosed in the notes to the financial statements.

#### Income tax

The income tax expense in the income statement consists of current tax, based on the taxable profit for the period and deferred tax. Current tax is calculated on the taxable profit using the tax rate and based on the tax legislation in force in each country. The resulting tax is adjusted by any tax relating to previous years. Tax effects related to transactions recognised in the income statement or other events are recognised in the income statement. If the taxes are related to items of other comprehensive income or to transactions or other events recognised directly in equity, income taxes are recognised within the respective items.

Deferred tax is calculated using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for the goodwill which is permanently non-deductible or for the undistributed earnings of foreign subsidiaries to the extent it is probable that the difference will not reverse in the foreseeable future.

Deferred tax is measured using the tax rates enacted by the balance sheet date or substantially enacted tax rates. Deferred tax liabilities are mainly recognised in full, but deferred tax assets are only recognised to the extent that it is probable that future taxable income will be available against which they can be utilised. The conditions for recognition of any deferred tax asset are evaluated at the end of each reporting period.

#### Revenue recognition

At Tecnotree, net sales comprise revenue recognized from project deliveries and goods and service deliveries from which indirect taxes, discounts and exchange rate differences have been deducted. From 1 January 2018, Tecnotree adopted IFRS 15 Revenue from Contracts with Customers using the simplified retrospective method for transition and adjusted the impact for earlier years amounting to EUR -1.05 million in the opening balance for the current financial period starting 1.1.2018 in retained earnings. The implementation of the standard had an impact of EUR -0.3 million on year 2018 revenue compared to previous way of recognizing revenue.

In accordance with IFRS 15 Tecnotree recognizes revenue depicting the pattern of the transfer of the goods and services to customers in an amount that reflects the amount to which the entity expects to be entitled in exchange for those goods or services. This is done applying the following five-step method:

- 1. Identify the contract with the customer
- 2. Identify the performance obligations in the contract
- 3. Determine the transaction price
- 4. Allocate the transaction price to the performance obligations in the contract
- 5. Recognize revenue when (or as) the entity satisfies a performance obligation

Revenue is recognized as a performance obligation is satisfied when a promised good or service is transferred to the customer. This happens as the control is passed to the customer either over time or at a point in time. If a performance obligation is not satisfied over time, it is satisfied at a point in time. In case, the performance obligation is satisfied at a point of time this is determined based on the completion confirmations issued by the customer.

#### Definition of operating result, adjusted operating result and adjusted profit for the period

IAS 1 Presentation of Financial Statements does not define the term 'operating result'. Tecnotree Group has defined it as follows: operating result is the net sum obtained after adding other operating income to net sales and then deducting purchasing costs adjusted by the change in stocks of finished products and work in progress, employee benefit expenses, depreciation, amortisation and any impairment losses, and other operating expenses. Changes in the fair values of derivative financial instruments entered into for hedging purposes are included in the operating result (Tecnotree does not apply hedge accounting). All other income statement items are presented below the operating result. Exchange rate differences are included in operating result if they arise from items related to business operations otherwise they are recognised in finance items.

The Group's adjusted operating result and the result for the period are one-time items. Events that occur only once or very seldom are recorded as one-time items. These events can be for example business disposals, restructurings, impairment losses or costs for legal proceedings.

#### Non-current assets held for sale and discontinued operations

Non-current assets or a disposal group as well as assets and liabilities related to discontinued operations are classified as held for sale if its carrying amount will be recovered mainly through a sale transaction rather than through continuing use. Non-current assets held for sale as well as assets classified as held for sale that relate to a discontinued operation are measured at the lower of their carrying amount and fair value less costs to sell. Depreciation on these assets ceases on classification as held for sale.

#### Financial assets and liabilities

#### Financial assets

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The IFRS 9 - standard taken into use during the financial year had no significant impact. The new standard changed the classification of the financial instruments. In addtion, the Group has taken into use a new model for the expected credit losses. The new model had no impact on the opening balances of 1.1.2018. The Group's financial assets are classified in the following two categories: financial assets at fair value through profit or loss held for trading as well as financial assets recognised at amortized cost. Financial assets are classified when originally acquired based on their purpose of use. All purchases and sales of financial assets are recognised on the transaction date. Recognition of financial assets takes place when the Group has lost the contractual right to cash flows or when it has substantially transferred the risks and rewards outside the Group.

The financial assets at fair value through profit and loss comprise assets held for trading that in the Tecnotree Group include the positive fair value of the currency derivatives and interest rate swaps.

Trade receivables and other receivables are measured at amortised cost less any impairment. The Group records the impairment of expected credit losses applying a simplified model, in which the estimated amount of credit losses is based on the receivables aging. The Group records realized impairment on trade receivables when there is objective evidence that the receivable will not be fully recoverable. Financial difficulties, probable bankruptcy and default or significant delays in payments of the debtor are evidence of the receivables being impaired. An impairment loss or its possible reversal is recorded in the income statement.

Bank deposits with maturities of more than 3 months are also classified as loans and receivables.

Cash and cash equivalents comprise cash in hand and at bank and other short-term bank deposits with maturities less than three months.

#### Financial liabilities

The Group's financial liabilities are categorised into financial liabilities at fair value through profit and loss (foreign currency derivatives with negative fair values) and other financial liabilities (financial liabilities at amortised cost). Other financial liabilities comprise for example bank loans and trade payables of the Group. The financial liabilities are classified as current unless the Group has an unconditional right to postpone the payments more than 12 months from the reporting date. A financial liability (or part of the liability) is not derecognised until the liability has ceased to exist, that is, when the obligation identified in a contract has been fulfilled or cancelled or is no longer effective. Bank overdrafts are included within borrowings in current financial liabilities in the balance sheet.

Financial liabilities at fair value through profit or loss are recognised initially at fair value and subsequently at fair value at the end of each reporting period. Other financial liabilities are initially recognised at fair value adjusted by major transaction costs. Subsequent to initial recognition, these liabilities are stated at amortised cost calculated using the effective interest method.

Borrowing costs (mainly interest costs) directly attributable to the acquisition or construction of a qualifying asset are capitalised in the balance sheet as part of the carrying amount of the asset. A qualifying asset is an asset that necessarily takes a substantial period of time to get ready for its intended use or sale. Other borrowing costs are recorded as expense in the period in which they incur.

#### Derivative financial instruments

The derivative contracts entered into by the Tecnotree Group are currency forward contracts and options and interest

The Group does not apply hedge accounting as defined under IFRS 9 although derivatives can be used to hedge trade receivables denominated in foreign currency as well as Group's loans.

Derivative instruments are classified as financial assets or liabilities held for trading. Derivatives are fair valued. The fair value of the derivative contracts is determined by using market rates of the counterparty for instruments with

similar maturity. Gains and losses arising from changes in realised and unrealised fair values are recognised in the income statement in the period they incur.

In the end of 2018, Tecnotree had no derivate contracts in place.

#### Accounting principles requiring management judgments and key sources of estimation uncertainty

To prepare the consolidated financial statements in accordance with IFRSs the Group management has to make estimates and assumptions concerning the future. Actual results may differ from these estimates and assumptions. In addition management has to make judgments in the application of the accounting principles.

These estimates mainly relate to revenue recognition and the valuation of trade receivables.

The projects delivered and services rendered by the Group are often large, complicated and financially significant. The Group management has to make judgments concerning the circumstances and conditions related to customer projects that may affect the timing of recognitions of project revenue and profitability of the project in its entirety. Such factors include assignment of sufficient number of skilful employees to each project or for example factors in the functioning of international and especially emerging markets that may partly lie out of control of the Group or the customers. The completion of projects often requires new technical solutions that may cause unpredictable problems, delays and additional costs.

Trade receivables are measured at amortised cost less any impairment. The Group records impairment on trade receivables when there is objective evidence that the receivable will not be fully recoverable. This evaluation is done at the end of each reporting period.

IFRS 9 Financial Instruments, which replaced the previous IAS 39 Financial Instruments: Recognition and Measurement. The main impact of IFRS 9 concerns the timing of recording expected credit losses. IFRS 9 includes new guidance on financial instruments classification, measurement, impairment and hedging. The implementation of the standard affected the determination of the credit loss provision for trade receivables. The company has updated its policy for treatment of bad debts according to the IFRS 9 regulation. The other new regulations of IFRS 9 are either not applicable, or do not cause any changes to accounting principles followed earlier in the group. Impairment losses recognised on trade receivables in the accounting period was EUR 0.4 million

#### New and amended standards and interpretations to be applied in future financial periods

The Tecnotree Group has not yet applied the following new or revised standards and interpretations published by the IASB. The Group will introduce each standard and interpretation as of its effective date or, if the effective date is some other date than the first day of the fiscal period, as of the beginning of the fiscal period following the effective date.

Starting from 1.1.2019, a new IFRS standard, IFRS 16 - Leases, replaces IAS 17 standard. IFRS 16 standard requires a lessor to recognise future lease payments in its balance sheet assets and liabilities, unless the lease term is 12 months or less or the underlying asset value is less than 5.000 US dollars. The new standard is similar to treatment of finance leases under IAS 17. Accounting principle of a lessor will continue to be like in IAS 17 for the most part.

The initial adoption of IFRS 16 is done 1.1.2019 using modified retrospective approach, where the lessee does not need to restate comparative figures, and the cumulative effect of IFRS 16 is recognised in the opening balance. An estimated impact of IFRS 16 to Tecnotree's opening balance is EUR 2.4 million increasing both assets and liabilities of which EUR 2.2 million is related to an office lease in India.

IFRIC 23 Uncertainty over Income Tax Treatments (effective for annual periods beginning on or after 1 January 2019). The interpretation addresses the determination of taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and tax rates, when there is uncertainty over income tax treatments under IAS 12. It specifically considers: Whether tax treatments should be considered collectively

- Assumptions for taxation authorities' examinations
- The determination of taxable profit (tax loss), tax bases, unused tax losses, unused tax credits and tax rates
- The effect of changes in facts and circumstances

### - Early adoption of the interpretation is permitted. The interpretation has not yet been endorsed for use in the EU. The Group is currently assessing the impact of the interpretation on the consolidated financial statements of the Group.

Other new or amended standards and interpretations have no effect on the consolidated financial statements.

### 1. Segment reporting

The operating segments under IFRS 8 reported by Tecnotree are the geographical areas, which are Europe & Americas (Europe, North, Central and South America), MEA & APAC (Middle East and Africa & Asia Pacific). This is because their results are monitored separately in the company's internal financial reporting. Tecnotree's ultimate chief operating decision maker, as referred to in IFRS 8, is the Group's management board.

Net sales and the result for the operating segments are presented based on the location of customers. The result for the operating segments includes the costs that can be allocated to the segments, being costs of sales and marketing, customer service and delivery functions as well as product development. Costs for product management and administration, depreciations, taxes and financial items are not allocated to the segments, as they can't be allocated to the segments on a reasonable basis. These costs are presented under Other costs in the below table.

Tecnotree has clarified during 2018 the way in which one-time costs are handled in segment reporting so that these do no impact the result of the segments. Comparative information has been changed accordingly.

Tecnotree does not allocate its assets to the operating segments for the reporting purposes.

#### Operating segments 2018

	Americas &	MEA &	Other	Group
EUR 1,000	Europe	APAC	segments	total
Net sales (external)	16,335	25,561		41,896
Segment result	7,698	6,426		14,124
Non-allocated items			-8,259	-8,259
Operating result before one-time costs *)				5,865
One-time costs **)				-591
Operating result				5,274
Operating segments 2017				
	Americas &	MEA &	Other	Group
EUR 1,000	Europe	APAC	segments	total
Nick color (cotomol)	04.405	00.040		
Net sales (external)	24,165	30,910		55,075
Segment result	9,210	10,167		19,378
Non-allocated items			-9,601	-9,601
Operating result before one-time costs				9,777
One-time costs				-17,751
Operating result				-7,974

Net sales from Finnish customers were EUR 549 (709) thousand and the total of all other countries EUR 41,437 (54,366) thousand. Non-current assets located in Finland at the balance sheet date were EUR 1,334 (1,528) thousand, and in other countries a total of EUR 1,646 (852) thousand.

#### Information about major customers

EUR 1,000		<b>2018</b> 2017			7
		% of the		% of the	
			Group's net		Group's net
		Net sales	sales	Net sales	sales
Customer 1, operating segment:	Americas & Europe	14,834	35%	25,328	46%

<sup>\*)</sup> Operating result before one-time costs = Adjusted operating result

<sup>\*\*)</sup> one-time costs EUR 0,591 million related to redundancies.

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Customer 2, operating segment:	MEA & APAC	20,382	49%	22,194	40%

## 2. Net sales

EUR 1,000	2018	2017
Revenue from contract work recognised by stage of completion (IAS 11)		11,311
Revenue from maintenance and support (IAS 18)		31,237
Revenue from goods and services (IAS 18)		13,777
Revenue from maintenance and support (IFRS 15)	29,304	
Revenue from goods and services (IFRS 15)	12,775	
Currency exchange gains and losses	-183	-1,252
Net sales total	41,896	55,075
Order book total	21,093	26,238

Order book included EUR 11.8 million related to maintenance and support and EUR 9.3 million related to goods and services.

# 3. Other operating income

EUR 1,000	2018	2017
Rental income	84	76
R&D funding from Tekes		133
Other income items	2	4
Other operating income total	86	213

## 4. Materials and services

EUR 1,000	2018	2017
Purchases during the period	-1.078	-462
Increase/decrease in inventories	-335	-409
Materials and supplies	-1,413	-871
External services	-853	-954
Materials and services total	-2,266	-1,824

## 5. Employee benefit expenses

EUR 1,000	2018	2017
Wages and salaries	-16,539	-21,272
Pension expenses, defined contribution plans	-706	-1,125
Pension expenses, defined benefit plans (note 20)	-166	-196
Other long-term employee benefit expenses		-112
Other employee benefits	-1,501	-2,467
Employee benefit expenses total *)	-18,911	-25,171

<sup>\*)</sup> Include one-time costs EUR 591 thousand (1,091) in year 2018

Information about management compensation is presented in note 27.

#### Average number of employees

Finland	63	79
Ireland	0	8
Other Europe	0	1
India	414	514
Other East and Southeast Asia	0	1
Middle-East	76	70
Latin America	52	55
Total	605	727

#### Employee incentive scheme

The group had no effective share option incentive in financial periods 2017 - 2018

# 6. Depreciations, amortisations and impairment losses

EUR 1,000	2018	2017
Depreciations and amortisations by class of asset:		
Other intangible assets	-68	-134
Impairment loss on consolidated goodwill		-16,660
Property, plant and equipment		
Buildings	-111	-184
Machinery and equipment	-246	-276
Machinery and equipment, finance lease	-162	-102
Depreciations and impairment loss on consolidated goodwill total	-586	-17,355

## 7. Other operating expenses

EUR 1,000	2018	2017
Subcontracting	-2,670	-2,456
Office management costs	-2,260	-2,672
Travel expenses	-3,856	-5,430
Impairment losses on receivables	-1,025	-839
Agent fees	-624	-603
Rents	-1,071	-1,812
Professional services	-2,614	-2,434
Marketing	-165	-325
Other expenses	-660	-2,340
Other operating expenses total	-14,944	-18,911

Impairment losses were recognised on trade receivables totalling EUR 386 (273) thousand and on other accrued income related to projects totalling EUR 639 (566) thousand.

#### Auditors' fees

Audit KPMG Oy Ab	-154	-144
Tax consulting KPMG Oy Ab	-2	-2
Other services KPMG Oy Ab	-5	-7
Audit KPMG, other counties	-23	-68
Tax consulting KPMG, other countries	-11	-39
Audit, others	-10	-23
Tax conulting, others		-1
Other services, others	-9	-30
Audotrs' fees total	-214	-314

## 8. Research and development expenditure

EUR 1,000	2018	2017
Product development expenses recognised in income statement total	-5,257	-5,973
Product development expenses in relation to net sales	12.5%	10.8%
Product development expenses in relation to total expenses	8.3%	9.4%

Product development expenses in relation to net sales and total expenses are disclosed in the Key figures section for five years

# 9. Financial income and expenses

EUR 1,000	2018	2017
Financial income		
Financial income from loans and receivables	349	233
Other financial income	30	16
Foreign exchange gains on loans and receivables and on financial liabilities at		
amortised cost	456	117
Financial income total	834	366
Financial expenses		
Change in value of interest rate swaps at fair value through income statement		-30
Interest expenses from financial liabilities at amortised cost	-546	-674
Argentina hyperinflation	-143	
Other financial expenses	-817	-296
Foreign exchange losses on loans and receivables and on financial liabilities at		
amortised cost	-173	-1,904
Financial expenses total	-1,679	-2,903
Financial income and expenses total	-845	-2,538

The exchange rate gains and losses consist mainly of exchange rate differences from intragroup payables in the parent company. Items above the operating result include foreign exchange rate gains (net) of EUR 183 thousand in 2018 (EUR 1,252 thousand exchange rate lossess (net) in 2017).

### 10. Income taxes

EUR 1,000	2018	2017
Current taxes	-889	-477
Withholding taxes paid abroad	-3,893	-4,640
Change in withholding tax accrual (note 23)	70	153
Taxes for previous accounting periods	-37	-4
Change in deferred tax assets and liabilities		-13
Other direct taxes	-195	
Income taxes total	-4,944	-4,980

#### Reconciliation of effective tax rate

Income tax reconciliation between tax expense computed at statutory rates in Finland (2018 and 2017: 20.0 per cent) and income tax expense is presented below.

Profit before taxes	4,429	-10,511	
Income tax using Finnish tax rates	-886	2.102	
		, -	
Effect of different tax rates applied to foreign subsidiaries	-357	-990	
Non-deductible expenses and tax-free income	160	-1,391	
Withholding taxes	-3,823	-4,487	
Taxes of prior periods	-37	-4	
Utilisation of previously unrecognised tax losses		-211	
Taxes in income statement	-4,944	-4,980	

## 11. Earnings per share

EUR 1,000	2018	2017
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Basic earnings per share are calculated by dividing the profit attibutable to the equity holders of the parent company and the weighted average number of ordinary shares outstanding during the year.

Result attributable to equity holders ( EUR 1,000)	-536	-15,583
Weighted average number of shares during the year, adjusted to reflect the share		
issue for the comparative period (1,000 shares)	136,559	122,628
Basic earnings per share, (EUR/share)	0.00	-0.13

In the calculation of diluted earnings per share, the weighted average number of shares is adjusted by the dilutive effect of converting all potential ordinary shares into shares. At end of years 2018 and 2017, the Group had no share option series anymore.

# 12. Intangible assets

Intangible assets 2018

		Product		
		development	Other intangible	
EUR 1,000	Goodwill	costs	assets	Total
Acquisition cost 1 Jan	17,528	14,406	7,134	39,068
Exchange differences			-147	-147
Additions				
Disposals			-34	-34
Acquisition cost 31 Dec	17,528	14,406	6,952	38,886
Accumulated amortisations and impairment losses 1				
Jan	-17,528	-14,406	-6,871	-38,805
Exchange differences			186	186
Accumulated amortisations on disposals				
Impairment loss on goodwill				
Amortisation during period			-68	-68
Accumulated amortisations and impairment losses 31				
Dec	-17,528	-14,406	-6,753	-38,687
Book value 31 Dec 2018			199	199

Intangible assets 2017

		Product	Other intangible	
EUR 1,000	Goodwill deve	lopment costs	assets	Total
Acquisition cost 1 Jan	18,541	14,406	7,501	40,448
Exchange differences	-1,013		-344	-1,357
Additions			42	42
Disposals			-65	-65
Acquisition cost 31 Dec	17,528	14,406	7,134	39,068
Accumulated amortisations and impairment losses 1				
Jan	-929	-14,406	-7,075	-22,411
Exchange differences	61		333	394
Accumulated amortisations on disposals	-16,660			-16,660
Amortisation during period			-129	-129
Accumulated amortisations and impairment losses 31				
Dec	-17,528	-14,406	-6,871	-38,805
Book value 31 Dec 2017			263	263

## 13. Property, plant and equipment

Property, plant and equipment 2018

	Land and		Machinery and	
EUR 1,000	water areas	*) Buildings	equipment	Total
Acquisition cost 1 Jan	739	6,623	19,960	27,321
Translation differences			-192	-192
Additions			77	77
Disposals			-49	-49
Acquisition cost 31 Dec	739	6,623	19,796	27,157
Accumulated depreciations and impairment losses 1 Jan		-6,253	-19,007	-25,260
Translation differences			129	129
Accumulated depreciation on disposals				
Depreciation during period		-111	-388	-499
Accumulated depreciations and impairment losses 31 Dec		-6,364	-19,266	-25,630
Book value 31 Dec 2018	739	259	530	1,527

	Land and		Machinery and	
EUR 1,000	water areas	Buildings	equipment	Total
Acquisition cost 1 Jan	739	6,623	20,413	27,774
Translation differences			-635	-635
Additions			217	217
Disposals			-34	-34
Acquisition cost 31 Dec	739	6,623	19,960	27,321
Accumulated depreciations and impairment losses 1 Jan		-6,069	-19,208	-25,277
Translation differences			564	564
Accumulated depreciation on disposals				
Depreciation during period		-184	-363	-547
Accumulated depreciations and impairment losses 31 Dec		-6,253	-19,007	-25,260
Book value 31 Dec 2017	739	369	953	2,061

<sup>\*)</sup> As stated in the restructuring programme, Tecnotree Oyj has committed itself to sell its real estate used as its office premises by 31.12.2019. The sale price shall be paid to the collateral holder Viking Acquisition Corp.. The company has a right not to sell the real estate in the given time only if approved by the supervisor and Viking Acquisition Corp..

### 14. Deferred tax assets and liabilities

#### Deferred taxes 2018

			Recognised in	
EUR 1,000	1.1.2018	Translation differences	income statement	1.1.2018
LOIX 1,000	1.1.2010	unierences	Statement	1.1.2010
Deferred tax assets				
Capital allowances in the India subsidiary	589	-23		566
Pension obligations and impairment losses in the India subsidiary				
Total	589	-23		566
Deferred taxes 2017				
			Recognised in	
		Translation	income	
EUR 1,000	1.1.2017	differences	statement	1.1.2017
Deferred tax assets				
Capital allowances in the India subsidiary	569	43	-23	589
Pension obligations and impairment losses in the India				
subsidiary				
Total	569	43	-23	589
Items for which the Group has not recognised a deferred tax	asset			
EUR 1,000			2018	2017
Deductible temporary difference for which no deferred asset has	been recognised	1		
Tecnotree's product development costs not deducted in its		•	71,282	71,267
*) Tecnotree Oyj has research and development costs not deduct period with amounts that the company may freely decide.	ed in its taxation	. The amount car	be deducted over a	n indefinite
period with amounts that the company may freely decide.				
Other deductible temporary differences			2,418	2,374
Tax losses in Brazil			197	239
Items for which the Group has not recognised a deferred tax asse	t because of the	uncertainty		
about utilising them, total			73,897	73,880
Undistributed profits of foreign subsidiaries, for which no deferred	d tax liabilities ha	ive been		
recognised since distribution is not likely in the forseeable future			86	335

### 15. Non-current receivables

EUR 1,000	2018	2017
Rent guarantees	495	465
Other non-current receivables	193	205
Non-current receivables total	688	670

## 16. Inventories

EUR 1,000	2018	2017
Materials and consumables	126	460
Inventories total	126	460

During the period the change in inventories amounted to negative EUR 335 (-409) thousand.

### 17. Trade and other current receivables

EUR 1,000	2018	2017
Trade receivables total	11,609	15,294
Work in progress related to construction contracts		-2,471
Finished work related to construction contracts		2,026
Other receivables based on delivery agreements	1,434	5,105
Other receivables related to projects total	1,434	4,660
Current prepaid expenses and accrued income	2,141	2,460
Other current receivables	1,389	469
Trade and other receivables total	16,573	22,882

A large part of the trade receivables are from two major customers, which are disclosed in note 1 and under Credit risk in note 23. Impairment losses recorded during the period on trade receivables and other receivables related to construction contracts are disclosed in note 7.

Fair values of receivables are disclosed in note 24.

1 000 €	2018	2017
Major items included in current prepaid expenses and accrued income:		
VAT receivables	96	58
Service Tax receivables in india	934	552
Advance payments	261	553
Other prepaid expenses and accrued income	851	1,297
Total	2,141	2,460

# 18. Cash and cash equivalents

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EUR 1,000	2018	2017
Cash in hand and at bank	4,158	2,293
Cash and cash equivalents total	4,158	2,293

### 19. Notes to the shareholders' equity

EUD 4 000	Number of outstanding shares	Share	premium	Unrestricted equity	Other	Translation	Tatal
EUR 1,000	(1,000 shares)	capital	fund	reserve	reserves	differences	Total
1.1.2017	122,628	1,346	847		2,020	-9,695	-5,482
Changes					-8	-1,185	-1,193
31.12.2017	122,628	1,346	847		2,020	-9,695	-5,482
Changes	52,555			2,090	-12	-747	-759
31.12.2018	175,183	1,346	847	2,090	2,008	-10,442	-4,150

Tecnotree Corporation has one single share series. The maximum number of shares is 175,183 (122,628) thousand. All the issued shares are fully paid.

In August 2015, the company's Board of Directors recognised the loss of shareholders' equity of the Group's parent company Tecnotree Corporation and delivered a statement concerning the matter to the Trade Register. The parent company's shareholders' equity was EUR 7,698 thousand negatice on 31 December 2018 (EUR 3,067 thousand negative)

In its decision on 9 March 2015, the district court of Espoo ordered the corporate restructuring proceedings as prescribed in law to be started for Tecnotree Corporation. The District Court of Espoo confirmed by the decision on 15 November 2016 the amended restructuring programme as the payment programme of the company. Along with the decision, the restructuring proceedings of Tecnotree Oyj came to an end.

Descriptions of funds in shareholders' equity

#### Share premius fund

In those cases where rights were granted during the period when the old Companies Act (29 Sept 1978/734) was in force, the payments received for otioin-based share subscriptions, less transaction costs, have been made recorded in the shre capital and share premium fund in accordance with the terms of the arrangement.

#### Reserve for invested unrestricted equity

The reserve for invested unrestricted equity includes either investments of equity nature and subscription prices for shares to the extent that it is specifically decided not to be credited to the share capital. The payments received for share subscriptions based on the options granted after the entry into force (1 Sept 2006) of the new Limited Liability Companies Act (21 July 2006/624) are fully recognised in the reserve for invested unrestricted equity. In 2018, the share issue subscription price EUR 2 090 thousand was recorded in the reserve for invested unrestricted equity.

#### Other reserves

Other reserves contain the difference between fair value and exercise price of the new shares issued in 2009 and reserve fund of Argentina.

#### **Translation differences**

Translation differences include exchange gains and losses arising from the translation of the financial statements of foreign subsidiaries.

#### Dividend and treatment of the result

After the reporting date the Board of Directors has proposed that no dividend be paid for the financial year ended 31 December 2018 and that the parent company's loss for the financial year, EUR 6,839 thousand, be placed in retained earnings.

In 2018 no dividend was paid for the financial year that ended on 31 december 2017. Instead, based on the decision of the Annual General Meeting, the parent company's accumulated profit of EUR 1,863 thousand was placed in retained earnings.

## 20. Pension obligations

The Group has one defined benefit pension plan in India, including the whole personnel of the Indian subsidiary. The pension plan constitute the obligatory pension and termination benefits for the employees, and the amount of the plan benefit is based on final salary and number of years in service.

EUR 1,000	2018	2017
Defined benefit liability in the balance sheet:		
Present value of funded obligations	742	859
Fair value of plan assets (-)		
Net liability (+) / net asset (-) in the balance sheet	742	859
Recociliation of the changes in balance sheet		
Net liability (+) / net asset (-) in the balance sheet in the beginning of the		
period	859	930
Pension expense recognised in profit and loss	166	196
Remeasurement items recognised in other comprehensive income	5	-105
Translation differences	-287	-163
Net liability (+) / net asset (-) in the balance sheet at the end of the period	742	859
Defined benefit expense in profit and loss		
Current service cost	115	136
Interest income (-) and expense (+), net	51	60
Pension expense recognised in profit and loss (note 5)	166	196
Change in the defined benefit obligation:		
Defined benefit obligation in the beginning of the period	865	988
Current service cost	106	136
Interest cost	47	55
Remeasurement items:		
Gains (-) / losses (+) arising from changes in demographical assumptions		
Actuarial gains (-) / losses (+) arising from changes in financial		
assumptions	-6	-6
Gains (-) / losses (+) arising from experience adjustments	11	-97
Translation differences	-34	-65
Benefits paid (-)	-246	-147
Defined benefit obligation at the end of the period	743	865
Change in plan assets:		
Plan assets in the beginning of the period		57
Interest income		4
Remeasurement items:		
Return on plan assets excluding amounts included in interest income (+/-)		-3
Translation differences		-4
Payments from the plan:	246	92
Benefits paid (-)	-246	-147
Plan assets at the end of the period		

	2018	2017
Actuarial assumptions at the reporting date	%	%
Discount rate	7.2	6.9
Future salary increases, first year	8.0	8.0
Future salary increases, thereafter	8.0	8.0

Assumed normal retirement age is 60 years in India. The turnover of the employees is assumed to decline evenly in line with the growing age, being 1 % for over 55 year olds and 15 % for under 30 year olds. Assumptions concerning mortality are made in accordance with the actuary's instructions and they are based on statistics and experience.

There is no information available on plan assets because they are commonly invested by the incurance company.

#### Sensitivity analysis

The sensitivity analysed below is calculated all other factors remaining unchanged.

#### 2018

2010		
Change in discount rate, percentage points	+ 1%	-1%
Impact on the defined benefit obligation, EUR 1,000	-18	21
Change in future salary increases, percentage points	+ 1%	-1%
Impact on the defined benefit obligation, EUR 1,000	20	-18
2017		
Change in discount rate, percentage points	+ 1%	+ 1%
Impact on the defined benefit obligation, EUR 1,000	-26	16
Change in future salary increases, percentage points	+ 1%	+ 1%
Impact on the defined benefit obligation, EUR 1,000	15	-25

## 21. Interest-bearing liabilities

EUR 1,000	2018	2017
Finance lease liabilities, non-current	338	361
Loans from the main creditor, non-current	12,142	16,606
Non-current interest-bearing liabilities total	12,480	16,968
Finance lease liabilities, current	72	39
Loans from the main creditor, current	4,465	1,191
Current interest-bearing liabilities total	4,536	1,231
Interest-bearing liabilities total	17,016	18,198
Maturity of the finance lease liabilities		
Total of minimum lease payments less than one year	150	120
Total of minimum lease payments between one and five years	395	941
Total of minimum lease over five years		
Total	545	1,061
Future financial expenses	-135	-660
Present value of finance lease liabilities	410	401
Present value of minimum lease less than one year	72	39
Present value of minimum lease between one and five years	338	361
Present value of minimum lease over five years		
Finance lease liabilities, total	410	401

At the end of the financial year, the company had a debt restructuring related, non-current interest-bearing debt EUR 12.1 million (16.6) and current interest-bearing debt EUR 4.5 (1.2) million to the main creditor.

Debts under restructuring are presented in note 28.

# 22. Trade payables and other liabilities

EUR 1,000	2018	2017
Non-current non-interest bearing liabilities		
Non-current liabilities to financial institutions - ordinary restructuring debts	1,109	1,556
Non-current liabilities to others - ordinary restructuring debts	3,725	3,996
Other long-term employee benefits (note 5)	511	842
Non-current non-interest bearing liabilities, total	5,345	6,393
Trade payables, provisions and other liabilities		
Trade payables	2,068	4,234
Accrued liabilities and deferred income	6,035	5,323
Other liabilities	1,463	2,906
Income tax liability	2,609	
Current provisions	9	23
Trade payables, provisions and other liabilities total	12,184	12,485
Accrued liabilities and deferred income		
Accrued personnel expenses	1,523	1,363
Accrued agent fees	301	326
Withholding tax provision (note 10)	980	1,050
Accrued interest fees		415
Valuation of interest rate swap		128
Other accrued expenses related to customer projects	1,683	288
Other accrued liabilities and deferred income*	1,548	1,753
Total	6,035	5,323

<sup>\*</sup> The other accrued liabilities and deferred income include other expense accruals.

Debts under restructuring are presented in note 28.

### 23. Financial risk management

#### Financial risk management principles

The task of financial risk management is to identify, manage and track the major financial risks in the Group's business and business environment to enable the Group to achieve its strategic and financial goals in the best possible way. The responsibilities of the Board of Directors include ensuring that the Group has adequate internal monitoring system in place. Group's policy for hedging against risks is approved by the Board of Directors and the Group's CFO is responsible for implementing it in practice. The objective of the Group's financial risk management is to minimise the effects of volatility for recognised major market risks on the Group's result and balance sheet. Tecnotree Group does not apply hedge accounting as defined under IFRS 9.

#### Financial risk management organisation

The financial risk management process is supported by the Management Board, who handles risks and risk management in its meetings on a regular basis. CEO reports the major risks to the Board of Directors. The Group's financial management is responsible for managing foreign exchange, interest rate and liquidity risks according to the guidelines set by the Board.

#### Capital management

Tecnotree's objective for capital management is to ensure cash sufficiency and support Group's growth targets. Additionally, with capital management the Group is ensuring the operational precondition in capital markets during all conditions irrespective of industry's market volatility. The key ratio in monitoring the development of Group's capital structure is equity ratio, which is calculated by dividing equity with total balance sheet less advances reveiced.

In August 2015, the company's Board of Directors recognised the loss of shareholders' equity of the Group's parent company Tecnotree Corporation and delivered a statement concerning the matter to the Trade Register. The parent company's shareholders' equity was EUR 7,698 thousand negative on 31 December 2018 (EUR 3,067 thousand negative) and the Group's shareholders' equity was EUR 6,502 million negative (EUR 6,089 million negative).

#### Components of equity ratio

EUR 1,000	2018	2017
Equity at the end of period	-6,502	-6,089
Balance sheet total	28,554	31,847
Advances received		
Total balance sheet less advances reveiced	28,554	31,847
Equity ratio	-22.8%	-19.1%

#### Liquidity risk

The Group seeks to constantly assess and monitor the amount of liquid funds to ensure the sufficient amount of funding needed to finance the business.

On the reporting date, the Group's cash and cash equivalents were EUR 4,158 (2,293) thousand.

At the end of the financial year, he company had in accordance to the payment program secured interest-bearing liabilities to the main creditor EUR 9,654 thousand, business mortgage debts EUR 6,952 thousand as well as restruturing debts EUR 3,997 thousand.

The cash flow varies considerably from one quarter to another.

#### Upcoming due schedule

2018	Balance sheet value	Cash flow	Due	Less than 3 months	3-12 months	1-3 years	Over 3 years
Guaranteed restructuring debts the main							
creditor, interest-bearing	16,606	16,606			4,465	3,288	8,853
Interest payments on the loans		1,281			330	676	276
Trade payables	3,621	3,621	1,729	340	443	1,109	
Non-interest bearing liabilities	3,997	3,997			272	1,594	2,131
Derivative liabilities							
Total	24,224	25,506	1,729	340	5,510	6,667	11,260

Of the overdue account payables, EUR 1.1 million was more than 90 days due.

Minumum lease payments less than one year EUR 150 thousand and between one and five years EUR 395 thousand

2017	Balance sheet value	Cash flow	Due	Less than 3 months	3-12 months	1-3 years	over 3 years
Guaranteed restructuring debts from							
financial institutions, interest-bearing	17,853	17,853		465	465	6,652	10,272
Interest payments on the loans	1,243	1,243		1,243			
Trade payables	5,498	5,498	2,946	640	333	1,579	
Non-interest bearing liabilities	4,396	4,396			400	1,205	2,791
Derivative liabilities	128	128			128		
Total	29,118	29,118	2,946	2,348	1,326	9,436	13,063

#### Credit risk

Credit risk arises from the potential failure of counterparty to meet its contractual payment obligations. The amount of risk depends on the creditworthiness of the counterparty. The amount of credit risk inherent to financial instruments is the carrying value of the financial assets, which was EUR 15,767 (17,278) thousand at the reporting date. The financial assets are specified in note 24. The most significant separate item of credit risk is the trade receivables.

The credit quality of customers is regularly monitored by the finance department together with sales management, using data on payment history and reports from external sources. Credit rating checks are made on new customers before confirming an offer. The procedure for granting of credit for new customers or customers from countries with high risk rating requires always the acceptance of Group CFO. Tecnotree has not arranged financing for customers with third parties

Tecnotree's largest customers are much bigger businesses than the Group itself. The relationship between the Group and its major customers is one of interdependence, which poses a potential risk but also offers significant new business opportunities. The two largest customers accounted for 84 % of net sales in 2018 (2017: 86 %) and for 82 % of the trade receivables at the end of 2018 (2017: 80 %). Parent companies of these customers are large listed companies. In addition, the customers of Tecnotree are mainly in developing markets, with consequenses such as currency transfer regulations and limitations, exchange rate fluctuations and other politic and financial challanges.

The credit quality of financial institutions is monitored by the finance department. The parent company's counterparties are restricted to financial institutions with legal entities in Finland specified in the Group's cash management policy. The subsidiary in India has its own finance function and their counterparties are also restricted in the Group's cash management policy. The amount of cash reserves in other subsidiaries is minimized.

Analysis of trade receivables by age and impairment losses recognized

EUR 1,000	Impairmet loss 2018 recognised		-%	Impairmet loss 2017 recognised		-%
Trade receivables not due	2,945			8,694		
Trade receivables 1-90 days overdue	3,092	1	0%	2,756	100	4%
Trade receivables 91-360 days overdue	3,919	253	6%	2,856	396	14%
Trade receivables more than 360 days						
overdue	1,653	457	28%	989	372	38%
Total	11,609	711	6%	15,294	868	6%

#### Change in impairment loss provisions

	Impairment loss provisions		Cancelled	New	Impairment loss provisions	
1 000 €	1.1.2018	provisions	provisions	provisions	31.12.2018	provision
MEA & APAC	456	-268	-9	425	603	148
Europe & Americas	412	-45	-267	8	108	-304
Total	868	-313	-276	433	711	-156

Project deliveries result in large accounts receivable. Most of Tecnotree's net sales comes from developing countries and some of these contain political and economic challenges. There is the risk of a considerable delay in the payment of invoices in these countries and that Tecnotree will have to record credit losses. The payment record of customers and the situation concerning trade receivables are actively monitored and credit rating checks are made on new customers before confirming an offer. During the period, new impairment losses of EUR 280 (273) thousand were recorded for over one year overdue trade receivables. The above analysis of trade receivables by age shows net trade receivables, thus after recognition of impairment losses.

#### Market risks

#### Currency risk

The financial risk to which the Group is exposed in its operations is mainly currency risk. Changes in exchange rates create risks especially in receivables and order backlog. Tecnotree Group's reporting and presentation currency is Euro, but significant part of Group's revenue is in US dollars. The Group's open translation risk comes from the investments in six foreign subsidiaries, India (Rupees, INR), Brazil (Real, BRL), Argentina (Peso, ARS), Malaysia (Ringgit, MYR), The United Arab Emirates (Dirham, AED) and Nigeria (Naira, NGN).

#### Transaction risk

The Group's open currency position comprises foreign currency denominated, sales related balance sheet items, cash and cash equivalents balance, currency denominated order backlog and binding currency denominated purchase and sales contracts.

In the policy for approval of sales contracts, it is required that only the Euros or the US dollar can be used as the sales currency. There shall not be any clauses tying the payments into any other currencies. Sales offices, when selling within their own country, use their own local currency. If any other currencies than Euro, US dollar or sales offices' local currency are used in sales contracts, it requires a prior written approval from the group CFO.

In 2018, 23 per cent of external invoicing was in Euros, 50 per cent in US dollars, 10 per cent in Argentinian Pesos, 9 per cent in Nigerian Nairas, and 9 per cent in other currencies. The Group is hedging the open US dollar currency position. The Group does not hedge the open ARS, NGN and BRL currency positions, partly because of local currency restrictions and high cost of hedging. The Group does not hedge the other currency positions, since they are not significant.

The Argentinian peso is the functional currency of the company's subsidiary in Argentina. During 2018, the economic crisis led to the economy of Argentina to be classified as hyperinflationary. Because of this development, adoption of IAS 29 Financial Reporting in Hyperinflationary Economies applies that means from the beginning of the relevant reporting

period financial statements of the Argentine subsidiary are to be restated into the current purchasing power that reflects a price index current at the end of the reporting period. Based on the preliminary calculations the impact of this restatement is estimated to be EUR 0.14 million (AR\$ 6.1M) in the income statement of the Argentine subsidiary, which has been taken into account at Group level as financial expenses in the consolidated 2018 financial statements.

Currency risks can also arise on intra-group currency positions. The Indian subsidiary has intragroup receivables denominated in EUR, on which exchange rate gains amounting to EUR 238 thousand (148) arose due to rate changes of Indian Rupies. Also the intra-group liabilities denominated in BRL held by the parent company gave rise to exchange rate gains of EUR 126 thousand (7) in 2018. Similarly, EUR dominated intragroup receivables from Nigeria gave rise to exchange rate gain of EUR 63 thousand (2017: losses of EUR 437 thousand) and AED dominated intragroup receivables from the subisdiary UAE exchange rate gains of EUR 148 thousand (2017: losses of EUR 640 thousand). Intra-group currency positions are not hedged.

The Group is hedging the US dollar currency denominated cash flow position for a maximum period of 12 months for not more than 100 per cent of the net position. Hedging is carried into effect with foreign exchange forwards and options. On the reporting date, 0 per cent (0 %) of the open currency position was hedged.

US dollar denominated cash inflow is mainly converted into Euros. Some cash reserves are held in US dollar in order to manage forthcoming US dollar payments.

#### Sensitivity analysis for market risks

The functional currency of the parent company is Euro. Financial assets and liabilities nominated in foreign currency are presented in the table below. Figures are translated to Euros at the year-end exchange rate.

		2018	2017	2018	2017
EUR 1,000	Note	INR	INR	USD	USD
Current assets					
Trade and other receivables	17	6,520	9,440	6,371	3,213
Other receivables related to construction contracts	17			1,851	1,927
Cash and cash equivalents	18			113	317
Trade and other payables	22		-121	-444	-397
Total current assets		6,520	9,319	7,891	5,059
Total oallone accord		0,020	0,010	7,001	3,000

In the sensitivity analysis below, the effect of weakening and strengthening of the INR and USD exchange rate against EUR is presented with all other factors remaining unchanged. The analysed change in the exchange rate represents a possible volatility of the currency during a 12-month period. Fluctuation in exchange rates has no direct effect on equity as the Group does not apply hedge accounting.

EUR 1,000	2018	2018		
Change in percentage, INR	-10%	+10%	-10%	+10%
Effect on the result after taxes	425	-425	641	-641
Change in percentage, USD	-10%	+10%	-10%	+10%
Effect on the result after taxes	-717	877	-460	562

#### Translation risk

Tecnotree India and its subsidiaries are consolidated into Tecnotree Group as from 6 May 2009, hence the Group is exposed to the risks incurred when the net investments denominated in INR are translated into Euro, the functional currency of the parent company. On the reporting date, the open translation risk for the Indian subgroup was EUR 6,636 (6,907) thousand. This net investment is not hedged, mainly because of local currency restrictions and high cost of hedging. The sensitivity for trnslation risk was analysed by determining the effects of 10 percent strengthening and wakening of the INR exchange rate against EUR, all other factors remaining unchanged.

	2018		2017	
EUR 1,000	INR	INR	INR	INR
Change in percentage	-10%	+10%	-10%	+10%

Effect on the result after taxes	2,339	-2,858	2,569	-3,140
Effect on equity	-603	-737	-628	767

During 2018 Indian Rupie weakened 4 per cent compared to Euro, INR/EUR rate being 79.7298 at the end of 2017 and 76.6055 at the end of 2016. This gave rise to a negative translation difference in the Group's equity amounting to EUR 1,527 thousand negative.

The exposure for translation risk related to net investments in other foreign subsidiaries is not significant and is therefore neither hedged nor analysed for sensitivity. However, during 2018, Argentinian Peso (ARS) changed exceptionally compared to Euro. The EUR/ARS rate weakened 93 per cent being 43.0692 at teh end of 2018 and 22.3390 at the end of 2017, which caused a negative translation difference EUR 377 thousand in Group's equity. On the reporting date, the open translation risk position for the Argentine subsidiary EUR 286 (736) thousand.

On the reporting date, the open translation risk position for the Brazilian subsidiary was negative EUR -1.426 (-1.798) thousands, Malaysian subsidiary was EUR 129 (114) thousand, for the Nigeria subsidiary EUR -437 (-943) thousand and correspondingly for the subsidiary in the United Arab Emirates EUR -1.792 (-1.413) thousand, The change in translation difference in equity caused by fluctuations in exchange rates for these subsidiaries was EUR 111 (295) thousand.

#### Interest rate risk

The Group's interest rate risk management focuses on the optimal management of liquid funds in sense of profitability and safety and interest rate risk management of bank loans.

At the end of the financial period, the company had interest-bearing loans from the main creditor EUR 16.6 (17.8) million.

Interest rate sensitivity was analysed by determining the effects of one percentage unit's change in the interest rates on the Group's interest-bearing financial instruments on an annual level. The analysis included all the significant interest-bearing financial instruments of the Group totalling EUR 12,448 (15,408) thousand debt. On the reporting date, an increase / decrease of one percentage unit in the interest rates would have decreased / increased the net income after tax by EUR -140 / 140 (-97 / 97) thousand. Changes in interest rates would not have had a direct effect on equity. The effect of an increase and a decrease in the interest rates is presented with all other factors remaining unchanged.

#### Price risk

Tecnotree Group does not own any equity or other financial instruments with values tied to other market prices than interest or currency rates.

**Financial** 

2018

Current financial assets
Trade and other receivables

Cash and cash equivalents

Carrying amount by category

**Current financial liabilities** 

Carrying amount by category

Trade and other payables

Derivative liabilities

Current interest-bearing liabilities

22

4,536

2,068

6,605

4.536

2,068

6,605

# 24. Carrying amounts of financial assets and liabilities by measurement categories

assets/ Carrying liabilities at fair Financial value through Financial assets liabilities amounts by income measured at measured at balance sheet Note statement amortised cost amortised cost item Fair value 17 11,609 11,609 11,609 18 4,158 4,158 4,158 15,767 15,767 15,767

4.536

2,068

6,605

2017	Financial assets/ liabilities at fair value through Note income statement	Loans and receivables	Financial liabilities measured at amortised cost	Carrying amounts by balance sheet item	Fair value
Current financial assets					
Trade and other receivables	18	15,294		15,294	15,294
Cash and cash equivalents	19	2,293		2,293	2,293
Carrying amount by category		17,587		17,587	17,587
Current financial liabilities					
Current interest-bearing liabilities	22		1,231	1,231	1,231
Trade and other payables	23		4,234	4,234	4,234
Derivative liabilities	23 128			128	128
Carrying amount by category	128		5,465	5,593	5,593

The fair value of interest rate swap is determined by using market rates of the counterparty for instruments with similar maturity. The fair value of the short term investments is determined based on the price quotation of the counterparty. The carrying amounts of the other financial assets and liabilities correspond to their fair value, since the impact of discounting being not material considering their maturity.

#### Fair value hierarchy

Items measured at fair value or for which fair value is disclosed in the financial statements, are categorised using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy includes the levels 1-3. Level 1: Quoted prices in active markets for identical assets or liabilities. Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly. Level 3: Inputs for the asset or liability that are not based on observable market data.

Items measured at fair value or for which fair value is disclosed in the financial statements, are categorised into hierarchy level 2. During the reporting period, there were no transfers between the hierarchy levels.

#### Values of underlying instruments of derivative contracts

values of anaerlying modu		2018		2017	
		Value of underlying	underlying		
EUR 1,000	Note	instruments	Fair value	instruments	Fair value
Derivative liabilities					
Currency derivatives	22				
Interest rate swaps	22			10,121	128
Derivative liabilities total					128

At the end of the financial year, the company had no currency derivates or interest rate swaps.

### 25. Operating leases

**EUR 1,000** 2018 2017

Group as lessee

Minimum lease payments of the non-cancellable operating leases are as follows:

#### Operating leases

Less than one year	578	273
Between one and five years	459	979
Total	1,037	1,251

The Group has leased office equipment, office facilities and company cars. The leases typically run for one to three years and normally they include an option to continue the lease agreement after the original ending date. The index, terms of renewal and other conditions in different agreements may vary. EUR 1,071 (1,812) thousand was recognised as an expense in the income statement in respect of operating leases.

# 26. Contingent liabilities

EUR 1,000	2018	2017
On own behalf		
Real estate mortgages	4,400	4,400
Corporate mortgages	45,336	45,336
Total	49,736	49,736
Other contingent liabilities		
Desputed income tax liabilities in India	1,759	3,062
Total	1,759	3,062

### 27. Related party transactions

The Group's related parties include the subsidiaries, the members of the Board of Directors and the Management Board, the CEO and the close family members of the preceding persons, as well as those entities in which these people have control. According to the Finnish Securities Markets Act, a controlled entity is an entity in which a shareholder, a member or another person exercises the control referred to in the Act. The company considers the management to include members of the Boars of Directors, the CEO and the other members of the Management Board.

The company considers the management to include members of the Boars of Directors, the CEO and the other members of the Management Board.

EUR 1,000	2018	2017
Compensation to management		
Salaries, fees and other short-term employee benefits	-965	-1,636
Compensation to management total	-965	-1,636
Salaries and fees		
Padma Ravichander, CEO	-465	-413
Members of the Board of Directors:		
Harri Koponen, Chairman of the Board	-116	-63
Neil Macleod, Vice Chairman of the Board 24.9.2018-		
Jyoti Desai 24.9.2018-		
Pentti Heikkinen	-74	-39
Conrad Neil Phoenix 24.9.2018-		
Priyesh Ranjan 24.9.2018-		
Christer Sumelius	-65	-31
Matti Jaakola, 2015 - 3.9.2018	-61	-31
Pirjo Pakkanen, 9.5.2016 - 3.6.2017		-22

The pension benefits of the CEO and members of Board of Directors are determined by the Finnish Employees Pensions Act (TyEI). The obligatory pension expenses for the CEO were EUR 0 (0) thousand and for the mebers of the Board of Directors totally EUR 63 (39) thousand. The pension expenses are presented per person in note 4 of the parent company. The retiment age of the CEO is determined by the employee pension law. CEO or the other members of the Management Board and the Board of Directors have no additional pension arrangements.

The period of notice of the CEO's contract is 6 months from the time of resignation and from 0 to 6 months' period of notice from the company, at the company's discretion. Salary is paid for the period of notice and, in the case of notice given by the company, an additional compensation equal to 12 months' salary will be paid. The company can terminate the contract of the CEO with immediate effect, without a separate compensation, if the CEO has materially breached his CEO contract, convicted guilty to a crime or otherwise caused substantial damage to the company. In case new owner will acquire over 50 % of the company's outstanding shares, or over 50 % of company's assets are moved to a new owner, the CEO has a right to terminate contract with three months notice period and is entitled to an additional compensation equal to six months salary.

The relationships between the Group's parent company and subsidiaries on 31 December 2018:

Company name	Nature of company activities	Domicile	Group's ownership %	Group's share of voting rights %
The state of the s	part years			3 3 11 11
Tecnotree Oyj (parent)	Operative parent company	Finland		
Tecnotree Services Oy	Dormant company	Finland	100	100
Tecnotree Convergence (Middle East)		The United Arab		
FZ-LLC	Sales company	Emirates	100	100
	Product development and			
Tecnotree Ltd	managment	Ireland	100	100
Tecnotree Sistemas de				
Telecommunicacao Ltda	Sales company	Brazil	100	100
Tecnotree Argentina SRL *	Sales company	Argentina	100	100
Tecnotree (M) Sdn Bhd	Sales company	Malaysia	100	100
Tecnotree Nigeria Ltd	Sales company	Nigeria	100	100
Tecnotree France SARL	Sales company	France	100	100
Lifetree Cyberworks Pvt. Ltd	Holding company	India	100	100
Toonetree Convergence Ltd	Product development, delivery	India	99.83	00.93
Tecnotree Convergence Ltd	and management company	India	99.83	99.83
Dehrekat Zindagi LLC	Service and sale company	Iran	100.00	100.00
Lifetree Convergence Pty Ltd	Dormant company	South-Africa	99.83	99.83
Lifetree Convergence (Nigeria) Ltd	Dormant company	Nigeria	94.84	94.84

The parent company has branch offices in the United Arab Emirates and in Peru.

### 28. Restructuring proceedings

The District Court of Espoo has confirmed by a decision on 15 November 2016 the amended restructuring programme drafted by the administrator Jari Salminen as the payment program of the company.

The Company has followed the provisions of the payment program and has paid the payments to the creditors as stated in the payment program.

The total amount of the restructuring debts taken into account in the payment program was approximately 73.9 million euros. The amount of intragroup restructuring debts that was fully cut was approximately 36.7 million euros. The amount of normal unsecured restructuring debts was approximately 13.2 million euros that was cut off by 50 percent. The amount of the secured restructuring debts was approximately 23.8 million euros out of which approximately 7.9 million euros was secured by business mortgage.

On December 31 2018, balance of the secured restructuring debts was 16.6 million euros and normal unsecured restructuring debts were 5.6 million euros. Payments under the payment program will end on 30 June 2025.

Viking Acquisition Corp. announced in March 2018 that it will undertake to make a voluntary public cash tender offer to purchase all of the issued and outstanding shares in Tecnotree. Viking is the biggest creditor of the company, and had at that time receivables amounting to 21.64 million euros from Tecnotree.

On 4 May 2018 Viking Acquisition Corp. decided that it will not realise the voluntary public cash tender offer.

On 31 December 2018, at the end of the reporting period, Viking Acquisition Corp. is with its holding of 23.64% one of the biggest shareholders at the company and its receivables from the company amount to 20.6 million euros.

The restructuring programme includes a provision regarding a duty to make supplementary payments on the unsecured restructuring debts if the actual cash flow of Tecnotree Oyj exceeds the projected cash flow during the payment program.

Company's creditor Viking Acquisitions Corp. has claimed in the District Court of Espoo supplementary payments of EUR 1.95 million during the restructuring programme for years 2016 – 2017. Viking has considered that the repatriation of receivables pledged by the Company to Nordea and Finnvera for approximately EUR 6 million must be taken into account in the Company's operational cash flow. The Company has made a supplementary payment calculation without taking into account the pledged receivables mentioned above.

Jari Salminen, the administrator of the company's restructuring programme, has considered that the receivables have not been taken into account in preparing the Company's restructuring budget and are therefore not taken into account when calculating the cash flow of the Company. The mentioned funds have been pledged to the creditors of the company and therefore, the Company has no control over the use of the funds. The repatriated funds have been credited directly to creditors without any cash flow / impact in supplementary payments in accordance with the terms of the restructuring programme approved by the District Court. The administrator considers that no supplementary payments will be made.

On 8 March 2019, after the end of the reporting period, the District Court of Länsi-Uusimaa resolved to reject the petition of Viking Acquisitions Corp. for the payment of a supplementary share under the restructuring programme. The resolution has legal force.

As stated in the restructuring programme, Tecnotree Oyj has committed to sell its real estate used as its office premises by 31 December 2019. The sale price shall be paid to the collateral holder Viking Acquisition Corp. The company has a right not to sell the real estate in the given time only if approved by the supervisor and Viking Acquisition Corp.

The District Court has appointed Attorney-at-Law Jari Salminen to supervise the implementation of the restructuring

programme. The supervisor monitors the progress of the payment program and gives reports to the creditors.

EUR 1,000	2018	2017
Restructuring debt		
Ordinary restructuring debts, interest-free	1,552	2,207
Ordinary restructuring debts from the main creditor, interest-free	3,997	4,396
Guaranteed restructuring debts from the main creditor, interest bearing	9,654	9,654
Corporate mortgage debts from the main creditor, interest bearing	6,952	7,881
Restructuring debt total	22,156	24,138

#### Current and non-current restructuring debt

EUR 1,000	2018	2017
Liquidity risk		
Current interest-bearing liabilities, debt restructuring	4,465	1,247
Current non interest-bearing liabilities, debt restructuring	716	733
Non-current interest-bearing liabilities, debt restructuring	12,142	16,606
Non-current non interest-bearing liabilities, debt restructuring	4,834	5,552
Restructuring debt total	22,156	24,138

### 29. Events after the end of period

Tecnotree has published the following announcements after the end of the financial period:

- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings from Fitzroy Investements Ltd., whose new holding amounted to 52,555,040 shares, i.e. 29,99 % out of all shares and votes.
- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Viking Acquisitions Corp., whose new holding amounted to 29,353,295 shares, i.e. 16,76 % out of all shares and votes.
- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Markku Wilenius, whose new holding amounted to 6,555,165 shares, i.e. 3,74 % out of all shares and votes
- 25.1.2019 Fitzroy informed Tecnotree that it has transferred 50,000,000 warrants to Luminos Sun Holding Limited. According to the information received by Tecnotree, Luminos is a company incorporated under the laws of the British Virgin Islands and its ultimate beneficial owner is Mr. Prakash K Aildasani. Luminos further informed that it will exercise the warrrants transferred to it within 15 days.
- 25.2.2019 Tecnotree informed that Luminos has acquired additional 1,000,000 warrants from Fitzroy and exercised all of its 51,000,000 warrants pursuant to the warrants terms for a total subscription price of EUR 2,048,590. As a result of the warrant exercise, the total number of shares in Tecnotree increased by 51,000,000 new shares to 226,183,468 shares.
- 8.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Hammarén & Co Ab, whose new holding is 8,803,480 shares, i.e. 3,89 % out of all shares and votes.
- 8.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Viking Acquisitions Corp., whose new holding amounted to 29,353,295 shares, i.e. 12,98 % out of all shares and votes.
- 8.3.2019 The District Court of Länsi-Uusimaa resolved to reject the petition of Viking Acquisitions Corp. for the payment of a supplementary share under the restructuring programme of the company. The decision is final. According to Viking's petition, the company would have had to pay a supplementary share of EUR 1.95 million to its creditors, part of which would have been payable to Viking.
- 12.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Fitzroy Investments Ltd. , whose new holding amounted to 52,555,040 shares, i.e. 23.23 % out of all shares and votes.
- 12.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Luminos Sun Holding Ltd., whose new holding amounted to 51,000,000 shares, i.e. 22,54 % out of all shares and votes.
- 15.3.2019 Tecnotree announced to postpone the publication of the 2018 Annual Report and AGM, because it has welcomed a new significant investor and the delay will allow Luminos Sun Holding Ltd (LHS) and Tecnotree to complete the listing formalities and Luminos Sun Holding Ltd. can participate in its first AGM this year.
- 3.4.2019 Tecnotree informed that Fitzroy Investments Limited has now exercised all of the 21,444,960 warrants still held by it pursuant to the warrants terms for a total subscription price of 861,410 euros. As a result of the warrant exercise, the total number of shares in Tecnotree will increase to 247,628,428 shares. As a result of the warrant

exercise now made by Fitzroy, Tecnotree has received in the aggregate EUR 5,000,000 based on the subscription agreement signed with Fitzroy on 18 September 2018 (including the warrant exercises made by Luminos based on the warrants acquired by it from Fitzroy). The registration of the New Shares with the Finnish Trade Register is estimated to take place by 12 April 2019.

# Parent company's income statement

EUR 1,000	Note	1.131.12.2018	1.131.12.2017
Net sales	1	27,386	47,136
Other operating income	2	84	208
Materials and services	3	-1,327	-899
Personnel expenses	4	-8,012	-9,655
Depreciation, amortisation and impairment losses	5	-239	-318
Other operating expenses	6	-20,204	-32,699
Operating result		-2,312	3,773
Financial income and expenses	7	-604	-1,909
Result before appropriations and taxes		-2,917	1,864
Direct taxes	8	-3,923	-3,726
Result for the financial year		-6,839	-1,863

# Parent company's balance sheet

EUR 1,000	Note	1.131.12.2018	1.131.12.2017
Assets			
Non-current assets			
Intangible assets	9	194	233
Tangible assets	10	1,095	1,296
Shares in Group companies	11	8,794	8,825
Receivables from Group companies	11		299
Total non-current assets		10,084	10,652
Current assets			
Inventories	12	126	460
Non-current receivables	13	45	27
Current receivables	14	15,216	27,728
Cash and cash equivalents	15	868	623
Total current assets		16,255	28,838
Total assets		26,338	39,490
Equity and liabilities			
Shareholders' equity	16		
Share capital		1,346	1,346
Share premium fund		847	847
Unrestricted equity reserve		2,090	
Retained earnings		-5,141	-3,397
Result for the financial year		-6,839	-1,863
Total shareholders' equity		-7,698	-3,067
Accumulated appropriations	17	315	23
Liabilities			
Non-current liabilities	18	17,204	22,748
Current liabilities	18	16,517	19,786
Total liabilities		33,721	42,534
Total equity and liabilities		26,338	39,490

### Parent company's cash flow statement

EUR 1,000	1.131.12.2018	1.131.12.2017
Cash flow from operating activities		
Result before extraordinary items	-2,917	1,864
Adjustements for:	,	,
Depreciations according to plan	239	318
Financial income and expenses	605	2,317
Other adjustments	1,788	887
Changes in working capital:		
Current receivables, increase (-) /decrease (+)	11,064	1,964
Inventories, increase (-) /decrease (+)	335	409
Current liabilities, increase (+) /decrease (-)	-6,349	1,620
Financial income and expenses	-859	-133
Income taxes paid	-3,956	-3,879
Net cash flow from operating activities	-50	5,366
Cash flow from investing activities		
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets		
Capital expenditure on non-current tangible and intangible assets		
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities		
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities  Withdrawal of loans		35
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities  Withdrawal of loans  Repayment of loans	-1,795	
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities  Withdrawal of loans  Repayment of loans  Proceeds from share issue	-1,795 2,090	-6,254
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities  Withdrawal of loans  Repayment of loans  Proceeds from share issue  Changes in pledged cash deposits		-6,254
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities  Withdrawal of loans  Repayment of loans  Proceeds from share issue		-6,254 1,036 -330
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities  Withdrawal of loans  Repayment of loans  Proceeds from share issue  Changes in pledged cash deposits		-6,254 1,036 -330
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities  Withdrawal of loans  Repayment of loans  Proceeds from share issue  Changes in pledged cash deposits  Other financial expenses	2,090	35 -6,254 1,036 -330 -5,513
Capital expenditure on non-current tangible and intangible assets  Proceeds from sale of tangible and intangible non-current assets  Net cash flow from investing activities  Cash flow from financing activities  Withdrawal of loans  Repayment of loans  Proceeds from share issue  Changes in pledged cash deposits  Other financial expenses  Net cash flow from financing activities	2,090	-6,254 1,036 -330 -5,513

### Parent company accounting principles

The financial statements of Tecnotree Oyj are prepared in accordance with the Finnish Accounting Act (1997/1336) and Ordinance (1997/1339) and with other legislation and regulations concerning financial statements. The financial statements are also prepared on a going concern basis. On 5 March 2015 Tecnotree Corporation filed an application for restructuring proceedings with the district court of Espoo, which the District Court confirmed the amended restructuring programme proposal on 15 November 2016. Additional information about the restructuring proceedings is given in note 20, and the basis for applying the going concern principle is disclosed in the accounting principles of the Group.

The consolidated financial statements of Tecnotree Corporation in year 2018 have been prepared in accordance with the going concern principle.

New capital investments done to the company in autumn 2018 and beginning of 2019 have significantly improved the financial position of the company. According to company's cash flow forecast its cash flow will be positive during the next 12 months period. This along with ensuring the going concern principle assumes net sales of the company to remain at the same level as in 2018 and cost management according to the plan. In 2019, based on the company's sales forecast projections and new capital investment funds received, it will cautiously invest on product portfolio and market expansion plans while continuously ensuring careful monitoring and management of operational costs to ensure cash resilience and profitability quarter on quarter. Tecnotree continues to focus on cost optimization, and in addition, concentrate on minimizing currency exchange risks and withholding taxes by initiating actions to further optimize these processes.

Tecnotree has a risk affected by the negative shareholders' equity of the parent company.

The uncertainty factors relating to Tecnotree's operations are explained in more detail in section "Risks and uncertainty factors" in the Board of Directors report. Financial risk management is described in note 23 of the consolidated financial statements. Information about the debt restructuring proceedings is disclosed in note 28.

#### Items denominated in foreign currencies

Transactions in foreign currencies are recorded at the rates of exchange prevailing on the transaction dates. Foreign currency receivables and liabilities in the financial statements, including those hedged with derivative contracts, are translated into euros at the average exchange rate quoted by the European Central Bank on the closing date.

Exchange rate gains and losses relating to business operations are treated as adjustments to net sales or purchasing and manufacturing. Exchange rate gains and losses relating to financing operations are entered under financing income and expenses. Exchange rate gains and losses arising from the translation of balance sheet items are charged to the income statement.

Derivatives entered into by the company comprise currency forward contracts to hedge against changes in the cash flows from purchase and sales agreements denominated in foreign currencies. The company policy is to hedge the net foreign currency exposure over the following 12 months at a maximum.

Those derivatives entered into for hedging purposes are initially recognized at cost equivalent to their fair value. Subsequently derivatives are measured at fair value based on the forward rates quoted at the balance sheet date.

Exchange rate differences on derivative contracts made for hedging purposes are charged to the income statement under other operating income and expenses.

### Net sales

The parent company revenue recognition principles of 2018 have been adjusted to comply with the new principles applied in the Group. The impact of this change has been recorded in the retained earnings of the opening balance. The parent company recognises revenue as transfer is completed of project milestones. The group revenue

recognition principles are presented in the section "Accounting principles for consolidated financials statements"

#### Pension plans

Statutory pension and supplementary pension obligations in Finland are covered through payments to pension insurance organisations. Expenses related to pension arrangements are recognized in the income statement in the period on the accrual basis.

### Leasing

Leasing payments have been entered as rentals. Contractual leasing fees remaining on the balance sheet date are presented in the financial statements under contingent liabilities.

#### Research and development expenses

Research and development expenses are expensed as incurred, apart from machinery purchases, which are depreciated over three years on a straight-line basis.

#### Valuation of inventories

Inventories are valued using the FIFO principle at the lowest of acquisition cost, repurchase price and probable selling price.

#### Valuation of non-current assets

Non-current assets have been capitalised at the acquisition cost. Planned depreciation and amortization is calculated on a straight-line basis over the useful life of the fixed assets. The periods for planned depreciation and amortization are as follows:

- Intangible rights 3-10 years
- Other long-term expenditure 5 years
- · Buildings and structures 25 years
- Machinery and equipment 3-5 years
- · Computing hardware and software 3-5 years

#### **Derivative financial instruments**

The derivative contracts entered into by the Company are currency forward contracts and options as well as interest rate swaps. The derivative contracts are fair valued. The fair value is determined by using market rates of the counterparty for instruments with similar maturity. Gains and losses arising from changes in the fair values are recognised in the income statement in the period in which they arise.

In the end of 2018, Tecnotree had no derivate contracts in place.

### 1. Net sales

2018	2017
15,854	32,621
313	555
11,219	13,959
27,386	47,136
	3,933
16,770	17,080
5,783	12,718
4,779	14,814
54	-1,410
27,386	47,136
	320
5,795	9,682
5,795	10,002
	15,854 313 11,219 27,386 16,770 5,783 4,779 54 27,386

# 2. Other operating income

EUR 1,000	2018	2017
Rental income	84	76
Other operating income		132
Other operating income total	84	208

### 3. Materials and services

EUR 1,000	2018	2017
Purchases during financial year	-948	-462
Changes in inventories	-335	-409
Total	-1,282	-871
External services	-44	-28
Materials and services total	-1,327	-899

### 4. Personnel expenses

EUR 1,000	2018	2017
Wages and salaries	-7,115	-8,047
Pension expenses	-668	-920
Other personnel expenses	-229	-687
Personnel expenses total	-8,012	-9,655
Average number of employees during the period	2018	2017
Management and administration	12	18
Other personnel	51	61
Total average number of employees	63	79

#### Salaries, fees, remunerations and pensions to the management

1 000 €	Salaries, fees, remunerations 2018	Obligatory pension expenses 2018	Salaries, fees, remunerations 2017	Obligatory pension expenses 2017
Padma Ravichander, CEO as from 18 April 2016	-465		-413	
Members of the Board of Directors:				
Harri Koponen, Chairman of the Board	-116	-29	-63	-16
Neil Macleod, hallituksen varapuheenjohtaja		-		
Jyoti Desai		-		
Pentti Heikkinen, Vice Chairman	-74	-19	-39	-10
Conrad Neil Phoenix		-		
Priyesh Ranjan		-		
Christer Sumelius	-65	-	-31	_
Matti Jaakola, - 3.9.2018	-61	-15	-31	-8
Pirjo Pakkanen, as from 9 May 2016 to 3 June 2017		-	-22	-6
Yhteensä	-779	-63	-599	-39

The pension benefits of the members of Board of Directors are determined by the Finnish Employees Pensions Act (Tyel). The members of Board of Directors have no additional pension arrangements.

The CEO has a CEO contract, which is made according to Finnish law. The CEO is responsible for tax and other compulsory payments.

# 5. Depreciations and amortisations

EUR 1,000	2018	2017
Depreciations and amortisations according to plan		
Intangible assets		
Intangible rights	-39	-39
Tangible assets		
Buildings	-111	-184
Machinery and equipment	-89	-95
Depreciations and amortisations according to plan total	-239	-318

### 6. Other operating expenses

EUR 1,000	2018	2017
Subcontracting	-1,407	-1,620
Office management costs	-1,841	-2,539
Travel expenses	-752	-1,033
Agent fees	-624	-603
Impairment losses on receivables	-756	-1,040
Rents	-331	-826
Professional services	-1,761	-1,351
Marketing	-158	-316
Other operataing expenses to Group companies	-12,574	-23,372
Other operating expenses total	-20,204	-32,699

Impairment losses were recognised on trade receivables totalling EUR 116 (474) thousand and on receivables related to other project receivables totalling EUR 639 (566) thousand.

#### Auditors' fees

Audit KPMG	-154	-144
Tax consulting KPMG Oy Ab	-2	-2
Other services KPMG Oy Ab	-5	-7
Other services, others		
Auditors' fees total	-161	-152

# 7. Financial income and expenses

EUR 1,000	2018	2017
Financial income		
Dividend income from Group companies	1	220
Other financial income from others	314	73
Other financial income in Group companies	764	98
Interest and financial income total	1,079	391
Financial expenses		
Impairments of Group shares	-31	
Interest expenses to Group companies	-58	-60
Other financial expenses to Group companies	-446	-816
Interest expenses to others	-728	-448
Financial expenses to others	-421	-975
Interest and financial expenses total	-1,683	-2,300
Financial income and expenses total	-604	-1,909
Other financial income and expenses including:		
Foreign exchange gains	343	71
Foreign exchange losses	-446	-1,423
Foreign exchange gains and losses total	-103	-1,352

### 8. Income taxes

EUR 1,000	2018	2017
Income taxes from business operations	-99	-4
Withholding taxes paid abroad	-3,893	-3,876
Change in withholding tax accrual	70	153
Income taxes total	-3,923	-3,726

The company has not deducted research and development costs amounting to EUR 71,282 (76 880) thousand in its taxation. The amount can be deducted over an indefinite period with amounts that the company may freely decide. The company has no tax losses at the end of 2017 and 2018. Other deductible temporary differences amount to EUR 2 418 (2,374) thousand. No deferred tax assets have been recognised on these capitalisations because of the uncertainty about utilising them.

# 9. Intangible assets

### Intangible assets 2018

EUR 1,000	Intangible rights	Total
Acquisition cost 1 Jan	6,146	6,146
Acquisition cost 31 Dec	6,146	6,146
Accumulated amortisation 1 Jan	-5,914	-5,914
Amortisation during the period	-39	-39
Accumulated amortisation 31 Dec	-5,953	-5,953
Book value 31 Dec, 2018	194	194

Intangible assets 2017

EUR 1,000	Intangible rights	Total	
Acquisition cost 1 Jan	6,146	6,422	
Acquisition cost 31 Dec	6,146	6,422	
Accumulated amortisation 1 Jan	-5,875	-6,150	
Amortisation during the period	-39	-39	
Accumulated amortisation 31 Dec	-5,914	-6,189	
Book value 31 Dec, 2017	233	233	

### 10. Tangible assets

### Tangible assets 2018

			Machinery and	
EUR 1,000	Land areas	*) Buildings	equipment	Total
Acquisition cost 1 Jan	739	6,045	5,416	12,200
Acquisition cost 31 Dec	739	6,045	5,416	12,200
Accumulated depreciation 1 Jan		-5,676	-5,229	-10,905
Depreciation during the period		-111	-89	-200
Accumulated depreciation 31 Dec		-5,787	-5,318	-11,105
Book value 31 Dec, 2018	739	259	98	1,095

Tangible assets 2017

			Machinery and	
EUR 1,000	Land areas	Buildings	equipment	Total
Acquisition cost 1 Jan	739	6,045	5,416	12,200
Acquisition cost 31 Dec	739	6,045	5,416	12,200
Accumulated depreciation 1 Jan		-5,492	-5,134	-10,626
Depreciation during the period		-184	-95	-279
Accumulated depreciation 31 Dec		-5,676	-5,229	-10,905
Book value 31 Dec, 2017	739	369	188	1,296

<sup>\*)</sup> As stated in the restructuring programme, Tecnotree Oyj has committed itself to sell its real estate used as its office premises by 31.12.2019. The sale price shall be paid to the collateral holder Viking Acquisition Corp.. The company has a right not to sell the real estate in the given time only if approved by the supervisor and Viking Acquisition Corp..

### 11. Investments

#### Investments 2018

	Shares in Group	Other investments in	
EUR 1,000	companies	group companies	Total
Acquisition cost 1 Jan	8,825	299	9,124
Reclassifications between items	-31	-299	-330
Acquisition cost 31 Dec	8,794		8,794
Book value 31 Dec, 2018	8,794		8,794
Investments 2017			
	Shares in Group	Other investments in	
EUR 1,000	companies	group companies	Total
Acquisition cost 1 Jan	8,825	299	9,124
Acquisition cost 31 Dec	8,825	299	9,124
Book value 31 Dec, 2017	8,825	299	9,124

### Shares in subsidiaries held by the parent company

		Parent company	Carrying value
	Domicile	ownership, %	EUR 1,000
Tecnotree Ltd.	County Clare, Ireland	100	124
Tecnotree Sistemas de Telecommunicacao Ltda	Sao Paulo, Brazil	100	902
Tecnotree (M) Sdn Bhd	Kuala Lumpur, Malaysia	100	42
Tecnotree France SARL	Paris, France	100	1
Tecnotree Services Oy	Espoo, Finland	100	8
Tecnotree Argentina SRL	Cordoba, Argentina	100	257
Lifetree Cyberworks Pvt. Ltd	Bangalore, India	100	1,189
Tecnotree Convergence Ltd	Bangalore, India	46	6,229
	Dubai, United Arab		
Tecnotree Convergence (Middle East) FZ-LLC	Emirates	100	20
Tecnotree Nigeria Limited	Lagos, Nigeria	100	23
Total			8,794

### 12. Inventories

EUR 1,000	2018	2017
Materials and consumables	126	460
Inventories total	126	460

During the period the change in inventories value amounted to EUR -335 (-409) thousand.

### 13. Non-current receivables

EUR 1,000	2018	2017
Rent guarantees	29	26
Pledged cash deposits	16	1
Non-current receivables total	45	27

### 14. Current receivables

External trade receivables         6,614         9,412           Work in progress related to construction contracts         -720           Finished work related to construction contracts         2,026           Other receivables based on delivery agreements         1,149         3,859           Other receivables related to delivety agreements         1,149         5,164           Current prepaid expenses and accrued income         746         645           Other current receivables         391         4           Current receivables total         8,899         15,225           Receivables from the Group companies:         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236           Total         746         645	EUR 1,000	2018	2017
Work in progress related to construction contracts         -720           Finished work related to construction contracts         2,026           Other receivables based on delivery agreements         1,149         3,859           Other receivables related to delivety agreements         1,149         5,164           Current prepaid expenses and accrued income         746         645           Other current receivables         391         4           Current receivables total         8,899         15,225           Receivables from the Group companies:			
Finished work related to construction contracts         2,026           Other receivables based on delivery agreements         1,149         3,859           Other receivables related to delivety agreements         1,149         5,164           Current prepaid expenses and accrued income         746         645           Other current receivables         391         4           Current receivables total         8,899         15,225           Receivables from the Group companies:         Trade receivables         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	External trade receivables	6,614	9,412
Other receivables based on delivery agreements         1,149         3,859           Other receivables related to delivety agreements         1,149         5,164           Current prepaid expenses and accrued income         746         645           Other current receivables         391         4           Current receivables total         8,899         15,225           Receivables from the Group companies:           Trade receivables         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Work in progress related to construction contracts		-720
Other receivables related to delivety agreements         1,149         5,164           Current prepaid expenses and accrued income         746         645           Other current receivables         391         4           Current receivables total         8,899         15,225           Receivables from the Group companies:         Trade receivables         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Finished work related to construction contracts		2,026
Current prepaid expenses and accrued income         746         645           Other current receivables         391         4           Current receivables total         8,899         15,225           Receivables from the Group companies:           Trade receivables         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Other receivables based on delivery agreements	1,149	3,859
Other current receivables         391         4           Current receivables total         8,899         15,225           Receivables from the Group companies:         Trade receivables         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Other receivables related to delivety agreements	1,149	5,164
Current receivables total         8,899         15,225           Receivables from the Group companies:         Trade receivables         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Current prepaid expenses and accrued income	746	645
Receivables from the Group companies:           Trade receivables         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income           VAT receivables         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Other current receivables	391	4
Trade receivables         5,259         8,693           Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income           VAT receivables         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Current receivables total	8,899	15,225
Other receivables         1,058         3,810           Total         6,317         12,503           Current receivables total         15,216         27,728           Major items included in prepaid expenses and accrued income           VAT receivables         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Receivables from the Group companies:		
Major items included in prepaid expenses and accrued income         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Trade receivables	5,259	8,693
Current receivables total 15,216 27,728  Major items included in prepaid expenses and accrued income  VAT receivables 96 58 Advance payments to vendors 310 351 Other prepaid expenses and accrued income 339 236	Other receivables	1,058	3,810
Major items included in prepaid expenses and accrued income  VAT receivables 96 58 Advance payments to vendors 310 351 Other prepaid expenses and accrued income 339 236	Total	6,317	12,503
VAT receivables         96         58           Advance payments to vendors         310         351           Other prepaid expenses and accrued income         339         236	Current receivables total	15,216	27,728
Advance payments to vendors 310 351 Other prepaid expenses and accrued income 339 236	Major items included in prepaid expenses and accrued income		
Other prepaid expenses and accrued income 339 236	VAT receivables	96	58
	Advance payments to vendors	310	351
Total <b>746</b> 645	Other prepaid expenses and accrued income	339	236
	Total	746	645

# 15. Cash and cash equivalents

EUR 1,000	2018	2017
Cash in hand and at bank	868	623
Cash and cash equivalents total	868	623

### 16. Shareholders' equity

EUR 1,000	2018	2017
Share capital 1 Jan	1,346	1,346
Share capital 31 Dec	1,346	1,346
Share premium fund 1 Jan	847	847
Share premium fund 31 Dec	847	847
Restricted equity total	2,193	2,193
Invested unrestricted equity reserve 1 Jan		
Covering of loss	2,090	
Invested unrestricted equity reserve 31 Dec	2,090	
Retained earnings 1 Jan	-5,260	-3,397
Change in accounting principles	118	
Retained earnings 31 Dec	-5,141	-3,397
Result for the period	-6,839	-1,863
Unrestricted equity total	-9,891	-5,260
Total shareholders' equity	-7,698	-3,067

In August 2015 the company's Board of Directors recognised the loss of shareholders' equity and delivered a statement concerning the matter to the Trade Register. At the end of 2018 the company's shareholders' equity was EUR 7,698 million negative (EUR 3,067 million negative).

In its decision on 9 March 2015, the district court of Espoo ordered the corporate restructuring proceedings as prescribed in law to be started for Tecnotree Corporation. The District Court of Espoo confirmed by the decision on 15 November 2016 the amended restructuring programme as the payment programme of the company. Along with the decision, the restructuring proceedings of Tecnotree Oyj came to an end.

The company had no distributable equity at the end of 2018 nor at the end of 2017. After the reporting date the Board of Directors has proposed that no dividend be paid for the financial year ended 31 December 2018, and that the company's loss for the financial year, EUR 6,839 thousand, be placed in retained earnings.

### 17. Provisions

1 000 €	2018	2017
Other provisions	315	23
Provisions total	315	23

Provision for 2018 included a provision of EUR 315 (23) thousand due to personnel reductions in Finland.

### 18. Non-current and current liabilities

EUR 1,000	2018	2017
N CRIPPO		
Non-current liabilities	40.440	40.000
Restructuring debts from the main creditor, interest-bearing	12,142	16,606
Loans from Group companies	34	289
Restructuring debts from the main creditor, non-interest bearing	3,725	3,996
Other restructuring debts, non-interest bearing	1,109	1,556
Termination benefits	194	301
Non-current liabilities total	17,204	22,748
Current liabilities		
Loans from the main creditor, interest bearing	4,465	1,096
Loans from the main creditor, non-interest bearing	272	400
Other restruturing debt, non-interest bearing	444	651
Trade payables	1,395	3,331
Accrued liabilities and deferred income	2,790	4,317
Other liabilities	603	164
Total	9,969	9,958
Liabilities from Group companies:		
Trade payables	6,328	8,503
Other liabilities	220	1,348
Total	6,548	9,851
Current liabilities total	16,517	19,809
Major items included in accrued liabilities and deferred income		
Other accrued personnel expenses	728	1,300
Withholding tax accrual (note 8)	980	1,050
Accrued interest expenses		415
Accrued agent fees	301	326
Valuation of interest rate swap		128
Other accruals related to customer contracts	433	288
Other accrued liabilities and deferred income	348	810
Total	2,790	4,317

At the end of the financial period, the company had a payment programme related long-term interest bearing debt EUR 12.1 million (16.6), EUR 4.5 (1.1) million short-term interest bearing liabilities, EUR 3.7 (4.0) million long-term non-interest bearing debt and EUR 0.3 million short-term non-interest bearing debt to the main creditor. Total debt to the main creditor was EUR 20.6 million.

Payments will be due in payment semi-annually at the end of June and December and the final installments will be paid in June 2025. Details can be found in the payment programme for the company in Annex 15, which is published in the Tecnotree Corporation's stock exchange release of 30 September 2016 under the title The Restructuring Programme proposal.

The liabilities above include restructuring debt as follows:

EUR 1,000	2018	2017
Ordinary restructuring debts from the main creditor, interest-free	1,552	2,206
Ordinary restructuring debts, interest-free	3,997	4,396
Guaranteed restructuring debts from the main creditor, interest bearing	9,654	9,654
Corporate mortgage debts from the main creditor, interest bearing	6,952	7,881
Restructuring debt total	22,156	24,137

# 19. Contingent liabilities

4,400 45,336 49,736
45,336 49,736
45,336 49,736
49,736
1
1
144
144
49,881
2017
-128

### 20. Restructuring proceedings

The District Court of Espoo has confirmed by a decision on 15 November 2016 the amended restructuring programme drafted by the administrator Jari Salminen as the payment program of the company.

The Company has followed the provisions of the payment program and has paid the payments to the creditors as stated in the payment program.

The total amount of the restructuring debts taken into account in the payment program was approximately 73.9 million euros. The amount of intragroup restructuring debts that was fully cut was approximately 36.7 million euros. The amount of normal unsecured restructuring debts was approximately 13.2 million euros that was cut off by 50 percent. The amount of the secured restructuring debts was approximately 23.8 million euros out of which approximately 7.9 million euros was secured by business mortgage.

On December 31 2018, balance of the secured restructuring debts was 16.6 million euros and normal unsecured restructuring debts were 5.6 million euros. Payments under the payment program will end on 30 June 2025.

Viking Acquisition Corp. announced in March 2018 that it will undertake to make a voluntary public cash tender offer to purchase all of the issued and outstanding shares in Tecnotree. Viking is the biggest creditor of the company, and had at that time receivables amounting to 21.64 million euros from Tecnotree.

On 4 May 2018 Viking Acquisition Corp. decided that it will not realise the voluntary public cash tender offer.

On 31 December 2018, at the end of the reporting period, Viking Acquisition Corp. is with its holding of 23.64% one of the biggest shareholders at the company and its receivables from the company amount to 20.6 million euros.

The restructuring programme includes a provision regarding a duty to make supplementary payments on the unsecured restructuring debts if the actual cash flow of Tecnotree Oyj exceeds the projected cash flow during the payment program.

Company's creditor Viking Acquisitions Corp. has claimed in the District Court of Espoo supplementary payments of EUR 1.95 million during the restructuring programme for years 2016 – 2017. Viking has considered that the repatriation of receivables pledged by the Company to Nordea and Finnvera for approximately EUR 6 million must be taken into account in the Company's operational cash flow. The Company has made a supplementary payment calculation without taking into account the pledged receivables mentioned above.

Jari Salminen, the administrator of the company's restructuring programme, has considered that the receivables have not been taken into account in preparing the Company's restructuring budget and are therefore not taken into account when calculating the cash flow of the Company. The mentioned funds have been pledged to the creditors of the company and therefore, the Company has no control over the use of the funds. The repatriated funds have been credited directly to creditors without any cash flow / impact in supplementary payments in accordance with the terms of the restructuring programme approved by the District Court. The administrator considers that no supplementary payments will be made.

On 8 March 2019, after the end of the reporting period, the District Court of Länsi-Uusimaa resolved to reject the petition of Viking Acquisitions Corp. for the payment of a supplementary share under the restructuring programme. The resolution has legal force.

As stated in the restructuring programme, Tecnotree Oyj has committed to sell its real estate used as its office premises by 31 December 2019. The sale price shall be paid to the collateral holder Viking Acquisition Corp. The company has a right not to sell the real estate in the given time only if approved by the supervisor and Viking Acquisition Corp.

The District Court has appointed Attorney-at-Law Jari Salminen to supervise the implementation of the restructuring

programme. The supervisor monitors the progress of the payment program and gives reports to the creditors.

Restructuring debt	: bv	category
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EUR 1,000	2018	2017
Restructuring debt		
Ordinary restructuring debts, interest-free	1,552	2,207
Ordinary restructuring debts from the main creditor, interest-free	3,997	4,396
Guaranteed restructuring debts from the main creditor, interest bearing	9,654	9,654
Corporate mortgage debts from the main creditor, interest bearing	6,952	7,881
Restructuring debt total	22,156	24,138

### Current and non-current restructuring debt

EUR 1,000	2018	2017
Liquidity risk		
Current interest-bearing liabilities, debt restructuring	4,465	1,247
Current non interest-bearing liabilities, debt restructuring	716	733
Non-current interest-bearing liabilities, debt restructuring	12,142	16,606
Non-current non interest-bearing liabilities, debt restructuring	4,834	5,552
Restructuring debt total	22,156	24,138

# 21. Events after the end of period

Tecnotree has published the following announcements after the end of the financial period:

- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings from Fitzroy Investements Ltd., whose new holding amounted to 52,555,040 shares, i.e. 29,99 % out of all shares and votes.
- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Viking Acquisitions Corp., whose new holding amounted to 29,353,295 shares, i.e. 16,76 % out of all shares and votes.
- 17.1.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Markku Wilenius, whose new holding amounted to 6,555,165 shares, i.e. 3,74 % out of all shares and votes.
- 25.1.2019 Fitzroy informed Tecnotree that it has transferred 50,000,000 warrants to Luminos Sun Holding Limited. According to the information received by Tecnotree, Luminos is a company incorporated under the laws of the British Virgin Islands and its ultimate beneficial owner is Mr. Prakash K Aildasani. Luminos further informed that it will exercise the warrrants transferred to it within 15 days.
- 25.2.2019 Tecnotree informed that Luminos has acquired additional 1,000,000 warrants from Fitzroy and exercised all of its 51,000,000 warrants pursuant to the warrants terms for a total subscription price of EUR 2,048,590. As a result of the warrant exercise, the total number of shares in Tecnotree increased by 51,000,000 new shares to 226,183,468 shares.
- 8.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Hammarén & Co Ab, whose new holding is 8,803,480 shares, i.e. 3,89 % out of all shares and votes.
- 8.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Viking Acquisitions Corp., whose new holding amounted to 29,353,295 shares, i.e. 12,98 % out of all shares and votes.
- 8.3.2019 The District Court of Länsi-Uusimaa resolved to reject the petition of Viking Acquisitions Corp. for the payment of a supplementary share under the restructuring programme of the company. The decision is final. According to Viking's petition, the company would have had to pay a supplementary share of EUR 1.95 million to its creditors, part of which would have been payable to Viking.
- 12.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Fitzroy Investments Ltd., whose new holding amounted to 52,555,040 shares, i.e. 23.23 % out of all shares and votes.
- 12.3.2019 Announcement in accordance with Chapter 9, Section 10 of the Securities Market Act on a change in holdings of Luminos Sun Holding Ltd., whose new holding amounted to 51,000,000 shares, i.e. 22,54 % out of all shares and votes.
- 15.3.2019 Tecnotree announced to postpone the publication of the 2018 Annual Report and AGM, because it has welcomed a new significant investor and the delay will allow Luminos Sun Holding Ltd (LHS) and Tecnotree to complete the listing formalities and Luminos Sun Holding Ltd. can participate in its first AGM this year.
- 3.4.2019 Tecnotree informed that Fitzroy Investments Limited has now exercised all of the 21,444,960 warrants still held by it pursuant to the warrants terms for a total subscription price of 861,410 euros. As a result of the warrant

exercise, the total number of shares in Tecnotree will increase to 247,628,428 shares. As a result of the warrant exercise now made by Fitzroy, Tecnotree has received in the aggregate EUR 5,000,000 based on the subscription agreement signed with Fitzroy on 18 September 2018 (including the warrant exercises made by Luminos based on the warrants acquired by it from Fitzroy). The registration of the New Shares with the Finnish Trade Register is estimated to take place by 12 April 2019.

# Signatures of the financial statements and the report of the Board of Directors

Espoo, 4 April 2019 Padma Ravichander CEO Harri Koponen Neil Macleod Chairman of the Board Vice Chairman of the Board Jyoti Desai Pentti Heikkinen Conrad Neil Phoenix Priyesh Ranjan **Christer Sumelius** The Auditor's note A report on the audit performed has been issued today. Helsinki, 4 April 2019 KPMG OY AB

Leenakaisa Winberg

Authorised Public Accountant, KHT

### Auditor's report

This document is an English translation of the Finnish auditor's report. Only the Finnish version of the report is legally binding.

#### **Auditor's Report**

To the Annual General Meeting of Tecnotree Corporation

#### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of Tecnotree Corporation (business identity code 1651577-0) for the year ended 31 December, 2018. The financial statements comprise the consolidated balance sheet, income statement, statement of comprehensive income, statement of changes in equity, statement of cash flows and notes, including a summary of significant accounting policies, as well as the parent company's balance sheet, income statement, statement of cash flows and notes.

#### In our opinion

- the consolidated financial statements give a true and fair view of the group's financial position, financial performance and cash flows in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU.
- the financial statements give a true and fair view of the parent company's financial performance and financial position in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements.

Our opinion is consistent with the additional report submitted to the Board of Directors.

#### **Basis for Opinion**

We conducted our audit in accordance with good auditing practice in Finland. Our responsibilities under good auditing practice are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are independent of the parent company and of the group companies in accordance with the ethical requirements that are applicable in Finland and are relevant to our audit, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

In our best knowledge and understanding, the non-audit services that we have provided to the parent company and group companies are in compliance with laws and regulations applicable in Finland regarding these services, and we have not provided any prohibited non-audit services referred to in Article 5(1) of regulation (EU) 537/2014. The non-audit services that we have provided have been disclosed in note 7 to the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Material uncertainty related to going concern basis

We would like to draw attention to the accounting principles for the consolidated financial statements and for the parent company's financial statements that state that Tecnotree has significant uncertainty factors relating to the continuity of its operations. The company's risks and uncertainties in the near future relate to development of net

sales, projects, to their timing, to trade receivables and to changes in foreign exchange rates. In addition, Tecnotree has the risk caused by negative equity in the parent company.

The realization of the company's cash flow forecast for the next 12 months and thus the compliance with the going concern principles, provides that net sales of the company remain at the same level as in 2018 and costs are managed according to the plan.

In our opinion, the abovementioned circumstances involve material uncertainty that may cast significant doubt upon Tecnotree Corporation and its subsidiaries to continue as a going concern.

Our opinion has not been qualified by this matter.

#### Materiality

The scope of our audit was influenced by our application of materiality. The materiality is determined based on our professional judgement and is used to determine the nature, timing and extent of our audit procedures and to evaluate the effect of identified misstatements on the financial statements as a whole. The level of materiality we set is based on our assessment of the magnitude of misstatements that, individually or in aggregate, could reasonably be expected to have influence on the economic decisions of the users of the financial statements. We have also taken into account misstatements and/or possible misstatements that in our opinion are material for qualitative reasons for the users of the financial statements.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The significant risks of material misstatement referred to in the EU Regulation No 537/2014 point (c) of Article 10(2) are included in the description of key audit matters below.

We have also addressed the risk of management override of internal controls. This includes consideration of whether there was evidence of management bias that represented a risk of material misstatement due to fraud.

### THE KEY AUDIT MATTER

#### HOW THE MATTER WAS ADDRESSED IN THE AUDIT

Revenue recognition principles, project accounting and valuation of receivables (Accounting principles and note 18 for the consolidated financial statements)

- The company's order book includes projects with deliveries of over a year, some deliveries even several years. order to assure completeness and accuracy of revenue.
  - Our audit procedures focused on substantive testing in
- Revenue recognition for fixed-price projects requires timely monitoring of the projects' components and a functional process in order to ensure an appropriate revenue accounting practices and terms of sale in the contracts. recognition.
- We analyzed projects' revenue recognition principles applied by comparing to IFRS standards, the company's
- The majority of the Group's net sales are generated from
   As part of our year-end audit procedures we assessed developing countries and many of these have political and economic challenges.
  - revenue completeness and recognition of revenues on accrual basis by testing entries and those consistency with terms of sale in the contracts and applied accounting principles.
- The two largest customers accounted for 84 per cent of net sales in 2018.
- We evaluated monitoring routines for trade receivables and analyzed open trade receivables and assessed the payments received after the financial year-end to identify any receivables potentially impaired. In addition we assessed the
- The Group's trade receivables and contract assets comprise 46 per cent of the consolidated assets. These assets involve a valuation risk.

appropriateness of expected credit losses.

 Moreover, we have assessed the appropriateness of the notes of the financial statements related to revenue and accounts receivable.

#### Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director are responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU, and of financial statements that give a true and fair view in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors and the Managing Director are responsible for assessing the parent company's and the group's ability to continue as going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting. The financial statements are prepared using the going concern basis of accounting unless there is an intention to liquidate the parent company or the group or cease operations, or there is no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance on whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with good auditing practice will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with good auditing practice, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the parent company's or the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the Board of Directors' and the Managing Director's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the parent company's or the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our

conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the parent company or the group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events so that the financial statements give a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Other reporting requirements

### Information on our audit engagement

We were first appointed as auditors by the Annual General Meeting from the financial period ended in 31.12.2001 and our appointment represents a total period of uninterrupted engagement of 18 years.

### Other Information

The Board of Directors and the Managing Director are responsible for the other information. The other information comprises the report of the Board of Directors and the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. We have obtained the report of the Board of Directors and the Annual Report prior to the date of this auditor's report.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the

Helsinki, 4. April 2019

KPMG OY AB

Leenakaisa Winberg Authorised Public Accountant, KHT